We will lead by example, transforming our own institution to be both **flourishing** and **sustainable**, and continue to produce **generations of graduates** and **staff** that are agents of **positive environmental change**.
Environmental Sustainability Strategy 2015-2020

Key objectives

- To ensure continual improvement in the environmental performance of our operations and estate. Performance themes include biodiversity, carbon, construction and refurbishment, energy, sustainable procurement, sustainable transport, waste and water.

- To ensure that our operational activities are informed by our sustainability research and provide opportunities to carry out research using our campuses.

- To provide opportunities for students to develop skills for sustainability and actively shape our on-campus sustainability endeavours by using our campus as a living laboratory.

- To support our managers and employees to make local changes through a devolved culture for environmental management.

- To collaborate with staff, students, tenants and other interested parties on our campuses, in order to facilitate improvements in environmental performance and the sharing of best practice.

- To develop collaborative relationships with interested parties at a local, regional and national level, in order to facilitate knowledge exchange and influence sustainability policy and practice.

- To improve the career prospects of our students by enhancing their employability through the acquisition of skills and knowledge relating to sustainability.

Key performance targets:

- We will develop an internal environmental standard to enable ongoing performance measurement.

- We will measure performance against our own individual targets (including stretch targets) for our operational activities, seeking certification to external environmental standards.

- Where possible we will measure our performance against our peers in available national or international league tables and seek to achieve an upper quartile position.

Summary:

The Environment Sustainability Strategy will facilitate the integration of sustainability activities relating to education, research and operations. This will ensure that our on-campus operations are sustainable and as an organisation we are able to demonstrate that we "walk the talk".