

Notes from the ECR Forum - Thursday 21st June 2018, Peter Lanyon Building, Penryn

Present:

- Oscar Fitch-roy, ECR (EMPS/CLES)
 - Iain Soutor, ECR (CLES)
 - Carmen Falagan, ECR (ESI/CSM/EMPS)
 - Ajit Pillah, ECR (Renewable Energy/EMPS)
 - Tom Holding, ECR (Geograph/CLES)
 - John Valletta, ECR (Maths/EMPS)
 - Warren Tennant, PHD Researcher (Maths/EMPS)
 - M.D. Sharma, ECR (CLES)
 - Neeltje Boogert, ECR (CLES)
 - Alejandro Roman Gonzalez, ECR (Geography/CLES)
 - Karen Leslie (Doctoral College- Head of Researcher Development and Research Culture)
 - Chris Wood (Doctoral College- Researcher Development Manager- ECR lead)
 - Charlotte Juggins (Doctoral College- PGR and ECR experience officer)
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Updates:

- Survey ran on training needs across the campus (JJ and crew) - Fairly focused on CLES—met with Dave Hosken, Necha, agreed workshops for term 1,2,3 and leaders. 10 workshops planned for 2018/19.
- Website- for these training opportunities
- Is there any training or support available to support this service
- Share Point site for the planning of this training

Strategic Board- Representation

- Karen and Chris chaired the first and second one, what are the next steps?
- To go to the next strategic board to get a Cornwall rep- however this has not been confirmed yet
- Term to be maybe a 1 year
- Maybe have 2 reps but only one on the strategic board

Priorities for ECRs

- RDP next year will be allocated pot of money for Cornwall (PGR, ECR and include Truro),
- Core training in the past has been very heavily PGR focused, and the timing has been based on PGR
- Reduced programme- less number of sessions and move sessions to later on in the academic year
- More of a session and initiative mixed programme
- More unified links to People Development and Academic Development

- A survey to be sent out to ECRs on what they want in Cornwall
- What do you need to get to the next level?- is there a way to get advice on this
- No consistent induction for ECR- CLES is quite well done.
- Edinburgh have postdocs that then move into posts.
- Buddy scheme for new ECRs-

Communications

- Mailing List
- Posters about the support available to them to put in building- so when new members of staff join they know what is available to them.
- PowerPoint to go to administrators of what is available to them
- Word of mouth is a good method- make sure the PI's and the academic's know what is going on.
- Monthly update- Subject title to have Cornwall in it

Wellbeing Sessions

- Staff festival- not aware- Ruth Grimmer
- More promotion of wellbeing services available would be helpful
- Face to Face wellbeing consultant
- Academic anonymous
- Karen Griffiths to come down and run a session for wellbeing
- Karen Griffiths to come down for the next meeting

1-to-1 Appointments

- Career support will continue into next year with Kate.
- Appointments are available and she will be in Cornwall on Tuesday 10th July

AOB

- Invite Ben and Helen to the next meeting in Cornwall