



Council

MINUTES AND ACTIONS – DRAFT FOR APPROVAL

08 JULY 2021 – 10:00-17:30hrs, Council Chamber/Via Microsoft Teams

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Item	Decision	Paper No.
Exeter 2030 Strategy	Council agreed its support for the strategy document and APPROVED the proposed governance arrangements relating to Council for the approval of the final University Strategy, namely to approve the establishment of a Council standing committee (under statute 10 – Powers of Council (20) to delegate the approval of the final Strategy 2030 framework at a meeting to take place by the end of July.	CNL/21/80 CNL/21/81
Civic University Agreements	Council NOTED the progress of the Civic University Agreements, and APPROVED the Draft Exeter Civic University Agreement.	CNL/21/82
Budget 2020/21 and Interim Forecasts To 2025/26	Council APPROVED the revised budget for 2021/22 and NOTED later year projections.	CNL/21/84
Performance Report and Outcome of Planning Process	Council NOTED the latest performance as reflected in the KPIs and the next steps in developing the institutional performance reporting and APPROVED the recommendations.	CNL/21/86
Statement of Research Integrity	Council APPROVED the statement for publication on the University website.	CNL/21/94
Freedom of Speech Statement and Policy	Council APPROVED the statement and policy for introduction at the beginning of the new academic year.	CNL/21/96
Emergency Powers in Summer Recess	APPROVED	N/A
Powers of Selection Committees in Summer Recess	APPROVED	N/A
<p>The following papers were also approved at the meeting but not discussed:</p> <ul style="list-style-type: none"> • Affixing the Seal 		

Attendees**Present**

Sarah Turvill	Pro-Chancellor and Chair
Professor Lisa Roberts	Vice-Chancellor
Sir Richard Atkins	Pro-Chancellor
Jo Binding	Independent Member
Sunday Blake	President, Students' Guild
Gerry Brown	Independent Member
Dr Sarah Buck	Pro-Chancellor
Alison Chambers	Chief Executive Officer, Students' Guild
Graham Cole	Independent Member
Nicholas Cheffings	Independent Member
Professor Alexandra Gerbasi	Senate Representative
Andrew Greenway	Independent Member
Salam Katbi	Independent Member
Professor Mark Goodwin	Deputy Vice-Chancellor (Global Engagement)
Professor Caroline MacEwen	Independent Member
Professor Andrew McRae	Senate Representative
Amoetsoe Mkwena	Independent Member
Professor Janice Kay	Provost
Sir John O'Reilly	Independent Member
Alison Reed	Independent Member
Alison Rose	Professional Services Representative
Dr Anni Vanhatalo	Senate Representative
Glenn Woodcock	Independent Member

Apologies

Cara Chittenden	Exeter President, Falmouth and Exeter Students' Union
Jacqueline Hodges	Deputy Secretary to Council

Secretary

Mike Shore-Nye	Registrar and Secretary
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In attendance

Andrew Connolly
Neil Gow
Tim Quine
Imelda Rogers (for morning session)
Jane Chafer (for item 5)
Linda Peka (for item 12)
Vic Alcock (Minutes)
Totty Brobyn (Secretariat)
Sophie Hawkes (Minutes)
Maria Rose (Secretariat)
Professor Dan Charman (PVC representative)
Chris Evans (Director of Regional Engagement) for item 4
Michael Wykes (Director of Policy, Planning and Business Intelligence) for item 7
Tracey Scotter (Digital Programme Director) for item 8

Chrysten Cole (Deputy Director of Compliance, Governance, Risk, and General Counsel) for item 13

