UNIVERSITY OF EXETER APPRENTICESHIP PAY SCALES, 2019-2020

Pay rates effective from 1 Nov 2019

NI rates effective from April 2020

Pension Scheme employer contribution rates - USS 21.1%, ERSS 22.5%

Note: this table will give the oncost figure for a full-time whole year appointment only.

Spine Point			Apprentices 2019-2020	In Pension Scheme (not PSX) Over 25					Not In Pension Scheme			In Pension Scheme (not PSX) Under 25					Not In Pension Scheme		
			Apprentices	Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total	Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
42			£ 43,303	USS	4763	9136	216	57,418	4,763	216	48,282	USS	-	9,136	216	52,655	-	216	43,519
41			£ 42,046	USS	4590	8871	210	55,717	4,590	210	46,846	USS	-	8,871	210	51,127	-	210	42,256
40			£ 40,825	USS	4421	8614	204	54,064	4,421	204	45,450	USS	-	8,614	204	49,643	-	204	41,029
39	G		£ 39,641	USS	4258	8364	198	52,460	4,258	198	44,096	USS	-	8,364	198	48,203	-	198	39,839
38				USS								USS							
37				USS								USS							
36				USS								USS							
35			£ 35,237	USS	3650	7434	176	46,497	3,650	176	39,063	USS	-	7,434	176	42,847	-	176	35,413
34			£ 34,215	USS	3509	7219	171	45,114	3,509	171	37,895	USS	-	7,219	171	41,605	-	171	34,386
33			£ 33,223	USS	3372	7009	166	43,770	3,372	166	36,761	USS	-	7,009	166	40,398	-	166	33,389
32		F	£ 32,261	USS	3239	6806	161	42,467	3,239	161	35,661	USS	-	6,806	161	39,228	-	161	32,422
31				USS								USS							
30				USS								USS							
29				USS								USS							
28				USS								USS							
27				USS								USS							
26			£ 27,041	USS	2519	5705	135	35,400	2,519	135	29,695	USS	-	5,705	135	32,881	-	135	27,176
25			£ 26,258	USS	2411	5540	131	34,340	2,411	131	28,800	USS	-	5,540	131	31,929	-	131	26,389
24			£ 25,498	USS	2306	5380	127	33,311	2,306	127	27,931	USS	-	5,380	127	31,005	-	127	25,625
23	E		£ 24,760	USS	2204	5224	123	32,311	2,204	123	27,087	USS	-	5,224	123	30,107	-	123	24,883
22				USS								USS							
21				USS								USS							
20				ERSS								ERSS							
19				ERSS								ERSS							
18				ERSS								ERSS							
17				ERSS								ERSS							
16			£ 20,175	ERSS	1571	4539	100	26,386	1,571	100	21,847	ERSS	-	4,539	100	24,814	-	100	20,275
15			£ 19,633	ERSS	1497	4417	98	25,644	1,497	98	21,227	ERSS	-	4,417	98	24,148	-	98	19,731
14		D	£ 19,112	ERSS	1425	4300	95	24,932	1,425	95	20,632	ERSS	-	4,300	95	23,507	-	95	19,207
L10				ERSS								ERSS							
L9				ERSS								ERSS							
L8				ERSS								ERSS							
L7				ERSS								ERSS							
L6				ERSS								ERSS							
L5			£ 18,732	ERSS	1372	4214	93	24,411	1,372	93	20,197	ERSS	-	4,214	93	23,039	-	93	18,825
L4			£ 18,546	ERSS	1347	4172	92	24,157	1,347	92	19,985	ERSS	-	4,172	92	22,810	-	92	18,638
L3	C		£ 18,363	ERSS	1321	4131	91	23,906	1,321	91	19,775	ERSS	-	4,131	91	22,585	-	91	18,454
L2			£ 17,828	ERSS	1248	4011	89	23,176	1,248	89	19,165	ERSS	-	4,011	89	21,928	-	89	17,917
L1		B	£ 17,651	ERSS	1223	3971	88	22,933	1,223	88	18,962	ERSS	-	3,971	88	21,710	-	88	17,739