

### Employee Diversity

The University of Exeter believes that the diversity of its community is an essential part of its values and enriches employment, research, studying and learning experiences. We are committed to supporting students and staff to work and study in an environment that is free from discrimination and promotes equality of opportunity.

#### Gender

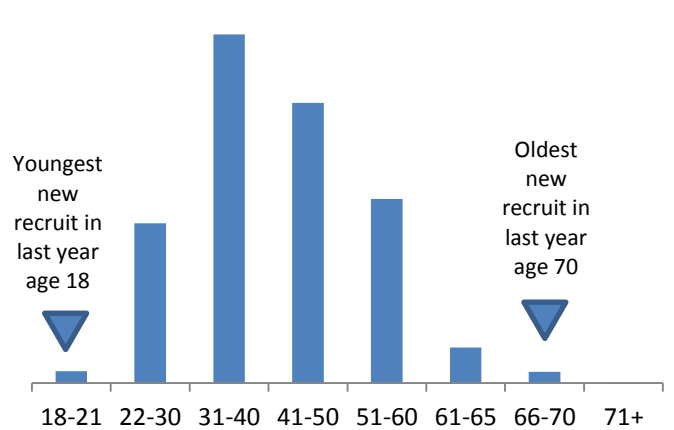


Female 54% Male 46%

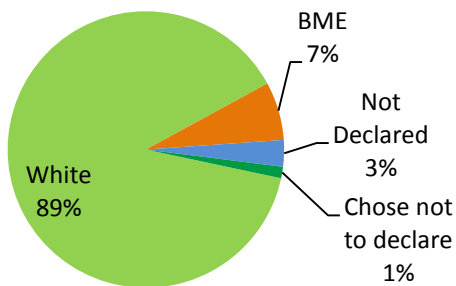
The University has held an Athena SWAN Bronze Institutional award since 2011 and all our STEM/M departments hold individual awards. The aim of the Charter is to support universities to work towards gender equality.



#### Age



#### Race



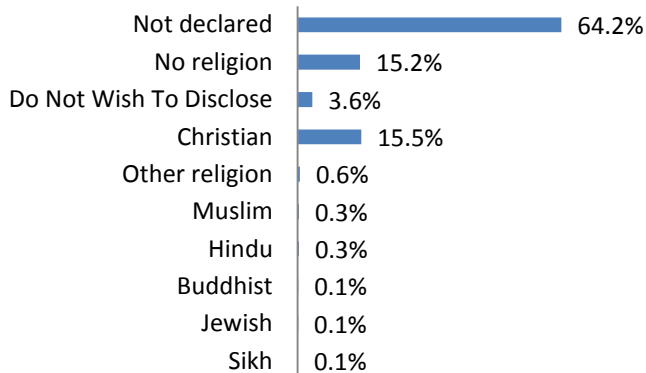
#### Disability

71% No disability  
24% Not declared  
5% Disability

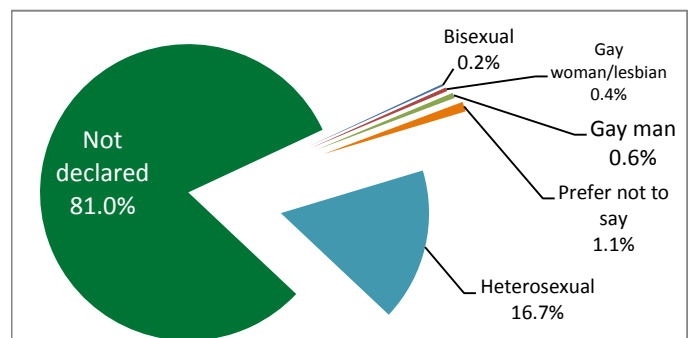


In 2010 the University achieved the Positive About Disabled People 'Two Ticks' status, awarded to employers who can demonstrate a positive attitude towards employing disabled people.

#### Religion and Belief



#### Sexual Orientation



The University has been a member of Stonewall's Diversity Champions programme, Britain's leading best-practice employers' forum for LGBT equality, diversity and inclusion since 2013.

The University is committed to a policy of equality of opportunity and aims to provide a working, learning and social environment that is free from unfair discrimination. It aims to ensure that staff, students, visitors and all others associated with the University are treated with dignity, respect, and equity, regardless of inappropriate distinctions, such as age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation (as identified under the Equality Act 2010 as 'protected characteristics').

For further information on our employee data please visit:  
<http://www.exeter.ac.uk/staff/equality>

**Student Diversity**

The University of Exeter believes that the diversity of its community is an essential part of its values and enriches employment, research, studying and learning experiences. We are committed to supporting students and staff to work and study in an environment that is free from discrimination and promotes equality of opportunity.

**Gender**

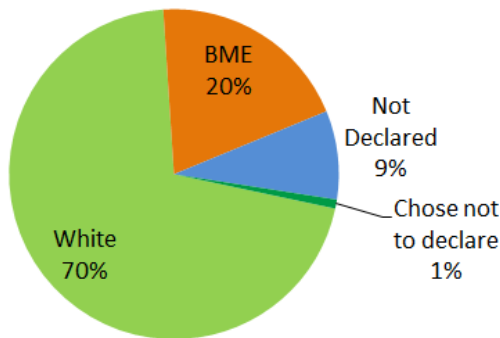


Female 56% Male 44%



The University has held an Athena SWAN Bronze Institutional award since 2011 and all our STEM/M departments hold individual awards. The aim of the Charter is to support universities to work towards gender equality.

**Race**



**Disability**

88.4% No disability    10.6% Disability    1.0% Not declared

Wellbeing Services have a dedicated team of disability specialists called AccessAbility. Their service is available to students who experience a range of issues with a specific emphasis on how those issues are impact on their ability to study and cope at university.

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For further information on our student data please visit:  
<http://www.exeter.ac.uk/staff/equality/equalitydata/studentdata/>

Data as at 31/01/16