Gail Seymour (Research Ethics and Governance Manager) for item 15

Chris Lindsay (Director of Compliance, Governance and Risk) for items 18 and 19

1.	<u>CHAIR'S INTRODUCTION AND MINUTES FROM THE MEETING OF 20 MAY 2021 (CNL/21/78) AND MATTERS ARISING</u>
	<p>The Chair welcomed Council members and noted apologies for the meeting, including a special welcome to the new student representative members Lily Margaroli (Students' Guild President) and Steven Preece (Falmouth and Exeter Student's Union Exeter President) who were both attending their first meeting. The Chair also welcomed Professor Dan Charman to the meeting as the representative of the Pro-Vice-Chancellors.</p> <p>The minutes of the meeting of 15 April were APPROVED.</p> <p>No declarations of interest were declared for items on the agenda.</p> <p>The following matters arising were noted:</p> <p><u>Birthday Honours Congratulations</u> The Chair congratulated Professor Carrie MacEwen on behalf of Council for receiving the Honour of Dame Commander of the Order of the British Empire (DBE) for services to ophthalmology and healthcare in the 2021 Queen's Birthday Honours List.</p> <p><u>Update from the Council Finance Sub-Committee</u> The Chair drew attention to the finance papers being discussed at the Council meeting and noted that the minutes of the last Council Finance Sub-Committee were available on Boardpacks for Council members' information.</p>
2.	<u>VICE CHANCELLOR'S BRIEFING (CNL/21/79)</u>
	<p>The Vice-Chancellor presented her verbal report, supplementary to her written report.</p> <p>The Vice-Chancellor briefed Council on the latest Covid guidance for higher education institutions published by the Department for Education (DfE) in relation to stage 4 of the roadmap. The guidance confirmed the removal of restrictions in line with wider society, including social distancing and the wearing of face coverings. The Secretary of State for Education also confirmed that from 19 July there would be no restrictions on in-person teaching at universities unless students are told to isolate or are impacted by local outbreaks. Further information on international arrivals to the UK from amber list countries is expected imminently. The Vice-Chancellor noted that work is now underway to consider the implications for University operations. Any easing of restrictions on our campuses will be managed in a phased way. On testing, the number of home test kit collection points on our campuses is being increased, and we are working closely with NHS Devon and NHS Cornwall on vaccination plans.</p> <p>The Vice-Chancellor confirmed that the latest government guidance does not affect the process underway to enable the return of more colleagues to on-campus working. Guidance has been published for managers to enable them to support their teams in returning to work on our campuses. This return will be phased, based on the needs of the business and of individuals. We</p>

	<p>will use the lessons learned from this phased return to inform and shape the longer term 'Future of Work' programme, which will consider the University's longer-term ways of working, and will explore the best use of our space and working environment. There will be a full briefing for Council on this Programme in the autumn.</p> <p>In good news for the sector, the Home Office has agreed to extend concessions relating to distance and blended learning to international students until 6 April 2022. This means that students who are beginning a course this autumn or early next year, or who are continuing their studies via distance or blended learning, will need to be in the UK by 6 April 2022 in order to remain eligible for the Graduate Route post-study work visa. The announcement was made in a speech by the Minister for Future Borders and Immigration, Kevin Foster MP and reverses the Home Office's previous policy which would have seen distance and blended learning concessions withdrawn from 27 September. The Vice-Chancellor hosted a visit to the University by Kevin Foster on the day of the announcement and had the opportunity to discuss international education and student recruitment and introduce him to some of Exeter's international students and staff in the Living Systems Institute and in the Department of Engineering.</p> <p>The Vice-Chancellor briefed Council on likely sector developments in the autumn, including funding and quality developments.</p> <p>The Vice-Chancellor concluded by thanking colleagues and students for everything that they have achieved over the past year and for the hard work and ingenuity they have shown in the face of the challenges of the year. The Vice-Chancellor and Chair of Council specifically thanked Council and Vice-Chancellor's Executive Group (VCEG) members for their contribution.</p> <p>A number of additional updates were noted as follows:</p> <p><u>Ofsted Review of Degree Apprenticeships</u> Sir Richard Atkins reported that the University had recently taken part in a voluntary Ofsted inspection of our Degree Apprenticeship provision, helping Ofsted to understand the context of a Russell Group university. The University of Exeter currently has c.1300 Degree Apprentices and plans to grow to 2500 (approximately 10% of all provision). The inspection went very well and the University's governance was commended in particular. Council recorded its thanks to the teams involved and requested a deep dive session on plans for Degree Apprenticeships over the course of the next year. ACTION: SECRETARIAT.</p> <p><u>International Student Recruitment</u> Council reflected on the special session of Council with Simon Emmett of IDP Connect.</p> <p><u>BAME Apprenticeship Awards 2021</u> Council noted that the University has two shortlisted candidates: Shumailla Dar and Champika Dona who are both enrolled on the Level 7 Senior Leadership Degree Apprenticeship programme.</p>
3.	<p><u>EXETER 2030 STRATEGY (CNL/21/80 & CNL/21/81)</u></p> <p>Council received the draft strategy framework, developed following an extensive period of consultation with the University community over the past three months, involving 45% of all staff, students, alumni, external experts and focus groups with school children.</p> <p>The Vice-Chancellor invited discussion and comments. Council congratulated the Vice-Chancellor on the high levels of engagement throughout the consultation process, and on the exciting and clear strategic vision and set of aspirational goals that have been developed.</p>

