

UNIVERSITY OF EXETER: PAY SCALES from 1 November 2021

Spine Point		2021/22 Salary from 1 Nov 2021	Academic Job Families		Apprentices			
71		£ 114,950	Prof Band 3 (spot salaries)	Prof Band 2				
70		£ 111,603						
69		£ 108,352						
68		£ 105,197						
67		£ 102,131						
66		£ 99,157						
65		£ 96,271						
64		£ 93,466						
63		£ 90,744						
62		£ 88,102						
61		£ 85,535						
60		£ 83,044			Prof Band 1	Associate Professor (E&R and E&S)		
59		£ 80,626						
58		£ 78,276						
57		£ 75,996						
56		£ 73,782						
55		£ 71,641						
54		£ 69,559						
53		£ 67,539						
52		£ 65,575						
51		£ 63,668	Senior Lecturer (E&R and E&S), Senior Research Fellow	Lecturer (E&R and E&S), Research Fellow				
50		£ 61,818						
49		£ 60,022						
48	H	£ 58,562						
47		£ 56,587						
46		£ 54,943						
45		£ 53,348						
44		£ 51,799						
43		£ 50,296						
42		£ 48,835						
41		£ 47,419	Associate Lecturer (E&S), Graduate Research Assistant	Postdoctoral Research Associate	£43,952			
40		£ 46,042					£42,677	
39	G	£ 44,706					£41,437	
38		£ 43,434					£40,235	
37		£ 42,149						
36		£ 40,927						
35		£ 39,739						
34		£ 38,587					£35,765	
33		£ 37,467					£34,729	
32	F	£ 36,382					£33,721	
31		£ 35,326					£32,744	
30		£ 34,304						
29		£ 33,309						
28		£ 32,344						
27		£ 31,406						
26		£ 30,497			£27,447			
25		£ 29,614			£26,652			
24		£ 28,756			£25,881			
23	E	£ 27,924			£25,132			
22		£ 27,116						
21		£ 26,341						
20		£ 25,627						
19		£ 24,871						
18		£ 24,174						
17		£ 23,487						
16		£ 22,847						
15		£ 22,254				£20,562		
14	D	£ 21,686				£20,029		
L10		£ 22,847	JNCHEs rate					
L9		£ 22,254	£22,847	16				
L8		£ 21,686	£22,254	15				
L7		£ 21,254	£21,686	14				
L6		£ 20,940	£21,135	13				
L5		£ 20,631	£20,600	12				
L4		£ 20,326	£20,092	11		£20,448		
L3	C	£ 20,026	£19,623	10		£20,146		
L2		£ 19,072	£19,209	9		£19,848		
L1	B	£ 18,790	£18,212	6		£18,903		
			£17,901	5		£18,790		

Key:

= incremental points
 = contribution points
 * locally amended/determined points
 ** point 39 is not used for academic appointments in Grade G

Professorial Pay Scale
 See the University's Professorial Pay webpages for more information.
<http://www.exeter.ac.uk/staff/employment/payandconditions/professorialpay/>

Progression (grades B to H)
 Subject to satisfactory performance, and subject to a minimum of six months' service in the grade, increments are payable on 1 August each year until the top normal progression point of the grade is reached. Progression into and through the contribution points is subject to performance in the role.
 (Different arrangements apply to E&R Lecturers on the Professional Development Programme and to Postdoctoral Research Associates.)

Apprentices
 When apprentices have completed their apprenticeship and are appointed to a substantive position in the same grade, they will be moved to an appropriate point on the main pay scale which is nearest to (but no less than) their current salary.

Living Wage
 The November 2021 Living Wage is
 £9.90 per hour
 £18,790 per annum

Alternating Shift Allowance is £1869 pa (increased annually in line with JNCHEs %)