



## Council

### MINUTES AND ACTIONS FOR PUBLICATION

20 MAY 2021 – 10:00-15:30hrs, Council Chamber/Via Microsoft Teams

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## DECISIONS

Item	Decision	Paper No.
USS Update and UUK Consultation Response	Approved	CNL/21/61 CNL/21/61A
The following papers were also approved at the meeting but not discussed: <ul style="list-style-type: none"><li>Affixing the Seal (CNL/21/65)</li></ul>		

## Attendees

### Present

Sarah Turvill	Pro-Chancellor and Chair
Professor Lisa Roberts	Vice-Chancellor
Sir Richard Atkins	Pro-Chancellor
Jo Binding	Independent Member
Sunday Blake	President, Students' Guild
Gerry Brown	Independent Member
Dr Sarah Buck	Pro-Chancellor
Alison Chambers	Chief Executive Officer, Students' Guild
Cara Chittenden	Exeter President, Falmouth and Exeter Students' Union
Graham Cole	Independent Member
Nicholas Cheffings	Independent Member
Professor Alexandra Gerbasi	Senate Representative
Andrew Greenway	Independent Member
Professor Mark Goodwin	Deputy Vice-Chancellor (Global Engagement)
Professor Andrew McRae	Senate Representative
Amoetsoe Mkwena	Independent Member
Professor Janice Kay	Provost
Alison Reed	Independent Member
Alison Rose	Professional Services Representative
Dr Anni Vanhatalo	Senate Representative
Glenn Woodcock	Independent Member

### Apologies

Professor Caroline MacEwen	Independent Member
Salam Katbi	Independent Member
Sir John O'Reilly	Independent Member
Jacqueline Hodges	Deputy Secretary to Council

### Secretary

Mike Shore-Nye	Registrar and Secretary
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### In attendance

Dr Vic Alcock	Head of the Vice-Chancellor's Office (Minutes)
Totty Brobyn	Committee Secretariat Administrator (Minutes)
Jane Chafer	Director, Communications, Recruitment and Marketing

Andrew Connolly	Chief Financial Officer
Sophie Hawkes	Business Manager to the Registrar (Minutes)
Professor Dave Hosken	Pro-Vice-Chancellor Cornwall
Professor Neil Gow	Deputy Vice-Chancellor (Research & Impact)
Professor Tim Quine	Deputy Vice-Chancellor (Education)
Imelda Rogers	Director, Human Resources
Maria Rose	Committee Secretariat Administrator
Louise Brown	Assistant Director, Strategic Marketing & College Delivery (for item 4)
Alison Davidson	Director of Sport (for item 6)

1.	<p><b><u>CHAIR'S INTRODUCTION AND MINUTES FROM THE MEETING OF 15 APRIL 2021 (CNL/21/56) AND MATTERS ARISING</u></b></p>
	<p>The Chair welcomed Council members and noted apologies for the meeting.</p> <p>The minutes of the meeting of 15 April were approved. It was confirmed that all actions from the previous meeting had been completed or were in progress.</p> <p>No declarations of interest were declared for items on the agenda.</p> <p>The following matters arising were noted:</p> <p><u>State Schools Task and Finish Group update</u>  The Deputy Vice-Chancellor for Education, Professor Tim Quine, provided Council with a progress update relating to the contextual offers recommendations of the Group. He confirmed that the Admissions Policy Group chaired by Professor Mark Goodwin has reviewed and approved the proposals. This will extend deprivation measures to individual not just school level. A 4% increase in offers is expected and the entry tariff impacts are expected to be marginal.</p> <p>Professor Quine added that a steering group will be established to oversee the implementation of the recommendations and that Council members who were involved in the Task and Finish group will be invited to participate.  <b>ACTION: DVC Education to invite Council Members involved in the State Schools Task and Finish group to be invited to participate in a steering group to oversee the implementation of the recommendations from the Task and Finish Group.</b></p> <p><u>Accommodation/Transport issues in Truro</u>  The Registrar and Secretary reported to Council the details of an accommodation package that has been secured for BMBS students who were still without Cornwall accommodation for 2021-22. The package is made up of some on- and some off-campus accommodation.</p> <p><u>Digital Update and Multi-Factor Authentication</u>  The Registrar provided an update to Council on the plans to enable Multi-Factor Authentication on the University IT accounts of Council members over the next few weeks. There have been a number of recent cyber-attacks against HE providers in the UK, most of which appear to have been ransomware attacks however the full details of still not in the public domain. Each case has resulted in a significant impact to the operations for affected institutions. The University has established a business continuity gold-level group to assess the institution's business readiness to this increased threat level and develop a response plan. Actions already taken include the shutdown of Pulse VPN and the migration of all users to the new supported VIA solution; a full review of domain admin access and total accounts reduced by a third; a block has been made on non-student accounts that have not shown activity in the last 90 days; cyber security briefings are being run for IT staff to raise awareness of the current landscape; offline back up of exams data to mitigate the impact of potential ransomware.</p> <p>In addition, the University has accelerated a planned roll-out of the multi-factor authentication (MFA) process for all University IT accounts. MFA roll-out is currently at 94% for staff, with only staff who are on furlough, sabbatical or long term absence not having MFA set up. The roll-out of MFA for students will commence as soon as examinations have finished. The next stage is rolling out MFA on the VPN for users following a pilot. Lastly, we intend to enable MFA for all University</p>