	<p>DECISION: In summing up, Council agreed its support for the strategy document and APPROVED the proposed governance arrangements relating to Council for the approval of the final University Strategy, namely to approve the establishment of a Council standing committee (under statute 10 – Powers of Council (20) to delegate the approval of the final Strategy 2030 framework at a meeting to take place by the end of July.</p> <p>Council will hold a session at its Away Day in December on the development of the delivery plan.</p>
4.	<p>CIVIC UNIVERSITY AGREEMENTS (CNL/21/82)</p> <p>Council received a paper noting progress on the development of a series of three Civic University Agreement (CUAs) in Cornwall and the Isles of Scilly; Devon and Torbay; and Exeter. The Provost outlined the development process and noted that CUAs have gained respect across the sector as a way of co-creating documents that support our strategic work with anchor partners and the wider community in the region, setting out how the University can enhance and enrich the economy, society health, wellbeing and the environment. Exeter has been an early adopter of this approach, led by Chris Evans and the regional team.</p> <p>Council strongly supported the principles underlying the CUAs, which aim to support our city and region, and noted the stage of development across the three.</p> <p>Council noted that our place in our region and our local government structures makes Exeter’s position one of the most complex for any Russell Group university, and so it will be important to achieve as much consistency across the CUAs as possible.</p> <p>DECISION: The Chair agreed to provide additional comments to the Provost on the form of the agreement and subject to this Council NOTED the progress of the Civic University Agreements, and APPROVED the Draft Exeter Civic University Agreement.</p>
5.	<p>ADMISSIONS 2021 FORECASTS & CONFIRMATION & CLEARING PLANS (CNL/21/83)</p> <p>Council received an update on the admissions position for 2021 and discussed the choices that would need to be made ahead of Confirmation and Clearing regarding the balance of Home and International recruitment, and associated timetabling and accommodation challenges.</p> <p>Council noted that the University was in a strong position.</p>
6.	<p>FINANCE UPDATE:</p> <p>BUDGET 2020/21 AND INTERIM FORECASTS TO 2025/26 (CNL/21/84)</p> <p>The CFO introduced the report.</p> <p>Looking ahead to next year, it will be important to return to normal budget management, accountability to deliver income targets and control over budget. However there is still a high level of uncertainty, particularly around International Student Recruitment.</p> <p>DECISION: Council APPROVED the revised budget for 2021/22 and NOTED later year projections.</p>

	<u>FINANCE FORECAST UPDATE, JUNE 2020/21 (CNL/21/85)</u>
	<p>The CFO introduced the report which focused on the changes since the April forecast.</p> <p>Council NOTED the latest June financial forecast.</p>
	<u>USS UPDATE</u>
	<p>The CFO provided a verbal update on USS noting the institution has now submitted a response to the UUK consultation with the majority of employers backing the UUK proposals. USS have responded to UUK broadly in the way expected focusing on relaxing levels of prudence with a longer deficit recovery plan although the UUK target contribution rate has not been realised. This would still mean a considerable increase of costs for both members and the University.</p> <p>The main concern is all universities across the sector must stand together. There will be the expected challenges and potential industrial action from the Trade Unions but importantly the Student Union position in supporting strikes is not as strong as it has been previously. Another key difference this time, partly due to remote working and Covid, is with the communication strategy used which has been greatly improved with regular all staff talks and ensuring staff are kept abreast of developments.</p> <p>Council RECEIVED this update for information</p>
7.	<u>PERFORMANCE REPORT (CNL/21/86) AND OUTCOME OF PLANNING PROCESS (CNL/21/87)</u>
	<p>Dr Michael Wykes (Director of Policy, Planning and Business Intelligence) joined the meeting.</p> <p><u>Performance Report</u></p> <p>The report on performance measured by the institutions key KPI's and most recent rankings publications was considered. The report also included an update on the development of institutional performance reporting.</p> <p>DECISION: Council NOTED the latest performance as reflected in the KPIs and the next steps in developing the institutional performance reporting and APPROVED the recommendations.</p> <p><u>Outcome of Planning Process</u></p> <p>The report detailed the current and projected plans for the five-year planning period although is still work in progress as prior to the agreement and launch of the new institutional strategy and full implementation of the international student growth plans. It was noted the five-year student number plans will look very different next summer.</p> <p>Council NOTED the current projections for the University's 5-year plans</p>
8.	<u>DIGITAL LESSONS LEARNT (CNL/21/88 & CNL/21/88A)</u>
	<p>Tracey Scotter (Digital Programme Director) gave a presentation on digital lessons learnt in response to the pandemic. The internal auditors, PwC, compiled a report which identified what went well, what the challenges were and how the lessons learnt could be embedded. The report highlighted 54 recommendations, which have now been embedded into the teams approach.</p> <p>Council NOTED the report and recorded their thanks to the outstanding achievements by the team and the tremendous progress made.</p>

