



**STUDENT EMPLOYEE OF
THE YEAR**
2022

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The Student Employee of the Year awards celebrate students who work whilst studying

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Each year we ask companies, who have employed students part time, to nominate them

**The nominations are judged and
we host a celebration for these
hard working students**

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**In 2022 we received 97
nominations at
the University of Exeter**

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In the 5 categories we received:

22 nominations for Business Impact

41 nominations for Community

12 nominations for Innovation

14 nominations for Leadership

8 nominations for Employers

Our 2020 Judges are:

- Izzy Harrison, Vice President – Opportunities University of Exeter Students' Guild
- Sarah Ellis, Community Services Manager at Step One
- Amy McCarthy, Devon Glass Artist and Creative Practitioner



Over 60 employers from the following organisations nominated

- Hatless Studios
- TQR
- University of Exeter Student's Guild
- RJ Working
- Meatfreed
- Apis First
- Foundation Media
- Cornwall Wildlife Trust
- Conscious Creatives
- Variety of employers from the University of Exeter

OF



**Presenting
the University of Exeter
Student Employee of the Year
2022 nominees**

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BUSINESS IMPACT NOMINEES

- **Chloe Davidson, Anna Harker, Rebecca Dunn, Abigail Gunogan Nominated by Michelle**
- **Maddie Burton Nominated by Jade Macleod**
- **Michael Dinata Nominated by Marie Nute**
- **Thea Collins Nominated by Marie Nute**
- **Johan Spruit Nominated by Marie Nute**
- **Chloe Mabberley; Maddie Burton; Ellie Eva. Nominated by Clare Johnson**
- **Hannah Matthews Nominated by Helen Curry**
- **Herbie Mensuoh Nominated by Andrew Schaap**
- **Gayatri Joshi Nominated by James Bradbrook**
- **Francesca Descher Nominated by Rae Roberts**
- **Oliver 'Ozz' Wills Nominated by Matthew Taylor**
- **Business Impact Harry Moreton Nominated by Hannah Reyerros**
- **Esme Pearce Nominated by Matthew Taylor**
- **Caroline Liu Nominated by Matthew Taylor**
- **Annabelle Knivett Nominated by Ava Sands**
- **Bradley Frankham, Madison Castle, John Barker Nominated by Clare Johnson**
- **Lucia Janigova Nominated by Emily Hayter**
- **Jodie Hall Nominated by Emily Hayter**
- **Jodie Phillips Nominated by Emily Hayter**

COMMUNITY NOMINEES

- Isabelle Hodgson Nominated by Leanne Bisatt
- Blakeney Clark Nominated by Rachel Sloan
- Maisy Taylor Nominated by Rachel Sloan
- Jess Vining Nominated by Fabrizio Nevola
- Bethany Lake Nominated by Isabel Moros
- Ollie Gould Nominated by Leny
- Cristina Corti Nominated by Damien Mansell
- Benjamin fellingham Nominated by William Barnes
- Tai Yu (Jason) Chiang, Serena Wild, May Li, Olivia Mullan Nominated by Ellie Hawkins
- Hira Asim; Hannah Matthews: Caitlin Grimmer Eastwood; Olivia Costello Nominated by Jo Gill
- Maisie Taylor Nominated by Rae Roberts
- Georgina Macdonald Nominated by Kate Boddy
- Rebecca Jeavons Nominated by Cathy Bartlett-Horwood
- Bethany Lake Nominated by Simon Allington
- Amelia Banton Nominated by Sharron Curtis
- Toni Carver Nominated by Luke Appleton
- Barbora Nolova Nominated by Carla Streeter
- Priyanka Khindri, ZaynabYusuf, and Sara ElDahshan Nominated by Nicola Thomas
- Oliver Hopkins Ollie Baker, Tom Bryan-Isaacs, Rhys Woolmer, Fraser Brown, Fergus Cooper, Rupert Cole, Chris Mott, Ludo Palazzo, Aidan Skelley, Matt Vine, Anthony Yammine Nominated by Jen