	<p>Associate accounts by the end of June and a communication will be sent to all Council independent members explaining the process.</p> <p><u>Update from the Council Finance Sub Committee</u>  The Chair reported that the Finance Sub Committee has met once since the last meeting. Approved minutes from the meetings are shared via Boardpacks with all Council and Audit Committee members to provide oversight of these discussions. The Committee’s discussion has been focussed on cash, the forecast, and the Universities Superannuation Scheme (USS).</p>
<b>2.</b>	<p><b><u>VICE CHANCELLOR'S BRIEFING (CNL/21/57)</u></b></p> <p>The Vice-Chancellor presented her verbal report, supplementary to her written report.</p> <p>The Vice-Chancellor briefed Council on the latest sector thinking in relation to autumn term planning. Government has not yet confirmed plans and it is not known whether there will be any need to conform to social distancing or any limits placed on the numbers of student involved in in-person teaching. The University is progressing its planning, listening to student feedback, and academic departments are working on plans for both a restricted and less restricted timetable. It was noted in discussion the important of promoting a more sophisticated understanding of the diversity of in-person teaching which is not solely defined by large lectures, and that we should not lose the benefits and education enhancements that we have learned through the pandemic via blended learning. Council will receive a further update at the July meeting.</p> <p>The Skills and Post-16 Education Bill has been published. The Bill seeks to increase the importance and influence of employers in the development of Local Skills Improvement Plans, introduces new powers for the Secretary of State to intervene in the governance of further education colleges and supports the transformation of the student loans system to allow for more flexible learning. It also includes provision for a technical amendment to the Higher Education and Research Act which will clarify the OfS' powers to regulate on quality with reference to student outcomes. There was a discussion around the scope for the University’s role in this evolving agenda. Council noted that Exeter is regarded as an exemplar for post-16 and FE partnerships, but that the more challenging environment for FE partnerships in Cornwall. It was agreed that developing partnerships with FE providers in Cornwall should be a priority.</p> <p>Lord Wharton, the new chair of the Office for Students (OfS) recently set out his priorities for the role in a speech to Universities UK. He used the speech to highlight the importance of high-quality courses, and universities’ central role in levelling-up access to higher education for students from all backgrounds; to urge universities to redouble their efforts to tackle antisemitism and harassment on campus, including sexual harassment; and to signal a reduction in red tape for those universities and colleges that are delivering for students.</p> <p>Regarding admissions for 2021, the Vice-Chancellor invited Professor Mark Goodwin to update Council on plans to deal with more students coming in the autumn and the associated accommodation needs and Council was provided with current admissions figures across all levels of study.</p> <p>Lastly, the Vice-Chancellor reported that Lara Vincent-Young, a final year student of Business and Management with Industrial Experience, has won Black Heritage Undergraduate of the Year 2021 award at the grand final of the Undergraduate of the Year Awards.</p>

