

UNIVERSITY OF EXETER APPRENTICESHIP PAY SCALES

Pay rates effective from 1 Nov 2023

NI rates effective from April 2024

Pension Scheme employer contribution rates - USS 14.5% and ERSS 12.0%

Note: this table will give the oncost figure for a full-time whole year appointment only.

Spine Point	Salary from Nov 2023	In Pension Scheme (not PSX) Over 25				Not In Pension Scheme			In Pension Scheme (not PSX) Under 25					Not In Pension Scheme			
		Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total	Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
42	£47,534	USS	5304	6892	237	59,967	5,304	237	53,075	USS	-	6,892	237	54,663	-	237	47,771
41	£46,155	USS	5114	6692	230	58,191	5,114	230	51,499	USS	-	6,692	230	53,077	-	230	46,385
40	£44,815	USS	4929	6498	224	56,466	4,929	224	49,968	USS	-	6,498	224	51,537	-	224	45,039
39	£43,515	USS	4749	6309	217	54,790	4,749	217	48,481	USS	-	6,309	217	50,041	-	217	43,732
36	£39,837	USS	4242	5776	199	50,054	4,242	199	44,278	USS	-	5,776	199	45,812	-	199	40,036
35	£38,680	USS	4082	5608	193	48,563	4,082	193	42,955	USS	-	5,608	193	44,481	-	193	38,873
34	£37,559	USS	3927	5446	187	47,119	3,927	187	41,673	USS	-	5,446	187	43,192	-	187	37,746
27	£30,569	USS	2963	4432	152	38,116	2,963	152	33,684	USS	-	4,432	152	35,153	-	152	30,721
26	£29,684	USS	2841	4304	148	36,977	2,841	148	32,673	USS	-	4,304	148	34,136	-	148	29,832
25	£29,099	USS	2760	4219	145	36,223	2,760	145	32,004	USS	-	4,219	145	33,463	-	145	29,244
20	£25,181	ERSS	2219	3021	125	30,546	2,219	125	27,525	ERSS	-	3,021	125	28,327	-	125	25,306
19	£24,785	ERSS	2165	2974	123	30,047	2,165	123	27,073	ERSS	-	2,974	123	27,882	-	123	24,908
18	£24,785	ERSS	2165	2974	123	30,047	2,165	123	27,073	ERSS	-	2,974	123	27,882	-	123	24,908
L7	£24,785	ERSS	2165	2974	123	30,047	2,165	123	27,073	ERSS	-	2,974	123	27,882	-	123	24,908
L6	£24,419	ERSS	2114	2930	122	29,585	2,114	122	26,655	ERSS	-	2,930	122	27,471	-	122	24,541
L5	£24,058	ERSS	2064	2886	120	29,128	2,064	120	26,242	ERSS	-	2,886	120	27,064	-	120	24,178
L2	£22,913	ERSS	1906	2749	114	27,682	1,906	114	24,933	ERSS	-	2,749	114	25,776	-	114	23,027
L1	£22,776	ERSS	1887	2733	113	27,509	1,887	113	24,776	ERSS	-	2,733	113	25,622	-	113	22,889

