

UNIVERSITY OF EXETER PAY SCALES, 2019-2020

Pay rates effective from 1 Nov 2020

NI rates effective from April 2020

Pension Scheme employer contribution rates - USS 21.1%, ERSS 22.5%

Note: this table will give the oncost figure for a full-time whole year appointment only.

□ = incremental points
 □ = contribution points

Spine Point	2019/20	In Pension Scheme (not PSX)				Not In Pension Scheme				
		Salary from 1 Nov 2020	Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
71		£ 113,251	USS	14,416	23,895	566	152,128	14,416	566	128,233
70		£ 109,954	USS	13,961	23,200	549	147,664	13,961	549	124,464
69		£ 106,751	USS	13,519	22,524	533	143,327	13,519	533	120,803
68		£ 103,642	USS	13,090	21,868	518	139,118	13,090	518	117,250
67		£ 100,622	USS	12,673	21,231	503	135,029	12,673	503	113,798
66		£ 97,692	USS	12,269	20,613	488	131,062	12,269	488	110,449
65		£ 94,848	USS	11,876	20,012	474	127,210	11,876	474	107,198
64		£ 92,085	USS	11,495	19,429	460	123,469	11,495	460	104,040
63		£ 89,403	USS	11,125	18,864	447	119,839	11,125	447	100,975
62		£ 86,800	USS	10,766	18,314	434	116,314	10,766	434	98,000
61		£ 84,271	USS	10,417	17,781	421	112,890	10,417	421	95,109
60		£ 81,817	USS	10,078	17,263	409	109,567	10,078	409	92,304
59		£ 79,434	USS	9,749	16,760	397	106,340	9,749	397	89,580
58		£ 77,119	USS	9,430	16,272	385	103,206	9,430	385	86,934
57		£ 74,873	USS	9,120	15,798	374	100,165	9,120	374	84,367
56		£ 72,692	USS	8,819	15,338	363	97,212	8,819	363	81,874
55		£ 70,583	USS	8,528	14,893	352	94,356	8,528	352	79,463
54		£ 68,531	USS	8,245	14,460	342	91,578	8,245	342	77,118
53		£ 66,541	USS	7,970	14,040	332	88,883	7,970	332	74,843
52		£ 64,606	USS	7,703	13,631	323	86,263	7,703	323	72,632
51		£ 62,727	USS	7,444	13,235	313	83,719	7,444	313	70,484
50		£ 60,905	USS	7,192	12,850	304	81,251	7,192	304	68,401
49		£ 59,135	USS	6,948	12,477	295	78,855	6,948	295	66,378
48		£ 57,697	USS	6,749	12,174	288	76,908	6,749	288	64,734
47		£ 55,750	USS	6,481	11,763	278	74,272	6,481	278	62,509
46		£ 54,131	USS	6,257	11,421	270	72,079	6,257	270	60,658
45		£ 52,560	USS	6,041	11,090	262	69,953	6,041	262	58,863
44		£ 51,034	USS	5,830	10,768	255	67,887	5,830	255	57,119
43		£ 49,553	USS	5,626	10,455	247	65,881	5,626	247	55,426
42		£ 48,114	USS	5,427	10,152	240	63,933	5,427	240	53,781
41		£ 46,718	USS	5,234	9,857	233	62,042	5,234	233	52,185
40		£ 45,361	USS	5,047	9,571	226	60,205	5,047	226	50,634
39		£ 44,045	USS	4,865	9,293	220	58,423	4,865	220	49,130
38		£ 42,792	USS	4,693	9,029	213	56,727	4,693	213	47,698
37		£ 41,526	USS	4,518	8,761	207	55,012	4,518	207	46,251
36		£ 40,322	USS	4,352	8,507	201	53,382	4,352	201	44,875
35		£ 39,152	USS	4,190	8,261	195	51,798	4,190	195	43,537
34		£ 38,017	USS	4,034	8,021	190	50,262	4,034	190	42,241