<b>3.</b>	<b><u>REPUTATION AND MARKETING (CNL/21/58)</u></b>
	<p>The Chair welcomed Jane Chafer (Director, Communications, Recruitment and Marketing) and Louise Brown (Assistant Director, Strategic Marketing &amp; College Delivery) to the meeting.</p> <p>A presentation was given and covered the latest reputation survey results and the results of the Mammoth campaign focussed on raising our research reputation, international reach, forthcoming G7 and climate campaign and future recommendations.</p>
<b>4.</b>	<b><u>FINANCE UPDATE:</u></b>
	<b><u>APRIL FORECAST (CNL/21/59)</u></b>
	The CFO introduced the report which focused on changes since the March forecast.
	<b><u>DRAFT BUDGET 2020/21 AND INTERIM FORECASTS TO 2025/26 (CNL/21/60)</u></b>
	<p>The CFO introduced the report noting normally at this time of year Council see a draft budget for next year and a draft set of plans for later years. However we're operating through an unparalleled set of transitions from old ways of working to new in a post-pandemic future, the ripple roll-through of unplanned student number perturbations and the in-progress development of a new University strategy, all of which won't be settled by July and therefore any projection beyond next year is going to be subject to further iterations once we have developed our future investment needs from the new strategy.</p> <p>Council did compliment the Council Finance Sub Committee (CFSC), the CFO and senior team on how the University has managed their finances through an extraordinary year.</p>
	<b><u>USS UPDATE AND UUK CONSULTATION RESPONSE (CNL/21/61- &amp; CNL/21/61A)</u></b>
	<p>The CFO introduced the paper which sets out the key issues in the UUK document with a proposed consultation response included as an annex. The key issues to consider now include firstly a willingness to extend covenant support measures, with the alternative to not supporting this is for contribution rates to rise significantly. Secondly defining our affordability limits as we believe that within the current contribution rates it should be possible to deliver a good pension scheme for staff and we need to do everything we can to avoid further increases in contribution rates. Thirdly and finally, future benefit modifications where a reduction in future benefits via a reduced accrual rate is the employee contribution towards the UUK affordable solution.</p> <p>UUK have crafted a package of measures to attempt to broker a solution with a pension scheme that is still worthwhile and is affordable. There is no time to consider any substantial structural changes to the scheme due to the valuation timeframe and therefore the solution to the 2020 valuation is not going to be the long term sustainable solution.</p> <p>There has been more staff engagement on pension issues than ever before with a full staff survey and four all staff Teams talks. The current draft response has been shared with the local UCU branch who are encouraging the university to do more on covenant support.</p> <p>The Vice-Chancellor noted UUK are leading this response in conversations with USS and it is clear this comes as a package of measures where elements can't be selected. UUK are keen for the sector to agree to these measures and remain at the existing contribution rates. A longer more sustainable solution is required however October increases could be triggered if this isn't agreed to now.</p>

