



UNIVERSITY OF EXETER PAY SCALES, 2017-2018

Pay rates effective from 1 Nov 2017

NI rates effective from April 2017

Pension Scheme employer contribution rates - USS 18%, ERSS 22.5%

Note: this table will give the oncost figure for a full-time whole year appointment only.

 = incremental points
 = contribution points

Spine Point	2017-18		In Pension Scheme (not PSX)				Not In Pension Scheme		
	Salary from Nov 2017	Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
71	£ 109,068	USS	13,925	19,632	479	143,104	13,925	479	123,472
70	£ 105,892	USS	13,486	19,060	465	138,903	13,486	465	119,843
69	£ 102,807	USS	13,061	18,505	452	134,825	13,061	452	116,320
68	£ 99,813	USS	12,648	17,966	439	130,866	12,648	439	112,900
67	£ 96,905	USS	12,246	17,442	426	127,019	12,246	426	109,577
66	£ 94,083	USS	11,857	16,934	413	123,287	11,857	413	106,353
65	£ 91,344	USS	11,479	16,441	401	119,665	11,479	401	103,224
64	£ 88,683	USS	11,112	15,962	390	116,147	11,112	390	100,185
63	£ 86,100	USS	10,755	15,498	378	112,731	10,755	378	97,233
62	£ 83,593	USS	10,409	15,046	367	109,415	10,409	367	94,369
61	£ 81,158	USS	10,073	14,608	357	106,196	10,073	357	91,588
60	£ 78,794	USS	9,747	14,182	346	103,069	9,747	346	88,887
59	£ 76,499	USS	9,430	13,769	336	100,034	9,430	336	86,265
58	£ 74,270	USS	9,123	13,368	326	97,087	9,123	326	83,719
57	£ 72,107	USS	8,824	12,979	317	94,227	8,824	317	81,248
56	£ 70,007	USS	8,534	12,601	308	91,450	8,534	308	78,849
55	£ 67,975	USS	8,254	12,235	299	88,763	8,254	299	76,528
54	£ 65,999	USS	7,981	11,879	290	86,149	7,981	290	74,270
53	£ 64,082	USS	7,717	11,534	281	83,614	7,717	281	72,080
52	£ 62,220	USS	7,460	11,199	273	81,152	7,460	273	69,953
51	£ 60,410	USS	7,210	10,873	265	78,758	7,210	265	67,885
50	£ 58,655	USS	6,968	10,557	258	76,438	6,968	258	65,881
49	£ 56,950	USS	6,732	10,251	250	74,183	6,732	250	63,932
48	£ 55,566	USS	6,541	10,001	244	72,352	6,541	244	62,351
47	£ 53,691	USS	6,283	9,664	236	69,874	6,283	236	60,210
46	£ 52,132	USS	6,068	9,383	229	67,812	6,068	229	58,429
45	£ 50,618	USS	5,859	9,111	222	65,810	5,859	222	56,699
44	£ 49,149	USS	5,656	8,846	216	63,867	5,656	216	55,021
43	£ 47,722	USS	5,459	8,589	209	61,979	5,459	209	53,390
42	£ 46,336	USS	5,268	8,340	203	60,147	5,268	203	51,807
41	£ 44,992	USS	5,082	8,098	197	58,369	5,082	197	50,271
40	£ 43,685	USS	4,902	7,863	192	56,642	4,902	192	48,779
39	£ 42,418	USS	4,727	7,635	186	54,966	4,727	186	47,331
38	£ 41,212	USS	4,561	7,418	181	53,372	4,561	181	45,954
37	£ 39,992	USS	4,392	7,198	175	51,757	4,392	175	44,559
36	£ 38,833	USS	4,232	6,989	170	50,224	4,232	170	43,235
35	£ 37,706	USS	4,077	6,787	165	48,735	4,077	165	41,948
34	£ 36,613	USS	3,926	6,590	161	47,290	3,926	161	40,700
