



NOMINATIONS COMMITTEE (Summary Report)

13 April 2023

Nominations Committee Summary Report

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1. Council Membership Recruitment Process

1.1 Nominations Committee **discussed** and **noted** progress updates regarding the Independent Member Vacancies and recruitment process, including the previously shortlisted candidates who were no longer being progressed via the current recruitment process.

1.2 Regarding the Pro-Chancellor and Senior Independent Governor vacancy, it was noted that historically expressions of interest had been actively invited from current members for the role of Pro-Chancellor as part of the appointment process. However, it was recognised that on this occasion it was of critical importance to have gender diversity within the Pro-Chancellors, alongside proven HR / People leadership at board level, experience of Chairing or serving a Remuneration Committee at a strategically complex organisation, and commitment to Higher Education and the values and mission of the University;

1.3 Nominations Committee **agreed** to:

1.3.1 Recommend to Council the appointment of Karime Hassan (former Chief Executive of Exeter City Council) as Independent Council Member (Class II) for a first term of office from 1 August 2023 – 31 July 2026;

1.3.2 Recommend to Council the nomination of Sally Cabrini (Non-Executive Board Member and Chair of Remuneration Committee at First Group PLC) as Pro-Chancellor and Senior Independent Governor (Class I) for a first term of office from 1 August 2023 – 31 July 2026.

1.3.3 that communications would be circulated to Council members in advance of the forthcoming Council meeting on 18 May 2023 highlighting the rationale behind the appointment process for the Pro-Chancellor and offering a further conversation with the Chair of Council to ask any further queries;

1.4 Nominations Committee also noted that Damaris Anderson-Supple (Chief People Officer at NewDay) had also been identified as an outstanding candidate with a wide breadth of skills and experience across people and business development. The Chair of Council would meet with Damaris to indicate that the University remained eager to explore further opportunities for them to join Council at a suitable juncture in future.

**2. Independent Memberships of Audit and Risk Committee**

2.1 Nominations Committee **agreed** to:

2.1.1 recommend to Council that David Dupont’s term as an Independent Member of Audit and Risk Committee be extended for an additional three-years from 1 August 2023 – 31 July 2026.

2.1.2 recommend to Council that Simon Enoch’s term as an Independent Member of Audit and Risk Committee be extended for an additional two-years from 1 August 2023 – 31 July 2025.

1.1