	<p>The Chair concluded the discussions noting this is the most sensible, best case scenario with a strengthened requirement to review.</p> <p><b>DECISION: Council APPROVED.</b></p>
<b>5.</b>	<b><u>PVC CORNWALL PRESENTATION</u></b>
	Professor Dave Hosken (Pro-Vice-Chancellor Cornwall) gave a presentation.
<b>6.</b>	<b><u>PENRYN SPORTS PITCHES UPDATE (CNL/21/62)</u></b>
	<p>The Registrar and Secretary introduced Alison Davidson, Director of Sport, who joined for the meeting and gave a brief presentation to the group regarding the latest updates on the addition of sports pitches to the Penryn Campus.</p> <p>It was reported that the last major investment by the University was the Sports Centre in 2014, and since then work had continued with the SU in Cornwall to look at how the University could ensure parity of offer between Exeter and the Cornwall campuses. It was noted that there were a growing number of students who want to compete competitively, however there were no facilities to accommodate those numbers.</p> <p>Ongoing consultation with students in Cornwall had emphasised a need to create a sense of belonging and sustainable access to pitches, highlighted further by Covid as the opportunity to restart sport had been driven by external groups opening their facilities.</p> <p>The project began in 2018, initially in partnership with Cornwall Council, where increasing demand for pitches within the Penryn borough drove the project to CIG in 2020 and in 2021 a feasibility paper was created. The University was investigating a partnership with Penryn Rugby Club, which housed three rugby and multi-sport pitches. The pitches were already used by students but in developing a partnership with the club, those pitches would become multi-sport pitches with artificial surfaces.</p> <p>The University had considered space on the campus itself, for example, Trelever Field, however adding sports pitches to an already constrained area could restrict future academic and social growth of the campus.</p> <p>Due to current financial constraints and the increased costs of exploring campus land for additional pitches, CIG recommended further investigation into the feasibility of the partnership with Penryn Rugby Club at a cost of £30,200.</p> <p>The University were looking to add three pitches and recommending which surfaces would maximise usage. The University legal team were working to find a mutual agreement with Penryn Rugby Club. The full cost with RIBA was underway and the intention was to return CIG with outcomes of the feasibility study in autumn to bring to Council as appropriate.</p>
<b>7.</b>	<b><u>DUAL ASSURANCE (VERBAL UPDATE)</u></b>
	<p>Independent members were invited to provide updates from work undertaken within their Dual Assurance groups.</p> <p>No matters were raised.</p>

8.	<b><u>SEXUAL HARASSMENT AND GENDER SAFETY (CNL/21/63)</u></b>
	<p>The Provost and Registrar and Secretary gave a brief presentation to Council on the ongoing work surrounding the sexual harassment and gender safety policies of the University.</p> <p>The presentation highlighted the following key points:  Gender safety is a major societal issue and a recent five country study of universities, including the UK, found that the majority of incidents went unreported and undisclosed due to a variety of factors, not least because of the fear of not being believed or lack of action taken.</p> <p>Evidence suggested that university student perpetrators were likely to have begun offending while at school at that interventions to prevent behaviours would be maximally effective when targeted at adolescents during school years.</p> <p>In 2015 the then Minister for Universities Joe Johnson, asked UUK to establish a task force to help reduce violence and harassment against women on university campuses. It set out careful guidelines for universities to follow and changed policy on alleged student misconduct, superseding what were then known as the Zellick guidelines. A follow up report 'Changing the Culture One Year On', highlighted the role of senior leadership and visibility, promoting gender safety, reporting structures and prevention. Exeter also revised its gender safety policies, including its reporting structures and support and latterly, a new sexual misconduct policy and task and finish group on physical safety.</p> <p>The outstanding work by the Student Unions was highlighted, which was vital in student engagement.</p> <p>The University had one of the largest estates patrol and CCTV infrastructures of any institution in the country, and had a proactive approach to supporting students in and around the city, including attending issues and transporting students with emergency medical needs.</p> <p>Following a serious sexual assault on the edge of campus a few years ago, which caused increased student concern, the senior leadership team met with members of the Guild, student campaigners and representatives from Devon and Cornwall Police, Exeter City Council and Devon County Council and focused on night-time economy and access and security concerns in and around campus. The following improvements were implemented:</p> <ul style="list-style-type: none"> <li>• Enhancements made to improve signage and lighting as well as the introduction of priority routes as part of the CCTV coverage review;</li> <li>• Full Student Safety communications campaign developed. This included the creation of a 'Stay Safe' logo which will be used as part of a triplicate message 'Have fun, stay safe, be respectful'; production of videos focusing on sexual harassment reporting, Apple Taxis and Ask Angela schemes; a poster campaign and presence on the iExeter app for students;</li> <li>• Agreement with Stagecoach to extend the nightbus provision;</li> <li>• Admin fee associated with the Apple Taxis scheme dropped;</li> <li>• Identification of increased Estate Patrol provision introduced from September 2020.</li> </ul> <p>The following urgent priorities were noted:</p> <ul style="list-style-type: none"> <li>• Getting it right from the outset: Importance of Freshers' Week, and being clear about expectations</li> <li>• Training at scale and speed – Bystander, Consent and male allyship</li> </ul>



- Physical safety on campus and in the City
- Sexual misconduct policies/processes
- Exploring the potential to adopt a trial of NightSafe
- Trial of personal safety alarms
- Introduction of consent training as part of our induction processes (to join refreshed EDI e-module)
- Implementation of a modular Bystander intervention programme working with Rachel Fenton which will contain focus on both gender and race.