33	£ 35,550	USS	3,779	6,399	156	45,884	3,779	156	39,485
32	£ 34,520	USS	3,637	6,213	151	44,521	3,637	151	38,308
31	£ 33,518	USS	3,499	6,033	147	43,197	3,499	147	37,164
30	£ 32,548	USS	3,365	5,858	143	41,914	3,365	143	36,056
29	£ 31,604	USS	3,235	5,688	139	40,666	3,235	139	34,978
28	£ 30,688	USS	3,108	5,523	135	39,454	3,108	135	33,931
27	£ 29,799	USS	2,986	5,363	131	38,279	2,986	131	32,916
26	£ 28,936	USS	2,867	5,208	127	37,138	2,867	127	31,930
25	£ 28,098	USS	2,751	5,057	123	36,029	2,751	123	30,972
24	£ 27,285	USS	2,639	4,911	120	34,955	2,639	120	30,044
23	£ 26,495	USS	2,530	4,769	116	33,910	2,530	116	29,141
22	£ 25,728	ERSS	2,424	5,788	113	34,053	2,424	113	28,265
21	£ 24,983	ERSS	2,321	5,621	109	33,034	2,321	109	27,413
20	£ 24,285	ERSS	2,225	5,464	106	32,080	2,225	106	26,616
19	£ 23,557	ERSS	2,124	5,300	103	31,084	2,124	103	25,784
18	£ 22,876	ERSS	2,030	5,147	100	30,153	2,030	100	25,006
17	£ 22,214	ERSS	1,939	4,998	97	29,248	1,939	97	24,250
16	£ 21,585	ERSS	1,852	4,856	94	28,387	1,852	94	23,531
15	£ 20,989	ERSS	1,770	4,722	92	27,573	1,770	92	22,851
14	£ 20,411	ERSS	1,690	4,592	89	26,782	1,690	89	22,190
13	£ 19,850	ERSS	1,613	4,466	87	26,016	1,613	87	21,550
12	£ 19,305	ERSS	1,537	4,343	84	25,269	1,537	84	20,926
11	£ 18,777	ERSS	1,465	4,224	82	24,548	1,465	82	20,324
10	£ 18,263	ERSS	1,394	4,109	80	23,846	1,394	80	19,737
9	£ 17,764	ERSS	1,325	3,996	78	23,163	1,325	78	19,167
8	£ 17,326	ERSS	1,264	3,898	76	22,564	1,264	76	18,666
7	£ 16,983	ERSS	1,217	3,821	74	22,095	1,217	74	18,274
6	£ 16,654	ERSS	1,172	3,747	73	21,646	1,172	73	17,899
5	£ 16,608	ERSS	1,165	3,736	73	21,582	1,165	73	17,846
4	£ 16,608	ERSS	1,165	3,736	73	21,582	1,165	73	17,846
3	£ 16,608	ERSS	1,165	3,736	73	21,582	1,165	73	17,846
2		ERSS		-		-			-
1		ERSS		-		-			-

* locally amended/determined points

It should be noted that the above tables have been prepared on the assumption that Grade E staff within a pension scheme are members of USS.

(Although new staff in Grade E will join USS some existing staff in Grade E elected to remain members of ERSS when the Framework Agreement was introduced.)

The following table re-calculates for those in Grade E on the assumption that the staff are members of ERSS.

New staff in Grade E will join USS.

Spine Point	2017-18		In Pension Scheme (not PSX)		
	Salary from Nov 2017	Pension Scheme	NI	Employer pension contribution	Total
31	£ 33,518	ERSS	3,499	7,541	44,558
30	£ 32,548	ERSS	3,365	7,323	43,236
29	£ 31,604	ERSS	3,235	7,110	41,949
28	£ 30,688	ERSS	3,108	6,904	40,700
27	£ 29,799	ERSS	2,986	6,704	39,489
26	£ 28,936	ERSS	2,867	6,510	38,313
25	£ 28,098	ERSS	2,751	6,322	37,171
24	£ 27,285	ERSS	2,639	6,139	36,063
23	£ 26,495	ERSS	2,530	5,961	34,986