INNOVATION NOMINEES

- Anna Franziska Reichert Nominated by Mark Roberts
- Hannah Matthews Nominated by Jenny Woolacott-Scarr
- Rebecca Cummins and Amelia Southern Nominated by Lisa Leaver
- Alexandros Primikiris Nominated by Joseph Sweetman
- William Booth-Clibborn Nominated by Amy Binner
- Blakeney Clark Nominated by Pascale Aebischer
- Chiara Ricchi Nominated by Florian Stoeckel
- Maddy Wallis Nominated by Amanda Searle
- Ria Stach Nominated by J Hardwick
- Paige Cox Nominated by Claire Barrett
- Helen Chadwick Nominated by Abigail Crosby

LEADERSHIP NOMINEES

- Louis Evans Nominated by Vinifer Karbhari
- Jake Purcell Nominated by Patrick Huang
- Apurva Kulkarni Nominated by Chris Phippen
- Georgia Mealings Nominated by Margot Tudor
- Fatima Mohamud and Riadh Ghemmour Nominated by Caitlin Kight
- Andy Wilson Nominated by Chris Brunt
- Hannah Barnett Nominated by Sarah Hood
- Nikhilesh Manandi Ashok Kumar Nominated by Ryan Davison
- Amine Bazzazi Nominated by Maria Fusaro
- Laina Langridge Nominated by Sharron Curtis
- Maddie Burton Nominated by Sharron Curtis
- Yasmine Fosu Nominated by Deborah Mitchell
- Stella Kozmer Nominated by Huw Williams

EMPLOYER NOMINEES

- TQR (Total Quality Recruitment) Nominated by Molly Rendle
- TQR (Total Quality Recruitment) Nominated by Syed Abid Ali
- TQR (Total Quality Recruitment) Nominated by Sarah Parker
- TQR (Total Quality Recruitment) Nominated by Karthik
- TQR (Total Quality Recruitment) Nominated by Chloe Davidson
- Patrick Huang Nominated by Jake Purcell
- Kerry Deacon Nominated by Lisa
- Ryan Davison Nominated by Nikhilesh Manandi Ashok Kumar

THANK YOU

Before we announce the winners, we would like to say thank you to all the employers who have taken time to submit these nominations and to our judges for scoring the entries

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**The University of Exeter
Student Employee of the Year
2022
Runners up and Winners**

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**Bradley Frankham,
Madison Castle,
John Barker**
Nominated by Clare Johnson

**The Runners up of the
Business impact Award**

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Winner of the Business Impact Award

Oliver 'Oz' Wills Nominated by Matthew Taylor

“Each year the Careers Systems and Information Team recruits between 8-10 Careers Telephone Researchers to work evenings and weekends with the primary objective of contacting our recent graduates over the telephone, and providing careers support where appropriate. Oliver (Ozz) Wills joined the team back in 2020 and is someone that impressed me not only during his time working for me, but starting from the beginning during his initial recruitment. In all my years recruiting student staff I have never come across such a well-rounded and polished application and interview. His application scored highest in the shortlisting process, and when it came to the interview he scored highest both in the interview and assessment exercises. Thankfully the high expectations that Ozz created via his application and interview process were met during his time working as a Telephone Researcher. ... This was the third year Ozz worked for me and his absence next year, I am sure, will be very apparent. I have been managing Telephone Researchers for a number of years and thankfully we often recruit good staff (a testament to the University of Exeter’s study body), but I will say there is often a ‘but’ with each of these, e.g., ‘they are fantastic on the phone, but occasionally get distracted’, or ‘they are very quick, but they sometimes miss out certain parts of the process’. I can honestly say that there is no ‘but’ with Ozz, he was just absolutely fantastic. “

Abridged Nomination by Matthew Taylor



Amelia Banton

Nominated by Sharron Curtis

2022

**The Runner up of the Community
Award**

Rebecca Jeavons

Nominated by Cathy Barlett-Horwood

“Rebecca is a member of the Digital Hub on the Forum at Streatham. It is a shame that I could only tick the one box as Rebecca would fit in to a few categories. Including Leadership and community.