A number of outcomes following the meeting, included a trial of safety alarms, and continuing engagement with staff by holding an event where Jess Phillips MP was booked to be a key note speaker.

A Gender Safety Group was created to oversee the work being undertaken, jointly chaired by the Provost and Registrar and would include external membership such as Devon Rape Crisis and Devon Cornwall Police.

The Chair welcomed questions and discussion from members of Council.

A member of Council questioned whether the University was working with any other organisations in Devon and Cornwall who were doing the same for their staff and/or students? The Provost noted the ongoing work being undertaken with Devon Rape Crisis which provided an opportunity to create mutual support training, and with the Royal Devon and Exeter Hospital. More work was going into talking directly to Devon and Cornwall Police to explore what more can be done.

A Council member noted that US universities make their sexual assault statistics readily available and raised concerns regarding the practicality of having two sets of first years in one year and the need to have policies and procedures in place for when students were to return to campus in September 2021.

The Provost noted the work around consent and the difficulty of training to scale. Colleagues within SSIS and Drama have expressed their eagerness to help and the Transitions and Returns Group are looking at this along with their academic transition.

The Provost noted the [Consent Collective](#) that do sophisticated consent training and signposted their video, 'Vegan burritos and consent'. The University needed to recognise that it would be working to undo at least five years of societal norms.

A Council member noted that it would be helpful to have a review in consultation with students and staff on how effective the measures had been. They also questioned whether there were ways to conduct training at induction but also through the student life cycle. The Provost agreed that the training needed to be repeated through the student's time at the University and noted that a more formal review into the effectiveness of new measures would be looked into.

A Council member reported a BBC news article which highlighted that women from 15 universities had signed a letter calling for mandatory policy for dealing with sexual assault allegations in Higher Education. It also noted that the letter was signed by thirteen charities and

	<p>campaign groups including the 1752 Group and stressed the importance of reaching out to those who had signed the letter.</p> <p>The Provost noted that the University had been proactive in having not only student misconduct policy but also staff student misconduct policy which was one of the things the 1752 Group was concerned with.</p> <p>The Registrar reported that the University recognised that incidents could be made worse if not dealt with quickly and looking at bringing some further case officers who were specially trained to deal with things quicker and the police were keen to work with the University.</p>
<b>9.</b>	<b><u>REPORT FROM AUDIT COMMITTEE (VERBAL)</u></b>
	<p>The Chair of Audit Committee updated the group on the latest news from the Audit Committee and highlighted the following discussion points:</p> <p>As highlighted at the Joint Meeting of Council and Senate, the financial context of the University over the coming years would be challenging.</p> <p>Audit Committee had a meeting to focus on the robustness of the financial dimensions of the University and what the key financial ingredients ought to be. The meeting welcomed input from our external advisors to help us consider what was happening within the sector.</p> <p>The Chair of Audit Committee noted the need to have a clear explicit statement in our culture about the value of thrift and encouraging everyone to be more responsible about the use of resources and using them in the most cost-effective way.</p> <p>"Annual income twenty pounds, annual expenditure nineteen pounds nineteen and six, result happiness. Annual income twenty pounds, annual expenditure twenty pounds nought and six, result misery." – Charles Dickens</p> <p>No further comments were made.</p>
<b>10.</b>	<b><u>MATTERS BROUGHT FORWARD FROM PART II (CNL/21/64)</u></b>
	<p>No were matters bought forward from part II.</p> <p>The following papers were approved:</p> <ul style="list-style-type: none"> <li>• Affixing the Seal (CNL/21/65)</li> </ul>
<b>11.</b>	<b><u>CHAIR'S CLOSING REMARKS</u></b>
	<p>The Chair stated that she hoped to hold the July meeting of Council in person, and the Secretariat team would be in touch. There was also a dinner for Council members from 2020, with Steve Smith planned for July 7<sup>th</sup>, and a dinner after the meeting for all Council members.</p> <p>[Secretariat note: The Chair left the meeting for the final item]</p>
	<b><u>PART II PAPERS</u></b>
	<p>The following papers were noted:</p> <ul style="list-style-type: none"> <li>▪ Reputation and Marketing (Full slide pack) (CNL/21/66)</li> <li>▪ University Terms and Academic Calendar 2021-22 (CNL/21/67)</li> <li>▪ Capital Investment Group Minutes 22 April 2021 (CNL/21/68)</li> </ul>