9.	<p><u>CLIMATE AND ENVIRONMENT UPDATE</u></p> <p>The Registrar and Secretary and Provost gave a verbal update on progress made through the past year and next steps.</p> <p>ACTION: A full and detailed plan for the next three years will come forward to Council in December including the Adaptive Estate and Future of Work projects.</p> <p>Council NOTED the update.</p>
10.	<p><u>STUDENT REPRESENTATIVES' TERMLY REPORTS (CNL/21/89 & CNL/21/90)</u></p> <p>Sunday Blake and Steven Preece gave the term three reports to Council.</p> <p><u>Student Union Report</u> Steve Preece introduced the report which reflects on the challenging and transformative year. The team are currently developing their strategic plan and agreeing what themes to prioritise, with surveys having been conducted to understand the students' priorities.</p> <p><u>Guild Report</u> Sunday Blake introduced the report, thanking Council for their guidance and support over the past year. The pandemic has exasperated issues in Higher Education with a temptation across the sector to say concerns have only arisen from the pandemic i.e. value for money, attainment gap and mental health. Sunday noted Exeter senior managements' ability to listen to students and de-escalate issues before they become unmanageable. The increased hostility towards students through the pandemic is evident and having the institutional backing makes a big difference.</p> <p>The following point was noted in discussion:</p> <ul style="list-style-type: none"> ▪ Concern around the progress on tackling period poverty however Linda Peka will be taking this forward with the new Sabbatical Officers. <p>Council NOTED the updates and officially recorded their thanks to Sunday, Cara and their teams for an outstanding year.</p>
11.	<p><u>SPORT UPDATE (CNL/21/91)</u></p> <p>The Registrar and Secretary introduced the item with Salam Katbi (Independent Lead for Sport) also contributing.</p> <p>Sport is a key part of University culture and has been extraordinarily challenging for the team over the past year. Participatory sport had to be paused early due to an outbreak on campus and the Sports Centre was commandeered as an Assisted Testing Site. However the Festival of Discovery in the Summer Term included a large amount of sports activities for students to try and for some this was their first time on campus so experience was key.</p> <p>Plans are underway for the start of term with staff being re-trained, new students being proactively contacted and high performance teams returning to Exeter in the next few weeks. The next phase of investment into Sport will need to be considered by Council and the Sport Strategy will be coming forward later this year. This strategy is vital to enhance the student experience and links</p>

	<p>into our international student recruitment agenda need to be realised, as well as ensuring all activities are inclusive enough.</p> <p>Council NOTED the update and thanked Alison Davidson for her leadership in this critical area.</p>
12.	<p><u>EQUALITY, DIVERSITY AND INCLUSIVITY ANNUAL REPORT (CNL/21/92)</u></p>
	<p>The Provost introduced the report to the Council, noting the work undertaken by Linda Peka, Imelda Rogers, the EDI team, the Students Unions and a number of staff and students.</p> <p>Work had continued throughout the pandemic and the achievements had been recognised in the UUK Directory on tackling racism and racial harassment published in June 2021, with two case studies of the work of the University, including work within the College of Medicine and Health and the work by Dr Vrinda Nayak around race equality and inclusive education.</p> <p><u>Gender Safety</u></p> <p>Following the special meeting of the Provost Commission in April, the Registrar and Provost set up the Gender Safety Group to make progress on recommendations from the meeting, including a pilot of personal safety alarms in Exeter and Cornwall to supplement the Safe Zone app, and a student led volunteer Night Safety Scheme in Exeter.</p> <p>The success of the £25k anti-racism student led projects fund was fundamental in leading to the creation of a similar fund for student led ideas in the field of gender safety for 2021/22.</p> <p>As part of the Transitions Project led by Ian Blenkharn, which was created to focus on transitions to university, not only in fresher's week but continued throughout the year, a number of training modules were in the process of being created. In further scrutiny of training on consent, discussions were ongoing as to how Devon Rape Crisis and national organisation Consent Collective might help to set up meaningful training. A new programme for the new academic year in collaboration with Dr Richard Fenton from the University's Law department, would see bystander intervention and the necessity of and confidence to call out inappropriate behaviour as a core part of the training.</p> <p>The Gender Safety Group consisted of eight work streams from physical safety to prominent leadership.</p> <p>A successful event on Gender Based Violence took place on 8th June which included Jess Phillips MP (Shadow Minister for Domestic Violence and Safeguarding) and representatives from national and local charities like Southall Black Sisters, Devon Rape Crisis and First Light.</p> <p><u>Race Equality</u></p> <p>Work towards the Bronze Race Equality application continued, with a draft being sent to AdvanceHE for feedback.</p> <p>The summer term had seen continued work with staff and students to delve further into what is meant to be an anti-racist university with the Let's Talk series, including topics such as work underway to close the BME awarding gap with colleagues supporting Education and Wellbeing. Future scrutiny would include the work underway to the improve Reporting tools, and associated support around those processes.</p> <p>The EDI report summarised the next steps summer terms work and the priorities for 2021/22 and included detail of how the team was supporting work across a number of different spheres and protected characteristics.</p> <p>The Deputy Registrar and Chief College Operations Officer, Linda Peka, noted the difficulty in summarising the breadth and depth of activity ongoing within the presentation to Council. She added that Black Lives Matter and the pandemic had allowed acceleration of the activity within</p>

