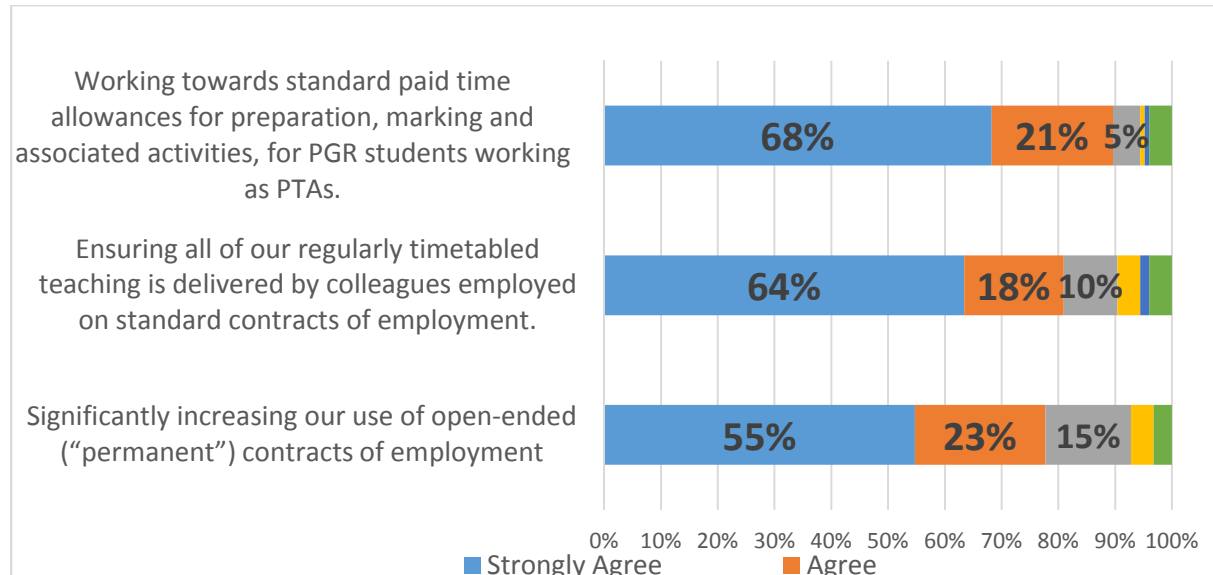


Closing the feedback loop – Fair Employment for All

In January – February 2020 an online poll sought colleagues' views on the establishment of a project to look at Fair Employment for All and the priority areas identified for action.

Colleagues were overwhelmingly in support of action being taken in this area, particularly wanting to see improvements for Postgraduate Teaching Assistants:



Thank you to 126 colleagues who submitted their views. Around half of respondents were on open ended contracts, a quarter were on fixed term contracts, and around 20% were postgraduate teaching assistants and occasional teachers. Two-third of respondents were academic colleagues. The highest responding college was Humanities, and the highest responding Professional Service was Campus Infrastructure and Operational Support Services.

Free text comments were also submitted by some respondents, with themes arising including better workload planning, opting in or out of open ended contracts, more clarity on employment rules, and widening access to training and development.