

We will lead by example,  
transforming our own institution to be  
both **flourishing** and **sustainable**, and  
continue to produce **generations of  
graduates** and **staff** that are agents of  
**positive environmental change**



# Environmental Sustainability Strategy 2015-2020

## Key objectives

- To ensure continual improvement in the environmental performance of our operations and estate. Performance themes include biodiversity, carbon, construction and refurbishment, energy, sustainable procurement, sustainable transport, waste and water.
- To ensure that our operational activities are informed by our sustainability research and provide opportunities to carry out research using our campuses.
- To provide opportunities for students to develop skills for sustainability and actively shape our on-campus sustainability endeavours by using our campus as a living laboratory.
- To support our managers and employees to make local changes through a devolved culture for environmental management.
- To collaborate with staff, students, tenants and other interested parties on our campuses, in order to facilitate improvements in environmental performance and the sharing of best practice.
- To develop collaborative relationships with interested parties at a local, regional and national level, in order to facilitate knowledge exchange and influence sustainability policy and practice.
- To improve the career prospects of our students by enhancing their employability through the acquisition of skills and knowledge relating to sustainability.

## Key performance targets:

- We will develop an internal environmental standard to enable ongoing performance measurement.
- We will measure performance against our own individual targets (including stretch targets) for our operational activities, seeking certification to external environmental standards.
- Where possible we will measure our performance against our peers in available national or international league tables and seek to achieve an upper quartile position.

## Summary:

The Environment Sustainability Strategy will facilitate the integration of sustainability activities relating to education, research and operations. This will ensure that our on-campus operations are sustainable and as an organisation we are able to demonstrate that we “walk the talk”.

