

# Grounds Professional Development

## Leadership

### Team Leader / Supervisor, Level 3

Supervisor, Team Leader, Project Officer, Shift Supervisor, Foreperson, and Shift Manager.

### Operations/Departmental Manager, Level 5

Operations Manager, Regional Manager, Divisional Manager, Department Manager and specialist managers.

### Chartered Manager Degree, Level 6

Manager; Senior Manager; Head of Department; Operations Manager; or anyone with significant management responsibilities.

### Senior Leader Master's Degree, Level 7

Senior Leader, Section Leader, Executive, Director, Chief Operating Officer, Chief Financial Officer, Chief Executive Officer, Chief Information Officer, senior military officer, HE Registrar and Head of Department/Faculty

## Grounds Services

### Arborist, Level 2

Chainsaw work, aerial tree work, pruning, dismantling and using appropriate machinery such as brushwood chippers.

### Forest Operative, Level 2

Establishment and maintenance

### Land-Based Service Engineer, Level 2

Routine maintenance to the repair of elementary mechanical faults

### Sports Turf Operative, Level 2

Sports and venues, including athletics, bowls, cricket, croquet, football, hockey, horse racing, rugby league and union, tennis and ranging from general parks type sports surfaces up to first class stadia.

### Florist, Level 2

### Horticulture and Landscape Operative, Level 2

Horticulture focuses on plant propagation and plant growth. Landscape focuses on installation of features and structures; application of landscape materials and supporting site management.

### Horticulture and Landscape Supervisor, Level 3

Oversee work in public parks and gardens, green spaces and historic gardens, private gardens and estates or in production nurseries and retail outlets. Manage a site with minimum supervision, supervise a team and maintain the health and safety and security of personnel and resources.

### Agriculture / Horticulture Professional Advisor, level 6

Agronomist, Nutritionist, Consultant, Crop Consultant, Environmental Specialist

#### Level 2 & 3

NVQ, BTEC, Certificate or Diploma (QCF)  
Typical duration 18-24 months

#### Level 4 & 5

HNC/HND, Fd  
Typical duration 24-36 months

#### Level 6 & 7

BSc (Hons), Ba, BEng, CILEx, CFA, MSc etc  
Typical duration between 4-6 years