

Role	Director of Global Engagement
Main Purpose of Job	<p>Providing Departmental vision, direction and inspirational leadership for the academic development and delivery of the Global Strategy:</p> <ul style="list-style-type: none"> • providing strategic leadership, and championing and growing global activities and ambitions; • supporting the APVC Global Engagement and Head of Department by providing strategic and operational leadership, working with them and other Faculty DoGEs to ensure that Departmental strategy contributes to Faculty Global Plans and targets and is aligned with the University’s Global Strategy and KPIs; • working with DESEs, DoR&Is and DoBEIs in areas of shared interest and responsibility and to ensure that synergy between portfolios is maximised and that Departmental resources are allocated to optimise the delivery of all thematic strategies. <p>An important aspect of the role is leadership of the Department’s work with others to help diversify and expand international student markets and responsibility for Department student recruitment targets for UG and PGT Home and International Students.</p> <p>This is a 0.4-0.6 FTE role, reflecting the strategic importance of the role while enabling the role holder to maintain an active role in research and/or education.</p>
Reporting to	<p>Head of Department</p> <p>Matrix reporting to APVC Global Engagement</p>
Responsible for	<p>The DoGE will lead a team responsible for different aspects of the Department’s global activities, the size and composition of which will vary by Department.</p>
Main duties and accountabilities	<ol style="list-style-type: none"> 1. Working closely with the Department’s global team and Professional Services colleagues, promote a vibrant, bold and open culture which supports and encourages global activities in education and research. 2. Provide effective strategic and operational leadership of the Department’s global activities and ambitions encompassing all strands of the University’s Global Strategy (Global Partnerships, Global Reputation, Global Student Recruitment, Global Experiences and Global Advancement), assisted by the Department’s global team and Professional Services. Where appropriate, provide leadership to other academic staff working as part of the Department’s global team. 3. Work with the other Faculty DoGEs, APVC Global Engagement and Head of Department to ensure that Departmental global plans and targets contribute to Faculty Global Plans and targets and are aligned with University Global Strategy and KPIs. As part of this, and if appropriate, take the lead on elements of the Faculty Global Strategy, working closely with the APVC Global Engagement. 4. Work with the Director of Research & Impact to ensure that international collaborative research activity is strongly encouraged and fully supported, and new opportunities are identified and explored for

	<p>internationalising, sustaining and scaling-up Research and Innovation initiatives with key overseas partners.</p> <ol style="list-style-type: none"> 5. Work effectively with the Professional Services Global team to ensure that department ambitions can be supported with appropriately skilled and experienced staff. 6. Provide leadership for work to diversify and expand international student markets, with responsibility for optimising performance and metrics and meeting Department student recruitment targets for UG and PGT Home and International Students and, by collaborating with the Director of Education, ensuring that the Faculty offers an attractive portfolio of face-to-face and online courses designed to meet market demand. 7. Be accountable for promoting a high achievement culture within the Department, working with the Head of Department, APVC Global Engagement and colleagues across Professional Services to set targets and performance indicators for all strands of the Global Strategy for their Department, and ensuring delivery against these measures. 8. Share and promote best practice in Global Engagement at Department, Faculty and University level. 9. Support and encourage the professional development of Department staff, in particular as it relates to engagement with partners globally, and provide advice to colleagues on global-related matters. 10. Take collective responsibility for providing clear and effective leadership to the Department, providing support for new global initiatives and promoting a sense of collegiality and ambition, to deliver academic excellence. 11. Be an active member of and conduit between relevant committees, forums and working groups and the Department 12. Deputise for the Head of Department and APVC Global Engagement as required. 13. Actively role model the University's expected leadership values and behaviours, promoting a culture of equality, inclusion and environmental sustainability, and represent the University nationally and internationally to enhance our external profile and generate benefits for the University as a whole. 14. Promote effective communication and collaboration within the Department, across the Faculty and University and with relevant external stakeholders to ensure joined up working, identify opportunities, maximise benefits and achieve goals.
Key liaisons	<p>Member of Departmental Executive Team</p> <p>Member of institutional DoGE Network</p> <p>Member (on a rotating basis with other DoGEs) of Global Engagement Committee</p> <p>Member (on a rotating basis with other DoGEs) of Global Strategy Working Group</p> <p>DESE; DoR&I; DoBEI; DoPGR, HoD</p>

Learning and Development requirements and opportunities	Personalised development plan in ePDR
Person specification (essential and desirable)	<p>Senior Lecturer, Associate Professor or Professor in the E&R or E&S job families (normally anticipated to be an Associate Professor)</p> <p>Experience of senior/strategic leadership, with a clear vision for global-related activity and the ability to engage and enthuse others in this</p> <p>Experience of developing and implementing strategy, demonstrating an ability to think and plan strategically, articulate priorities and imperatives, and deliver change (including continuously monitoring and evaluating progress)</p> <p>Ability to think creatively and with the vision and willingness to suggest and try new and creative approaches to problems</p> <p>Excellent communication and relationship building skills, with the ability to build and maintain a strong team and productive working relationships, internally and externally</p> <p>A commitment to creating an environment for staff and students to thrive, that is inclusive and promotes equality and diversity</p> <p>Success in delivering results through effectively managing people, finances and other resources</p> <p>Shares the University's ways of working collaboratively, sustainably and digitally, and models this in their attitude and behaviour</p> <p>Ensures that the organisational values of Discovery, Respect, Excellence, Inclusion and Community are demonstrated by self and others every day and that any matters of concern are addressed in a timely way, either directly or raised with the relevant Line Manager or through the relevant processes within the University as appropriate</p> <p>Awareness of key aspects of the global higher education landscape including policy, politics and regulation, and how these apply to own Department</p>
Term of office	3 years, usually ending on 31 July (where appointments are made mid-year, consideration will be given to extending the initial term so that it expires on 31 July). Renewable subject to satisfactory review.
Recognition	Workload allocation in the range 0.4-0.6 FTE, agreed by Head of Department. We welcome requests for job shares or other creative approaches to roles to take account of individual circumstances and/or for operational or strategic reasons.

Date last
reviewed/approved
by

April 2022