UNIVERSITY OF EXETER: PAY SCALES from 1 Aug 2021

Spine Point			2021/22 Salary from 1 Aug 2021	Academic Job Families	Apprentices
71		*	£ 114,950	Prof Band 3 (spot salaries)	
70		*	£ 111,603		
69		*	£ 108,352		
68		*	£ 105,197	Prof Band 2	
67		*	£ 102,131		
66		*	£ 99,157		
65		*	£ 96,271		
64		*	£ 93,466		
63		*	£ 90,744		
62		*	£ 88,102		
61		*	£ 85,535		
60		*	£ 83,044	Prof Band 1	
59		*	£ 80,626		
58		*	£ 78,276		
57		*	£ 75,996		
56		*	£ 73,782	Associate Professor (E&R and E&S)	
55		*	£ 71,641		
54		*	£ 69,559		
53		*	£ 67,539		
52		*	£ 65,575		
51			£ 63,668		
50			£ 61,818		
49			£ 60,022	Senior Lecturer (E&R and E&S), Senior Research Fellow	
48	H	*	£ 58,562		
47			£ 56,587		
46			£ 54,943		
45			£ 53,348		
44			£ 51,799		
43			£ 50,296		
42			£ 48,835		£43,952
41			£ 47,419	Lecturer (E&R and E&S), Research Fellow	£42,677
40			£ 46,042		£41,437
39	G	**	£ 44,706		£40,235
38			£ 43,434		
37			£ 42,149		
36			£ 40,927		
35			£ 39,739		£35,765
34			£ 38,587		£34,729
33			£ 37,467		£33,721
32	F		£ 36,382		£32,744
31			£ 35,326	Postdoctoral Research Associate	
30			£ 34,304		
29			£ 33,309		
28			£ 32,344		
27			£ 31,406		
26			£ 30,497	Associate Lecturer (E&S), Graduate Research Assistant	£27,447
25		*	£ 29,614		£26,652
24			£ 28,756		£25,881
23	E		£ 27,924		£25,132
22			£ 27,116		
21			£ 26,341		
20			£ 25,627		
19			£ 24,871		
18			£ 24,174		
17			£ 23,487		
16			£ 22,847		£20,562
15			£ 22,254		£20,029
14	D		£ 21,686		£19,517

Key:

= incremental points

= contribution points

** locally amended/determined points*

*** point 39 is not used for academic appointments in Grade G*

Professorial Pay Scale

See the University's Professorial Pay webpages for more information.
http://www.exeter.ac.uk/staff/employment/payandconditions/professorialpay/

Progression (grades B to H)

Subject to satisfactory performance, and subject to a minimum of six months' service in the grade, increments are payable on 1 August each year until the top normal progression point of the grade is reached. Progression into and through the contribution points is subject to performance in the role.

(Different arrangements apply to E&R Lecturers on the Professional Development Programme and to Postdoctoral Research Associates.)

Apprentices

When apprentices have completed their apprenticeship and are appointed to a substantive position in the same grade, they will be moved to an appropriate point on the main pay scale which is nearest to (but no less than) their current salary.

				JNCHES rate	
L10		*	£ 22,847	£22,847	16
L9		*	£ 22,254	£22,254	15
L8		*	£ 21,686	£21,686	14
L7		*	£ 21,135	£21,135	13
L6		*	£ 20,600	£20,600	12
L5		*	£ 20,092	£20,092	11
L4		*	£ 19,623	£19,623	10
L3	C	*	£ 19,217	£19,209	9
L2			£ 18,301	£18,212	6
L1	B		£ 18,031	£17,901	5

Living Wage

The November 2020 Living Wage is
£9.50 per hour
£18,031 per annum

Alternating Shift Allowance is £1869 pa (increased annually in line with JNCHES %

Apprentices	
£19,622	
£19,332	
£19,046	
	£18,139
	£18,031