	<ul style="list-style-type: none"> <li>▪ Prevent - OfS Outcome of the Accountability and Data Return (ADR) (CNL/21/69)</li> <li>▪ KPMG Future of Higher Education (CNL/21/70)</li> <li>▪ KPMG Sector Update (CNL/21/71)</li> <li>▪ Audit Committee minutes 09 March 2021 meeting (CNL/21/72)</li> <li>▪ Memorandum of Understanding between Exeter Mathematics School and its sponsors, Exeter College and the University of Exeter (CNL/21/73)</li> <li>▪ Investment Policy (CNL/21/74)</li> <li>▪ HEIF Accountability Statement (CNL/21/75)</li> <li>▪ Student Experience Advisory Board Minutes: 03 February 2021 Exeter meeting (CNL/21/76) 11 February 2021 Penryn meeting (CNL/21/77)</li> </ul>
<b>12</b>	<b><u>UPDATE FROM THE CHAIR OF COUNCIL RECRUITMENT SELECTION COMMITTEE</u></b>
	<p>Richard Atkins updated the group on the latest from the Chair of Council Recruitment Selection Committee.</p> <p>The next meeting was planned for 21<sup>st</sup> June, and work was continuing to shorten the list and look at other likely candidates. The meeting in June would see the committee create a target list and shortlisting would commence in September.</p>

## Appendix 1

### COUNCIL & COMMITTEES

#### REGISTER OF INTERESTS 2020/21

##### Members

Sarah Turvill	Willis Towers Watson (Director of UK Subsidiary; Pensioner); Yarmouth (IOW) Harbour (Commissioner); Grays Inn (Bencher)
Professor Lisa Roberts	Russell Group (Board Member); Heart of the South West Local Enterprise Partnership (Board Member); Member of the Liveable Exeter Place Board; Commissioner on the UPP Foundation Student Futures Commission; Member of UUK's Charter for Portfolio Review Advisory Group
Sarah Buck	BSW Consulting (Former consultant to BSW Consulting; staff now transferred to Bailey Partnership); Institution of Structural Engineers (Ethics Committee member); Deputy Chair of the Board, Joint Board of Moderators (Accreditation Visits; Deputy Chair of Board)
Richard Atkins	Department for Education (Engaged as FE Commissioner)
Professor Janice Kay	Royal Devon & Exeter NHS Foundation Trust (Non-Executive Director); Advance HE (Board Member); South West Institute of Technology (Board Member (Deputy Chair)
Professor Mark Goodwin	<i>Cornwall and Isles of Scilly LEP (Board Member)</i>
Jo Binding	The Student View (Chair of Trustees)
Sunday Blake	Exeter University Students' Guild (President)
Gerry Brown	NovaQuest Capital (Chairman); IQVIA (Shares)
Nicholas Cheffings	Hogan Lovells International LLP (Senior Counsel); PRIME Commitment Ltd (Chair); Making the Leap (Trustee); CareTech Charitable Foundation (Trustee); International Lawyers Project (Trustee); British Paralympic Association Parallel Club (Chair); Interim Head of Legal and Company Secretary for The Crown Estate
Cara Chittenden	Falmouth and Exeter Students' Union (Employer); Green Party (Paying Member)
Graham Cole	None
Professor Alexandra Gerbasi	None
Andrew Greenway	Public Digital (Director)
Salam Katbi	Department for Education (South West Regional Co-ordinator for Prevent)

