



NOMINATIONS COMMITTEE (Summary Report)

21 June 2021

Nominations Committee Summary Report

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1. University Chancellor Update

1.1 The Vice-Chancellor advised Nominations Committee that the Chancellor Appointment Committee met recently to discuss the shortlist and arrived at a preferred candidate. The Vice-Chancellor and Chair of Council would move forward with the next stage of the process.

2. Membership of Council 2020/21-2021/22 and Appointment of Council Members.

2.1 Nominations Committee **discussed** the membership of Council and **agreed** to recommend Salam Katbi and Glenn Woodcock for re-appointment as Independent Members to Council.

2.2 The Committee further noted the following membership updates:

2.1.1. Sir John O'Reilly will step down as an independent member in July 2021.

2.1.2. Dr Barrie Cooper has been appointed as a Senate Representative on Council.

2.1.3. Senate will coordinate the process to replace Professor Andrew McRae following his term ending in July 2021.

2.1.4. The result of the election for a replacement Class IV member (Professional Services Representative) would be announced later in June 2021.

2.1.5. The outcomes of elections for Student Representatives have been announced as Lily Margaroli (Students' Guild) and Steven Preece (Falmouth and Exeter SU).

2.3 Nominations Committee **discussed** the appointment of Council members in response to **noting** one vacancy from August 2021. It was **agreed** that the Vice-Chancellor would reach out to the **agreed** candidates as well as general collation of a list of candidates for future reference.

3. Membership of Council Committees – Succession Planning

3.1 Nominations Committee **discussed** membership of Council committees and succession planning, including changes to the number of independent members on internal governance committees.

3.2 It was **noted** that the Terms of Reference of the Council Investment Review Committee would need to be agreed by the Committee.

#### 4. Apprenticeship Programme

4.1 It was **agreed** by the Committee that a formal proposal for an internal internship/development opportunity in HE governance would need to be brought to Council, with the potential for a single position being available for one year at a time to be explored.

#### 5. Internal Audit Recommendations

5.1 The Committee **discussed** the internal audit recommendation, and **agreed** an expansion on induction day training to include one-to-one meetings with key University stakeholders would help enhance the onboarding of new members.

#### 6. Dual Assurance Portfolios

6.1 Dual Assurance portfolios were **noted** for the next academic year (2021-22).

#### 7. Membership of Trusts 2021-22

7.1 The Committee **agreed** to recommend the following appointments to Council:

7.1.1. Jane Chafer as a trustee (3-year term) for Cambourne of Mines until 2024.

7.1.2. Re-appointment of Pamela Freeman as a trustee (3-year term) for the Devon Educational Trust until July 2024

#### 8. Council Members Skills Matrix

8.1 The Committee **discussed** the need to simplify the skills matrix and **decided** that members be limited to three skills each (basic, moderate and expert).