	<p>this area and noted that the No Detriment Policy had shown proven positive impact on black and disadvantaged students.</p> <p>The Director of Human Resources, Imelda Rogers, gave thanks to Council members, Salam Katbi and Amoe Mkwena in their roles on the Equality, Diversity and Inclusion Dual Assurance.</p> <p>Council members thanked the Provost and Linda Peka for the work and care that has gone into it.</p> <p>Following a Council member's query into new students and returning second year students, Linda Peka noted that a Transitions Group was in place to look at the range of activities for those new student with little to no exam or face to face teaching experience and no chance to experience socialising, and the students this year who complied with Covid rules. The EDI team had been working hard alongside the Gender Safety Group on the approach to consent and how it could be made more impactful. Feedback received from the more general EDI training programme which took place last year had been used to fine-tune and relaunch the training and there was a process by which the University was able to ensure every student had completed it. A pyramid of interventions had been created to inform policy.</p> <p>Linda Peka updated Council on the University's work around Cultural Competence Training, which in discussions with Tamara Goode as the Director of Cultural Competence at Georgetown University had set up a framework of people trained to continue the work of cultural competence. Colleagues were invited to apply on the basis of where they could make an impact and feedback sessions attended by the Provost and Linda Peka introduced the cadre of staff members supporting each other to take it forward.</p>
13.	<p><u>OfS Audit of Education Provision Executive Summary (CNL/21/93)</u></p>
	<p>The Registrar introduced the summary to the Council and Chrysten Cole (Deputy Director of Compliance, Governance, Risk, and General Counsel) joined the meeting.</p> <p>At the end of 2020, the government made the decision to limit the return of students in January 2021 to those studying medical related courses leading to complaints and demands for refunds, however ministers noted that universities would still be delivering education and the OfS would oversee an audit of teaching monitoring.</p> <p>Chrysten Cole note that it was originally a requirement from the OfS to produce a document to give Council assurance on how the University was going to deliver education to students and meet the student contract. The details of the audit flows with all the elements of the education contract, but also accommodation and the University's approach as set out in the agreement of June and July 2020.</p> <p>The Deputy Vice Chancellor for Education, Professor Tim Quine thanked Chrysten Cole on the work on the audit and that undertaken to make sure field trips could take place. The audit was an examination of what had been undertaken, describing two transformations achieved by colleagues across the University, including the transformation of several hundred degree programmes into programmes that could be delivered both on campus and online.</p> <p>A Council member noted the summary was an incredible overview of the amount of work that had been undertaken over the past 18 months and how well the University had responded to the unprecedented challenge.</p> <p>The Chair thanked every member of staff for the amount of work carried out since March 2020 to tackle the issues of the pandemic.</p>

