

# UNIVERSITY OF EXETER: PAY SCALES 2017/2018

Spine Point	2017/18 Salary from 1 Nov 2017	Academic Job Families	Apprentices	
71	£ 109,068	Prof Band 3 (spot salaries)		
70	£ 105,892		Prof Band 2	
69	£ 102,807			
68	£ 99,813			
67	£ 96,905			
66	£ 94,083			
65	£ 91,344			
64	£ 88,683			
63	£ 86,100			
62	£ 83,593			
61	£ 81,158	Prof Band 1		
60	£ 78,794		Associate Professor (E&R and E&S)	
59	£ 76,499			
58	£ 74,270			
57	£ 72,107			
56	£ 70,007			
55	£ 67,975			
54	£ 65,999			
53	£ 64,082			
52	£ 62,220			
51	£ 60,410	Senior Lecturer (E&R and E&S), Senior Research Fellow		
50	£ 58,655			
49	£ 56,950			
48	£ 55,566			
47	£ 53,691			
46	£ 52,132			
45	£ 50,618			
44	£ 49,149			
43	£ 47,722			
42	£ 46,336			
41	£ 44,992	Lecturer (E&R and E&S), Research Fellow	£ 44,234	
40	£ 43,685			
39	£ 42,418			
38	£ 41,212			
37	£ 39,992			
36	£ 38,833			
35	£ 37,706			
34	£ 36,613			
33	£ 35,550			
32	£ 34,520			
31	£ 33,518	Associate Lecturer (E&S), Graduate Research Assistant	£ 34,950	
30	£ 32,548			
29	£ 31,604			
28	£ 30,688			
27	£ 29,799			
26	£ 28,936			
25	£ 28,098			
24	£ 27,285			
23	£ 26,495			
22	£ 25,728			
21	£ 24,983	Postdoctoral Research Associate	£ 33,935	
20	£ 24,285			
19	£ 23,557			
18	£ 22,876			
17	£ 22,214			
16	£ 21,585			
15	£ 20,989			
14	£ 20,411			
13	£ 19,850			
12	£ 19,305			
11	£ 18,777			
10	£ 18,263			
9	£ 17,764			
8	£ 17,326			
7	£ 16,983			
6	£ 16,654			
5	£ 16,608			
4	£ 16,608			
3	£ 16,608			
2				
1				

Key:

- = incremental points
- = contribution points

\* locally amended/determined points

### Professorial Pay Scale

The University of Exeter Professorial pay bands and pay scale were introduced at the beginning of the 2015/16 University year. See the University's Professorial Pay webpages for more information.

### Note 1 - Grade H

From 1 August 2007  
Points 55 & 56 added to Grade H and point 47 deleted (from this grade).

### Note 2 - Grades A and B

From 1 January 2014  
Grade A deleted;  
Grade B becomes points 3 to 6;  
Point 3 is the higher of the Living Wage or JNCHES point 3.  
From Nov 2017 point 3 is based on the Living Wage; as the rate is higher than points 4 and 5, these points have been increased to match.  
Alternating Shift Allowance is 11% of JNCHES point 3 (£15,721) (ie not living wage)

### Progression (grades B to H)

Subject to satisfactory performance, and subject to a minimum of six months' service in the grade, increments are payable on 1 August each year until the top normal progression point of the grade is reached. Progression into and through the contribution points is subject to performance in the role.

(Different arrangements apply to E&R Lecturers on the Professional Development Programme and to Postdoctoral Research Associates.)

### Apprentices

Should an apprentice subsequently apply and be appointed to a position on completion of the training programme at the same grade as they were paid as an apprentice then the first point of the Grade will be applied at 100%.

### JNCHES rate

£ 16,341
£ 16,035
£ 15,721

See Note 2  
No longer used  
No longer used

£ 44,234
£ 42,950
£ 41,702
£ 40,493
£ 39,317
£ 29,693
£ 34,950
£ 33,935
£ 32,952
£ 31,995
£ 24,164
£ 26,819
£ 26,042
£ 25,288
£ 24,557
£ 18,547
£ 21,201
£ 20,588
£ 19,993
£ 19,427
£ 18,890
£ 14,288
£ 16,899
£ 16,437
£ 15,988
£ 15,593
£ 15,285
£ 11,658
£ 14,989
£ 14,947
£ 14,947
£ 11,625

November 2017 Living Wage

£8.75 per hour

£16,608 Per annum