<b>Professor Caroline MacEwen</b>	<i>Tayside Health Board (Consultant Ophthalmologist); Scottish Government/CMO (Clinical Lead); NHS Improvement (Clinical Lead GIRFT Programme); Moorfields Eye Charity (Trustee); Healthcare Quality Improvement Partnership (HQIP) (Chair); Council of the GMC (Member); University of Dundee (Honorary Professor); National Eyecare Recovery and Transformation Programme (NHSE) (Co-clinical Lead)</i>
<b>Professor Andrew McRae</b>	<i>None</i>
<b>Amoetsoe Mkwena</b>	<i>Hogan Lovells International LLP (Employee, Associate)</i>
<b>Sir John O'Reilly</b>	<i>A*STAR (Board Member and Chairman of the Science and Engineering Research Council); ERA Foundation Ltd (Board Member); University of Huddersfield (Royal Academy of Engineering Industrial Visiting Professor); Royal Commission for the Exhibition of 1851 (Board Member); UCL (Visiting Professor); Royal Academy of Engineering (Member, Enterprise Committee &amp; Selection Committee for Enterprise Fellowships); Khalifa University (Board member)</i>
<b>Alison Reed</b>	<i>British Airways plc (Director); NewDay Ltd (Director); CGI Group Inc (Director)</i>
<b>Alison Rose</b>	<i>None</i>
<b>Anni Vanhatalo</b>	<i>None</i>
<b>Glenn Woodcock</b>	<i>Centre for Science and Policy, University of Cambridge (Policy Fellow Alum); City Science Corporation Limited (Chairman and Shareholder); Cloudsoft Corporation Limited (Shareholder); Exeter City Futures Community Interest Company (CEO and Founder); Exeter College (Governor); Global City Futures Limited (Director); Grenadier Paternoster Limited (Director); Low Carbon Limited (Director); Low Carbon Foundation (Director); Oxygen House Group Limited (Director); Oxygen House Limited (Employee); Royal Society for the encouragement of Arts, Manufacturers and Commerce (RSA) (Fellow); Sparx Limited (Director); Dartington Hall Trust (Trustee of Board); The South West Food Hub Community Interest Company (Director)</i>

#### In attendance

<b>Alison Chambers</b>	<i>None</i>
<b>Andrew Connolly</b>	<i>None</i>
<b>Neil Gow</b>	<i>Sainsbury Laboratory (Trustee Director, Head of Scientific Advisory Board); Westerdijk Institute (Member of Scientific Advisory Board), Elsevier The Cell Surface (Editor in Chief); Wiley Cellular Microbiology (Editor); CIFAR Advisory Committee (Advisory Committee member), Gilead Sciences, Research Scholars program in Antifungals (Chair)</i>

<b>Professor Tim Quine</b>	Tianjin University (Honorary Professor); Russell Group PVC Education Group (Chair); Exeter College (Member of Governing Body)
<b>Imelda Rogers</b>	None
<b>Mike Shore-Nye</b>	Exeter Science Park Limited (University nominated Board Director); Ted Wragg Multi Academy Trust (University nominated Member); Northcott Theatre (University nominated Board member); Association of Heads of University Administration (Deputy Chair and Executive Board member, OFS liaison, Home office Liaison)

#### Other Committees

<b>Bettina Rigg</b>	Browne Jacobson LLP (Partner); Writtle University College (Governor)
<b>David Dupont</b>	Diabetes UK (Member of Clinical Studies Group researching Type 1 Diabetes); Operation Imprezza (Charity Trustee Director); Pennon Group Plc (Shareholding)
<b>Simon Enoch</b>	Jurit LLP (Consultant); Nescot (Governor and Chair of Audit Committee); 100% IT Ltd (Director)