**Steve Chadwick**

**Director of Strategic Planning & Change**

**Brief biography**

Steve Chadwick graduated from Exeter University in 1979 with a Joint Honours degree in English and Drama and a PGCE (Secondary). All told, he lived for 6 years in and around Exeter as a student and teaching English at Hele’s (now St Peter’s) School before moving to Norway and later Hong Kong as a TEFL teacher.

Returning to England in 1989, he completed an MBA and took up post in the newly established Planning Support Office at Northumbria University, one of the first university planning offices in the country. He worked there for three years and cut his planning teeth designing and implementing resource allocation models and key performance indicators. In 1993 he moved to the University of Newcastle where he worked in the Planning and Resources Section of the Registrar’s Office, leading administrative support teams for the faculties of Education and Science.

In 2000 Steve established a new Management Information Unit at Newcastle. As well as providing a decision support service to the Vice-Chancellor’s Office, the MIU had responsibility for running the University’s planning process and resource allocation system.

Steve took up post at Durham as Director of Strategic Planning and Change in June 2004 and, until returning to Exeter, he was fully occupied developing the University’s Strategic Plan, establishing its annual planning process, monitoring performance and heading up the Change Team which uses LEAN methodologies to drive efficiencies.

At national level, Steve has been heavily involved in the development of the HEIDI (Higher Education Information Database for Institutions) system working closely with HESA colleagues and leading HEFCE and JISC funded projects. Steve is also a founder member of the National Planners Group Executive and for the past four years has worked as a consultant in the UK and Middle East.

Steve is married, speaks fluent Norwegian and is a frequent traveller to Scandinavia where he has a cabin on the Oslo fjord.