Rebecca is Highly regarded by her peers and fellow students and was made a senior advisor a few months ago. She approaches everything she does with a smile and radiates positivity. She shows empathy when needed and oozes professionalism. She is always looking at ways that we can promote the services provided by the Digital Hub. She never shy's away from a challenge and will use her knowledge and experience to share with our newer agents. She has written several guides to services which are shared on our Digital Hub SharePoint sites. She is Graduating this year and will be coming back to do her Masters but has requested to remain as part of the team. Here are a few comments made about her by some of he people she works with and some people she has helped over the year. . . .”

Abridged nomination written by Cathy Barlett-Horwood

Winner of the
Community Award

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Alexandros Primikiris

Nominated by Joseph Sweetman

2022

**The Runner up of the Innovation
Award**

Hannah Matthews

Nominated by Jenny Wollacott-Scarr

I'm delighted to nominate SCP Career Zone Information Assistant, Hannah Matthews under the category of Innovation for her work on the Career Zone TikTok account. The Career Zone's use of social media platforms is crucial in maintaining our status and credibility within our Russell Group peers, and allows us to meet our students in the virtual spaces they inhabit. I created the Career Zone TikTok account in late 2021, with the understanding that one of our new team of SCPs would be working with me to create peer-to-peer content across our social media channels, focusing on TikTok as a new platform for us. Right from the start I was impressed with Hannah's attitude, professionalism and creativity. She understands that although TikTok is a less formal space than 'traditional' social media, it's still one where each post represents the entire University of Exeter. Content needs to be finely balanced between engaging users, and maintaining the University's communication standards. Hannah has consistently used her knowledge of the TikTok algorithm to maximise views and likes, searching for trending sounds, effects and hashtags to boost our reach to current University of Exeter students, prospective students and recent graduates. She has consistently created excellent content, promoting a variety of Careers and Employability topics including our Handshake careers portal, the Exeter Award, International Women's Day and the Career Mentor Scheme. Since the channel was created, the videos have had over 11,000 views, far exceeding the number I had hoped for, clearly demonstrating Hannah's commitment to innovation.

**Winner of the
Innovation Award**

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Jenny Woolacott-Scarr talking about her nominee Hannah Matthews

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Fatima Mohamud and Riadh Ghemmour

Nominated by Caitlin Kight

The Runners up of
the Leadership Award

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Andy Wilson

Nominated by Chris Brunt

"I wanted to nominate Andy Wilson (part-time PhD) in ALL of the following categories: Leadership, Community, and Innovation. Andy is a Postgrad Demonstrator for PHY1029 'Astrophysics Skills' - a 1st year module delivering astrophysical computing practicals. Had I known of these awards before, I would have already nominated him for the previous two years. He is excellent - the most effective demonstrator I have supervised.

Leadership: Andy is very active in both the delivery of the class and the marking of students work - taking charge to speak directly to the whole class when a staff member is otherwise engaged. His marking is returned promptly and professionally, with extensive feedback commentary for the students. I'd like to also mention that Andy lives far from Exeter (2.5 hours journey) and has selflessly volunteered to demonstrate in this module again (he didn't have to) and has again brought great enthusiasm and energy to the role.

Community: Andy's rapport with the students - and his scientific/technical expertise - is excellent. He has (again) been named in very positive terms in the Accelerate reviews of this module.

Innovation: Andy's preparation for demonstrating normally involves him running through the practical himself in the days preceding the class. He has emailed me several times to correct errors and to suggest improvements to my computer coding method and instructions. His suggestions have greatly improved the module."

Winner of the Leadership Award



TQR

Total Quality Recruitment

Nominated by Molly Rendle, Syed Abid Ali, Sarah Parker, Karthik and Chloe Davidson

The Runners up of the Employer Award

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Meatfreed – Patrigh Huang

Nominated by Jake Purcell

“Over the course of my placement at MeatFreed Patrick has shown an abundance of faith in me and my ideas. Having done my placement at his startup I have developed countless skills. The two that have been the most improved were my Project Management skills thanks to applications like Trello and our weekly check-ins. But also the independence given to me allowed me to be self determined as Patrick and Mike guided my though process's and event ideas “