	The President of the Students' Guild noted the time given to discussions with student activists on education policies and mitigation and the message that presented to students about the importance of their voice being heard.
14.	<u>DUAL ASSURANCE (VERBAL UPDATE)</u>
	<p>Independent members were invited to provide updates from work undertaken within their Dual Assurance groups.</p> <p>Gerry Brown the independent lead for the Global Advancement Dual Assurance group noted the principal issues for Global Advancement. The VC had attended meetings with both the fundraising and alumni staff members who asked, "what does the future of fundraising look like?" and "what does the future of Alumni relations look like?" and wished for guidance on what the next steps were to fulfil the needs of the University.</p> <p>Nicholas Cheffings the independent lead for the Risk Dual Assurance group noted the current review of risk management, which would be brought to the November meeting of Council which would fit with the progress in relation to the strategy review.</p> <p>No further updates were received from any Dual Assurance leads.</p>
15.	<u>STATEMENT OF RESEARCH INTEGRITY (CNL/21/94)</u>
	<p>The DVC Research, Professor Neil Gow, introduced the statement to Council and Gail Seymour (Research Ethics and Governance Manager) joined the meeting.</p> <p>The University had signed up to a concordat for Research Integrity which aligned us with specific commitments, including a requirement for the governing body to approve the published annual statement of research integrity. Failure to comply could result in sanctions and/or fines. He noted the key element of the report was the actions from the last year, including a revision of the ethics framework, support and guidance during the pandemic, ensuring there were continuous examples of best practice internally and externally, signed up to the Declaration on Research Assessment (DORA) agreement which was a practice to make sure that research was evaluated by its own integrity and not that of the journal it was published in.</p> <p>There were also occasional issues that needed to be dealt with in a bespoke way, for example, a breach of ethical codes often resulted in a vast amount of time spent working through those breaches.</p> <p>The work set out for next year would focus on the code of good practice and the code of research.</p> <p>DECISION: Council APPROVED the statement for publication on the University website.</p>
16.	<u>SENATE REPORT (VERBAL UPDATE)</u>
	<p>Professor Anni Vanhatalo gave an update on the June 2021 meeting of Senate highlighting the following:</p> <ul style="list-style-type: none"> - Dr Barrie Cooper was elected to join Council as Senate Representative for a term of three years to replace Anni Vanhatalo - The election to find a replacement for Andrew McRae for the final year of his term was ongoing and results would be announced soon - The VC's report covered several issues including, pensions, new TEF, top 150 QS rankings and the G7 events

	<ul style="list-style-type: none"> - The group discussed the new 2030 Strategy including the formation of a working group to approve the strategy before the new academic year - Updates on Covid from the Registrar and the DVC Education on Operations and Education, respectively, highlighted the ongoing on campus testing, the ten step return to campus and the success of the Festival of Discovery. - Senate noted the reports from the Deans of the Faculties - The group discussed the Digital Learning Resources Policy following a deep dive that took place in May. - The Freedom of Speech Policy and a Risk Update were brought to the meeting - Gender Safety and Race Equality item raised some concerns and acknowledged the lack of awareness of the mechanisms to report issues. - REF2021 Update noted that the submission had been successful and work had started to look at best practice for the next REF cycle. - The Student Drug and Alcohol Policy update developed in collaboration with Devon and Cornwall Police and moved away from zero tolerance towards harm reduction, was approved.
17.	<u>REPORT FROM AUDIT COMMITTEE (VERBAL)</u>
	<p>The Chair of Audit Committee, Gerry Brown updated the group on the latest news from the Audit Committee.</p> <p>An Audit Committee member added that the white paper needed a collective response from universities.</p> <p>The Chief Financial Officer noted that he had responded on behalf of the University through the BIES website, drawing to their attention the heavy regulatory processes for universities which made them a distinct class of charitable organisation.</p>
18.	<u>TERM 3 RISK REPORT (CNL/21/95)</u>
	<p>The Registrar introduced the report to Council and Chris Lindsay (Director of Compliance, Governance and Risk) joined the meeting and gave a summary of the key highlights from the report.</p>
19.	<u>FREEDOM OF SPEECH STATEMENT AND POLICY (CNL/21/96)</u>
	<p>Chris Lindsay (Director of Compliance, Governance and Risk) introduced the statement and policy to Council and highlighted the following key points:</p> <ul style="list-style-type: none"> - The policy was a proposed detailed revision of the freedom of speech statement policy following deep dive sessions with both Senate and Council. - The policy was a legal requirement as set out in the Education Act 1986 and were required to be set out on the website. - The revisions were designed to strengthen our approach as we move into a more regulated environment with the publication of the Higher Education Freedom of Speech bill which proposed much more rigorous legal enforcement - It was also designed to give clarity around competing legal expectations that fall upon the University and contentious issues such as the definitions of illegal speech.

