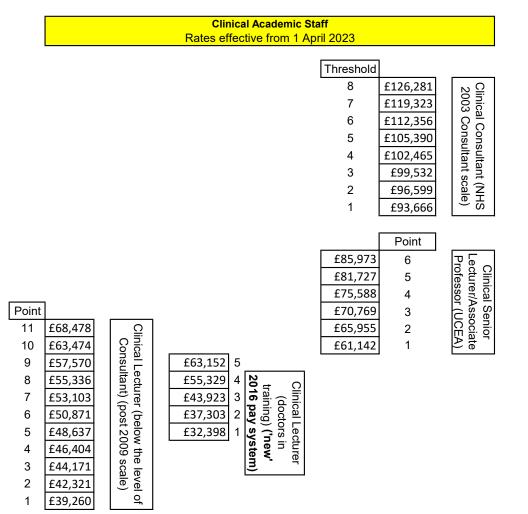
UNIVERSITY OF EXETER CLINICAL ACADEMIC SALARIES



These salary scales are only to be used for GMC Registered Medical Practitioners with a licence to practise (clinicians on the Consultant scale must also be on the GP/ Specialist register)

Contact Employee Services for more information on the use of clinical scales and progression within scales.

APAs - The value of an Additional Programmed Activity (APA) is 10% of basic salary plus 10% of any CEA award up to level 9. Where an honorary consultant holds discretionary points or a local CEA above the level 9 discretionary point, the APA is capped at level 9/ Bronze level (currently £36,192). Payment for an APA is therefore based on 10% basic salary plus a maximum amount of 10% of £36,192.

New Local CEAs awarded from April 2018 are not part of an APA uplift.