**The Winner of the Employer
Award**

**The University of Exeter
2022 Overall Winner of the
Student Employee of the Year
is.....**

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Yasmine Fosu

RJ Working – Nominated by Deborah Mitchell

Overall University of
Exeter 2022
Student Employee of the
Year

Yasmine Fosu with Guy Watson Chair of the
RJ Working Board of Trustees

Student Employee of the Year 2022 nomination written by Deborah Mitchell – CEO, RJ Working, Redruth, Cornwall for Yasmine Fosu, Postgraduate at College of Life & Environmental Sciences, Penryn Campus, University of Exeter

“I know Yasmine will be genuinely surprised to have won this recognition, this endearing modesty and her strong ethical principles, are two of the reasons she is so respected and influential in the RJ Working team. Yasmine’s contribution since she joined the team as an Intern in October 2019 has spanned innovation, collaboration and community development, so improving our commercial position.

Our company RJ Working runs training courses, in person and online, for disadvantaged young people and for adults who care about them. Restorative means ‘making things better’ and Restorative Justice is a way to resolve conflict and value differences. Between 2019 and 2022 Yasmine has been central to our development into an organisation which champions young people’s leadership (previously, we served and supported young people). She achieved an influential role, led the design of a new training "Tackling Racism Restoratively", then its development and delivery through 2021. In October 2021 Yasmine accepted our invitation to join RJ Working’s Board of Directors, becoming a Trustee when RJ Working was registered as a Charity in January 2022. As an intern, Yasmine was not expected to be a leader, but she swiftly established herself as a highly respected member of the team. By 2021, so successfully, that by August -September time she was involved in the vital process of recruiting new staff. Three were successfully appointed, with Yasmine part of the shortlisting and interviewing panel. Early in 2022, now an Exeter Masters student, Yasmine used her understanding and experience to support the induction of three University of Exeter undergrad student interns. Yasmine’s leadership has impacted on groups of young people and supported their development of community. One responded “It doesn't matter where you come from...you can be from the smallest power and the smallest place in the world. You can still make a difference; you can still be someone and do something massive.” Yasmine has shared her experience and been a role model to benefit young people’s learning. One said: “I will remember everything Yasmine said about racism, I never realized how it was. I understood it’s a terrible thing, but I never saw.. how big it was .. I've never heard anything like this”. [continued]

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In the Autumn of 2020 Yasmine led the innovative design of original training “Tackling Racism Restoratively”. She drew on experience of her voice having been published by national newspaper The Guardian, as part of a collaboration with others inspired to action after George Floyd’s murder and the raised profile of Black Lives Matter.

She enabled our company to reach and engage more people in this vital conversation - extending training participants’ knowledge, language and capabilities for facing up to harms caused by racism and doing something about these, both personally and systemically.

Alongside Josh, a young white male colleague, Yasmine generously referenced her own experience to support discussion of different aspects of identity, to encourage new questions about racism, and ways of talking about the harms it causes. Yasmine and Josh created and recorded an original conversation between them to promote our company’s mission which is in pride of place on our website. All this had a significant business impact: Yasmine worked directly with our CEO adapting Tackling Racism Restoratively for participants from various professional backgrounds, for example in September 2021 delivering training to Cornwall Councils Social Workers, a new customer segment and income stream.

Yasmine now leads as a Charity Trustee, so cannot earn income from RJ Working. Her business legacy is the adaptability of Tackling Racism Restoratively training course: recent customers include the Minack Theatre staff team. Through Creative Kernow the innovation is being successfully marketed to creative networks and arts venues including the Hall for Cornwall.

Yasmine’s capabilities also helped develop a new business offer based on the principle of “concern not complaint” which she articulated due to the serious limitations of the adversarial win/lose model. This approach increases problems being reported and addressed, its reputation has attracted new business contacts for RJ Working, most recently the University of Dublin.

In summary, our company feels extremely fortunate that Yasmine chose to apply to us for work experience, and we are absolutely delighted that she is being recognised by the University of Exeter in this way.”



Your nomination is a fantastic proof of your employability to your future employers

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**Congratulations to all
Winners and nominees**