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| **Ex_Uni_Logo_Word_Forms.tif** | **MATERNITY RISK ASSESSMENT** | **PD40** |

The risk assessment should be carried out by the manager with the employee - see [www.exeter.ac.uk/staff/wellbeing/oh/guidanceandadvice/maternityriskassessment/](http://www.exeter.ac.uk/staff/wellbeing/oh/guidanceandadvice/maternityriskassessment/)

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| --- | --- | --- | --- |
| Employee’s Name |  | Expected date of delivery |  |
| Role (job title) |  | College/Service |  |
| Place of work |  | Hours per week |  |
| Name of line manager undertaking risk assessment |  | Number of weeks pregnant at time of assessment |  |
| Date of assessment |  | Date of review by manager |  |

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| **Does the role involve any of the following?** | **No** | **Yes** | **If ‘Yes’ - Details of Action/Control Measures** |
| Manual Handling | Lifting, carrying, moving, pushing or pulling heavy and or awkward items |  |  |  |
| Working at a computer | Prolonged use of a computer / visual display unit(DSE / workstation self-assessment advised for all) |  |  |  |
| Adverse physical exposure or movement | Public facing where violence / physical confrontationmight be possible; prolonged standing, prolonged driving, excessive walking, vibration (e.g. use of power tools) |  |  |  |
| Exposure to chemicals, pathogens, Ionising or Non- Ionising Radiation | Exposure to any substance that may cause cancer, illness, genetic damage or be harmful in pregnancy.**\*\*\* Please refer to COSHH assessment \*\*\*** |  |  |  |
| Is Personal Protective Equipment(PPE) required for the role | Will PPE require alteration / changing as the size andshape of the employee alters? |  |  |  |
| Exposure to dust, fumes or noise |  |  |  |  |
| Lone working | Working in isolation or remotely to other people |  |  |  |
| Shift work or night work | Contracted to work before 6am or after 10pm |  |  |  |
| Adverse thermal environments | Extremes of heat, cold or humidity |  |  |  |
| Working at heights or in confinedspaces | Working on ladders, above ground / floor level, inroof spaces / other areas that have restricted /difficult access |  |  |  |
| Fieldwork or Overseas Travel | Working in any unusual terrain, travel overseas |  |  |  |
| Psychological | Challenging deadlines, challenging demands andpriorities, a high degree of concentration |  |  |  |