**The Exeter Academic Review- Suggested Communications**

**Department Session**

The Exeter Academic Review group was formed in May 2023, and is chaired by Professor Rich Smith (DVC for Strategy Integration and Resources). The group aims to review the probation, promotion and progression structures for academic colleagues to create a reward, recognition and promotion scheme that values and recognises excellence across all academic career paths. Recommendations from the review are hoped to be implemented from the 2023/24 academic year.

Throughout October and November, the review will be seeking feedback from our academic community to gain valuable feedback on both current and alternative probation, promotion and progression structures. The review group has asked faculties/departments to arrange feedback sessions. Feedback from these sessions will be collated into a form which will be shared with both the review group and the faculty. Faculties will then collate all department information into one form.

For the department of xxx, we will be running a department specific feedback session on xxx. This feedback session is open to all colleagues.

We realise that some of you might not be able to attend the date and time of the session, however you can provide feedback in advance of the session to xxx. Or alternatively you can submit feedback as an individual to the online form.

For further information about the review please visit the [Exeter Academic Review website.](https://www.exeter.ac.uk/staff/exeteracademic/review/)