

## The Leadership Academy Programme 2023/24 (PROPOSED)

### General Structure

Over the course of 10 months, participants of the Exeter Leadership Academy will have access to specific speaker series that expose them to current or important topics in the leadership domain. This includes the **Leading Edge series** (organized by Ciara Eastell) and leadership talks delivered by **Exeter scholars – ExCL Sessions** (e.g., Greg Allen on leadership practice or Ilke Inceoglu on leadership and wellbeing). These sessions will allow participants to reflect on their understanding and practicing leadership a structured setting.

To track development of leadership skills, participants are invited to take part in a monthly leadership practice survey via the Exeter-developed platform TEXL (e.g., at the beginning of a month). The platform’s breadth of different leadership behaviours and styles allows us to provide a focused and clear assessment of the current situation, while also providing information for both reflection and development needs. Participants will be asked to self-assess their leadership skills and track the development of prior identified skills. This requires one introductory session to explain the TEXL platform and the goals of this exercise.

Two times a year, after 6 months and 12 months, we will use the TEXL platform for 360 feedback and link their self-assessment to other-assessments to show how their behaviours have changed as perceived by others.

### Proposed programme

Month	Session type	Topic	Length and who delivers	TEXL assessment mode
September	ExCL session	Introduction to the Exeter Leadership Academy	1.5 hours (Michelle Mahdon, Andreas Wihler)	Self-assessment
October 10, 2023	Leading Edge series	Happy High Status: How to be effortlessly confident	Leading Edge seminar by Viv Groskop	Self-assessment
November	ExCL session	Dark Triad and Leadership	1h plus Q&A, ExCL researcher (Susan Reh)	Self-assessment
December	ExCL session	Leadership in Crisis	1h plus Q&A, ExCL researcher (Greg Allen)	Self-assessment
January 23, 2024	Leading Edge series	CEOs and their climate crisis blindspot	Dr Margaret Heffernan	Self-assessment
February	ExCL session	Leadership in Practice	1h plus Q&A, ExCL researcher (Greg Allen)	Self- and other assessment

March 24, 2024	Leading Edge series	Olympic success to a new understanding of high performance	Dr Cath Bishop	Self-assessment
April	ExCL session	Leadership and Wellbeing	1h plus Q&A, ExCL researcher (Ilke Inceoglu)	Self-assessment
May	ExCL session	Self-Leadership	1h plus Q&A, ExCL researcher, (Inmaculada Adarves-Yorno)	Self-assessment
June	ExCL session	The hideous effects of destructive leadership	1h plus Q&A, ExCL researcher (Andreas Wihler)	Self-assessmen