33		£ 36,914	USS	3,881	7,788	184	48,767	3,881	184	40,979
32		£ 35,845	USS	3,734	7,563	179	47,321	3,734	179	39,758
31		£ 34,804	USS	3,590	7,343	174	45,911	3,590	174	38,568
30		£ 33,797	USS	3,451	7,131	168	44,547	3,451	168	37,416
29		£ 32,817	USS	3,316	6,924	164	43,221	3,316	164	36,297
28		£ 31,866	USS	3,185	6,723	159	41,933	3,185	159	35,210
27		£ 30,942	USS	3,057	6,528	154	40,681	3,057	154	34,153
26		£ 30,046	USS	2,934	6,339	150	39,469	2,934	150	33,130
25		£ 29,176	USS	2,814	6,156	145	38,291	2,814	145	32,135
24		£ 28,331	USS	2,697	5,977	141	37,146	2,697	141	31,169
23		£ 27,511	USS	2,584	5,804	137	36,036	2,584	137	30,232
22		£ 26,715	ERSS	2,474	6,010	133	35,332	2,474	133	29,322
21		£ 25,941	ERSS	2,367	5,836	129	34,273	2,367	129	28,437
20		£ 25,217	ERSS	2,267	5,673	126	33,283	2,267	126	27,610
19		£ 24,461	ERSS	2,163	5,503	122	32,249	2,163	122	26,746
18		£ 23,754	ERSS	2,065	5,344	118	31,281	2,065	118	25,937
17		£ 23,067	ERSS	1,971	5,190	115	30,343	1,971	115	25,153
16		£ 22,417	ERSS	1,881	5,043	112	29,453	1,881	112	24,410
15		£ 21,814	ERSS	1,798	4,908	109	28,629	1,798	109	23,721
14		£ 21,236	ERSS	1,718	4,778	106	27,838	1,718	106	23,060
L10		£ 22,417	ERSS	1,881	5,043	112	29,453	1,881	112	24,410
L9		£ 21,814	ERSS	1,798	4,908	109	28,629	1,798	109	23,721
L8		£ 21,236	ERSS	1,718	4,778	106	27,838	1,718	106	23,060
L7		£ 20,675	ERSS	1,640	4,651	103	27,069	1,640	103	22,418
L6		£ 20,130	ERSS	1,565	4,529	100	26,324	1,565	100	21,795
L5		£ 19,797	ERSS	1,519	4,454	98	25,868	1,519	98	21,414
L4		£ 19,505	ERSS	1,479	4,388	97	25,469	1,479	97	21,081
L3		£ 19,217	ERSS	1,439	4,323	96	25,075	1,439	96	20,752
L2		£ 18,301	ERSS	1,313	4,117	91	23,822	1,313	91	19,705
L1		£ 18,031	ERSS	1,276	4,056	90	23,453	1,276	90	19,397

* locally amended/determined points

It should be noted that the above tables have been prepared on the assumption that Grade E staff within a pension scheme are members of USS. (Although new staff in Grade E will join USS some existing staff in Grade E elected to remain members of ERSS when the Framework Agreement was introduced.)

The following table re-calculates for those in Grade E on the assumption that the staff are members of ERSS.

New staff in Grade E will join USS.

Spine Point	2019-20	In Pension Scheme (not PSX)					
		Salary from 1 Nov 2020	Pension Scheme	NI	Employer pension contribution	Total	
31		£ 34,804	ERSS	3,590	7,830	174	46,224
30		£ 33,797	ERSS	3,451	7,604	168	44,852
29		£ 32,817	ERSS	3,316	7,383	164	43,516
28		£ 31,866	ERSS	3,185	7,169	159	42,220
27		£ 30,942	ERSS	3,057	6,961	154	40,960
26		£ 30,046	ERSS	2,934	6,760	150	39,740
25		£ 29,176	ERSS	2,814	6,564	145	38,554
24		£ 28,331	ERSS	2,697	6,374	141	37,402
23		£ 27,511	ERSS	2,584	6,189	137	36,284