	<ul style="list-style-type: none"> - With the agreement of Senate, this would be a joint statement from the University and the presidents of the Student Union and Guild. - The statement was principals based and reflects how freedom of speech was a foundation stone for democracy for universities and built on the need to promote tolerance of different views and the need to balance the right to debate difficult issues in a reasonably to protect the rights of others in a proportionate way. - Seen by VCEG and Senate for recommendation to Council. - Once approved the statement will go on to the University website and communicated to staff and students. - The statement would go alongside a detailed revision of the University's Academic Freedom agreement which was to begin in consultation with the Senate and the academic trade union in the 2021/22 academic year. <p>A Council member queried whether the statement would need re-approval each year with the election of the new Guild and Students' Union presidents. The Director of CGR noted that there would be a cycle of review with regular contribution from the Senate where the presidents would be able to give their input.</p> <p>DECISION: Council APPROVED the statement and policy for introduction at the beginning of the new academic year.</p>
20.	<u>MATTERS BROUGHT FORWARD FROM PART II (CNL/21/97)</u>
	<p>No were matters bought forward from part II.</p> <p>The following papers were APPROVED:</p> <ul style="list-style-type: none"> • Affixing the Seal (CNL/21/98) • Civic University Agreements (CNL/21/82A) • Guild Memorandum and Articles Amendments (CNL/21/99 & CNL/21/99A) • Extension of Academic Contract – Academic Dean for Students (CNL/21/100) • Degree Outcomes Statement (CNL/21/101) • Report from Council Nominations Committee: June 2021 (CNL/21/102) • Financial Regulations Update (CNL/21/103) • Amendment to Ordinance 20: Addition of PVC Cornwall (CNL/21/113)
21.	<u>CHAIR'S CLOSING REMARKS</u>
	<p><u>Emergency Powers in Summer Recess</u></p> <p>To empower the Chair of Council, Pro-Chancellors and Vice-Chancellor (or, in the absence of one, the other two) to act on behalf of Council in any urgent matters which may arise during the Summer Recess.</p> <p>ACTION: APPROVED.</p> <p><u>Powers of Selection Committees in Summer Recess</u></p> <p>To empower the Vice-Chancellor to approve recommendations of Selection Committees in respect of academic and academic-related staff posts during the Summer Recess.</p> <p>ACTION: APPROVED.</p> <p>The Chair noted and gave thanks to the retiring members of Council; Professor Anni Vanhatalo, Ali Rose, Professor Andrew McRae, Sunday Blake and Cara Chittenden. She gave particular thanks to</p>

	<p>Sir John O'Reilly for his time on Council. She also noted the new representatives on Council Dr Barrie Cooper and Tina Verhaeghe who were to join from August 2021.</p> <p>A self-assessment and effectiveness review would be undertaken over the summer and in October, respectively.</p> <p>The Chair left the meeting for the final item.</p>
	<p>PART II PAPERS</p> <p>The following papers were noted:</p> <ul style="list-style-type: none"> • UUK 2nd employer consultation on USS 2020 Valuation (CNL/21/104) • OfS Audit of Education Provision (CNL/21/93A) • James Owen Court decision from CFSC (CNL/21/105) • Bomb Gold Debrief (CNL/21/106) • Proceed Briefing (CNL/21/107) • Academic Promotions (CNL/21/108) • Trust Annual Reports (CNL/21/109) • Senate: Minutes March 2021 (CNL/21/110) • Audit Committee: Minutes 12 May 2021 (CNL/21/111) • Council Dates (CNL/21/112) •
22.	<p><u>UPDATE FROM THE CHAIR OF COUNCIL RECRUITMENT SELECTION COMMITTEE</u></p>
	<p>Richard Atkins updated the group on the latest from the Chair of Council Recruitment Selection Committee.</p>

