

CURRENT GRADE

Spine Point		Salary from 1 Sept 2022
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41	41	£48,841
40	40	£47,423
39	39	£46,047
38	38	£44,737
37	37	£43,414
36	36	£42,155
35	35	£40,931
34	34	£39,745
33	33	£38,592
32	32	£37,474

31	31	£36,386
30	30	£35,333
29	29	£34,308
28	28	£33,314
27	27	£32,348
26	26	£31,411
25	25	£30,502
24	24	£29,619
23	23	£28,762

22	22	£27,929
21	21	£27,131
20	20	£26,396
19	19	£25,642
18	18	£24,948
17	17	£24,285
16	16	£23,715
15	15	£23,144
14	14	£22,662

L10	L10	£24,470
L9	L9	£24,108
L8	L8	£23,752
L7	L7	£23,401
L6	L6	£23,055
L5	L5	£22,715
L4	L4	£22,379
L3	L3	£22,048

L2	L2	£20,998
L1	L1	£20,688

NEW GRADE FROM NOV 2022

	Salary from 1 Nov 2022
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GRADE F	
41	£48,841
40	£47,423
39	£46,047
38	£44,737
37	£43,414
36	£42,155
35	£40,931
34	£39,745

GRADE E	
31	£36,386
30	£35,333
29	£34,308
28	£33,314
27	£32,348
26	£31,411
25	£30,502

GRADE D	
22	£27,929
21	£27,131
20	£26,396
19	£25,642
18	£24,948

Convert to progression point from August 2023
 Convert to progression point from August 2023
 Convert to progression point from August 2023

GRADE C	Local Rate	Higher of...
L9	£24,587	L8 + 2.0% or JNCHES point 15
L8	£24,105	L7 + 2.0% or JNCHES point 14
L7	£23,632	L6 + 2.0% or JNCHES point 13
L6	£23,169	L5 + 2.0% or JNCHES point 12
L5	£22,715	L4 + 5.0% or JNCHES point 11

GRADE B	Local Rate	Higher of...
L4	£21,633	B3 + 1.5% or JNCHES point 8
L3	£21,313	B2 + 1.5% or JNCHES point 7
L2	£20,998	B1 + 1.5% or JNCHES point 6
L1	£20,688	LW or JNCHES point 5

Grades B and C are paid the higher of the local rate, based on the Living Wage Foundation Living Wage or the relevant point on the national higher education (JNCHES) payspine.

Grades D and above are paid on the national higher education (JNCHES) payspine.