

## APP In Workloads

APP formerly known as PCAP includes 285 hrs of 'Off The Job' Training in a classroom learning environment over 2 years. The remainder of the programme is 210 hours spent undertaking work based training.

285 Hours will show in S&S as APP On the Job Training.

Staff are also required to demonstrate 210 hours of 'On The Job Training' through education delivery. To demonstrate to external auditors that this is recognised a line\* will appear in S&S allocations to reflect this. To ensure teaching commitments are not overstated this will have an actual weighting of 0

\* PCAP-210 Hours On The Job Training"

<b>September Cohorts</b>	
<b>ACADEMIC PROFESSIONAL PROGRAMME (20% OTJ)</b>	<b>APP: TEACHING OR RESEARCH PRACTICE DEVELOPMENT (20% OTJ)</b>
<b>Year 1 (12 months):</b> 243 hours for direct programme activity <b>Year 2 (first 6 months):</b> 42 hours for direct programme activity	<b>Remaining 210 hours</b> of protected time for other practice and reflection (including 100 hours teaching for FHEA) can be allocated at the discretion of the College over the 18 months of the programme.
<b>March Cohorts</b>	
<b>ACADEMIC PROFESSIONAL PROGRAMME (20% OTJ)</b>	<b>APP: TEACHING OR RESEARCH PRACTICE DEVELOPMENT (20% OTJ)</b>
<b>Year 1 (last 6 months):</b> 119 hours for programme <b>Year 2 (12 months):</b> 166 hours for programme	<b>Remaining 210 hours</b> of protected time for other practice and reflection (including 100 hours teaching for FHEA) can be allocated at the discretion of the College over the 18 months of the programme.