Appendix 1

COUNCIL & COMMITTEES

REGISTER OF INTERESTS 2020/21

Members

Sarah Turvill	Willis Towers Watson (Director of UK Subsidiary; Pensioner); Yarmouth (IOW) Harbour (Commissioner); Grays Inn (Bencher)
Professor Lisa Roberts	Russell Group (Board Member); Heart of the South West Local Enterprise Partnership (Board Member); Member of the Liveable Exeter Place Board; Commissioner on the UPP Foundation Student Futures Commission; Member of UUK's Charter for Portfolio Review Advisory Group
Sarah Buck	BSW Consulting (Former consultant to BSW Consulting; staff now transferred to Bailey Partnership); Institution of Structural Engineers (Ethics Committee member); Deputy Chair of the Board, Joint Board of Moderators (Accreditation Visits; Deputy Chair of Board)
Richard Atkins	Department for Education (Engaged as FE Commissioner)
Professor Janice Kay	Royal Devon & Exeter NHS Foundation Trust (Non-Executive Director); Advance HE (Board Member); South West Institute of Technology (Board Member (Deputy Chair)
Professor Mark Goodwin	<i>Cornwall and Isles of Scilly LEP (Board Member)</i>
Jo Binding	The Student View (Chair of Trustees)
Sunday Blake	Exeter University Students' Guild (President)
Gerry Brown	NovaQuest Capital (Chairman); IQVIA (Shares)
Nicholas Cheffings	Hogan Lovells International LLP (Senior Counsel); PRIME Commitment Ltd (Chair); Making the Leap (Trustee); CareTech Charitable Foundation (Trustee); International Lawyers Project (Trustee); British Paralympic Association Parallel Club (Chair); Interim Head of Legal and Company Secretary for The Crown Estate
Cara Chittenden	Falmouth and Exeter Students' Union (Employer); Green Party (Paying Member)
Graham Cole	None
Professor Alexandra Gerbasi	None
Andrew Greenway	Public Digital (Director)
Salam Katbi	Department for Education (South West Regional Co-ordinator for Prevent)

Professor Caroline MacEwen	<i>Tayside Health Board (Consultant Ophthalmologist); Scottish Government/CMO (Clinical Lead); NHS Improvement (Clinical Lead GIRFT Programme); Moorfields Eye Charity (Trustee); Healthcare Quality Improvement Partnership (HQIP) (Chair); Council of the GMC (Member); University of Dundee (Honorary Professor); National Eyecare Recovery and Transformation Programme (NHSE) (Co-clinical Lead)</i>
Professor Andrew McRae	<i>None</i>
Amoetsoe Mkwena	<i>Hogan Lovells International LLP (Employee, Associate)</i>
Sir John O'Reilly	<i>A*STAR (Board Member and Chairman of the Science and Engineering Research Council); ERA Foundation Ltd (Board Member); University of Huddersfield (Royal Academy of Engineering Industrial Visiting Professor); Royal Commission for the Exhibition of 1851 (Board Member); UCL (Visiting Professor); Royal Academy of Engineering (Member, Enterprise Committee & Selection Committee for Enterprise Fellowships); Khalifa University (Board member)</i>
Alison Reed	<i>British Airways plc (Director); NewDay Ltd (Director); CGI Group Inc (Director)</i>
Alison Rose	<i>None</i>
Anni Vanhatalo	<i>None</i>
Glenn Woodcock	<i>Centre for Science and Policy, University of Cambridge (Policy Fellow Alum); City Science Corporation Limited (Chairman and Shareholder); Cloudsoft Corporation Limited (Shareholder); Exeter City Futures Community Interest Company (CEO and Founder); Exeter College (Governor); Global City Futures Limited (Director); Grenadier Paternoster Limited (Director); Low Carbon Limited (Director); Low Carbon Foundation (Director); Oxygen House Group Limited (Director); Oxygen House Limited (Employee); Royal Society for the encouragement of Arts, Manufacturers and Commerce (RSA) (Fellow); Sparx Limited (Director); Dartington Hall Trust (Trustee of Board); The South West Food Hub Community Interest Company (Director)</i>

In attendance

Alison Chambers	<i>None</i>
Andrew Connolly	<i>None</i>
Neil Gow	<i>Sainsbury Laboratory (Trustee Director, Head of Scientific Advisory Board); Westerdijk Institute (Member of Scientific Advisory Board), Elsevier The Cell Surface (Editor in Chief); Wiley Cellular Microbiology (Editor); CIFAR Advisory Committee (Advisory Committee member), Gilead Sciences, Research Scholars program in Antifungals (Chair)</i>

Professor Tim Quine	Tianjin University (Honorary Professor); Russell Group PVC Education Group (Chair); Exeter College (Member of Governing Body)
Imelda Rogers	None
Mike Shore-Nye	Exeter Science Park Limited (University nominated Board Director); Ted Wragg Multi Academy Trust (University nominated Member); Northcott Theatre (University nominated Board member); Association of Heads of University Administration (Deputy Chair and Executive Board member, OFS liaison, Home office Liaison)

Other Committees

Bettina Rigg	Browne Jacobson LLP (Partner); Writtle University College (Governor)
David Dupont	Diabetes UK (Member of Clinical Studies Group researching Type 1 Diabetes); Operation Imprezza (Charity Trustee Director); Pennon Group Plc (Shareholding)
Simon Enoch	Jurit LLP (Consultant); Nescot (Governor and Chair of Audit Committee); 100% IT Ltd (Director)