

Scholarship

Colleges have populated the below template in each policy with college specific detail:

'The College's approach to research time in workload planning is reflective of the discipline context. It is transparent to all members of the College and can differ at discipline level, where appropriate.

Staff on E&R contracts will be allocated **X** % of their workload allocation internally-funded research time. This is referred to as the base-line allocation. This is split into the categories of:

- Independent research, knowledge exchange and impact development activity which leads to an external output or outcome (e.g. a publication/impact case study evidence) **X** %

- Research administration/support and grant writing **X** %

- leadership and skills development including conference attendance and training **X** %

Staff involved on research grants will have time committed to research with an external sponsor included in their workload allocation.

Based on the discipline context, the College has policies to reflect how grant-linked time may change the overall research allocation, as follows:

Where staff are involved with research grants with fully-funded research time, the College will consider the overall balance of research time, and **will / will not** adjust the overall research time [**on the following basis [give College detail]**].

Where staff are involved with research grants with partially-funded or unfunded research time, the College will consider the overall balance of research time, and **will / will not** adjust the overall research time [**on the following basis [give College detail]**].

Staff whose time is wholly covered by research grant/grants will not receive the base-line allocation.'