**Diversifying Leadership: Personal Statement**

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| **Participant name:** |
| **Title/job title:**  |
| **College/Professional Service:**  |
| **Email address:** |
| **Institution: University of Exeter** |
| Please state below your personal aims and motivations for applying for a place on this programme, including the benefits and what you hope to gain from attending.Please make sure to include: * At what point would you describe yourself on your leadership journey?
* What are your future leadership ambitions?
* What do you consider to be some of the key challenges and opportunities with regards BAME leadership in Higher Education?
* What are your expectations in regard to this programme in supporting your ambitions?
* What particular challenges do you face in progressing as a leader?
	+ Personally?
	+ Within your institution?
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[ ]  I confirm that I am able to attend the full programme and am prepared to undertake self-directed study, as required, in support of the programme.

[ ]  Please tick if you consent to your name and email address being shared with other Exeter delegates on the 2019/20 programme. (We will put delegates in touch with each other, in case they wish to network or make shared transport arrangements in advance of the first session).

**Diversifying Leadership: Sponsors**

As part of the Diversifying Leadership programme, participants are asked to seek out a sponsor from within their institution who will support them throughout (and potentially beyond) the duration of the programme. The time commitment will be negotiated between the sponsor and the participant.

**Sponsor Toolkit**

It is strongly recommended that participants also engage with the [toolkit for sponsors](https://www.lfhe.ac.uk/en/programmes-events/programmes/diversifying-academic-leadership-in-he/sponsor-toolkit/index.cfm), in particular and prior to joining the programme, [Module One – The role of the sponsor](https://www.lfhe.ac.uk/en/programmes-events/programmes/diversifying-academic-leadership-in-he/sponsor-toolkit/module-one--the-role-of-the-sponsor/index.cfm). This will help inform participants when selecting their sponsor. Participants can directly approach a senior member of staff to be their sponsor or alternatively seek advice from either HR & Staff development department and/or the Equality & Diversity Lead within their institution. See <https://www.advance-he.ac.uk/programmes-events/development-programmes/new-to-leading/diversifying-leadership> to find out more.

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| **Sponsor name:** |
| **Title/job title:** |
| **Email address:** |
| **Statement of support and commitment from Sponsor:**  |

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| **Line Manager Name (if different from sponsor):** |
| **Supporting statement to be completed by your Line Manager.** |
| **Line Manager Signature:** |
| **Date:** |
| **Funding of course fee (£1,650), plus travel & expenses, approved by:** | *(Insert approver’s name from within College / Service)* | **Date:** |
| **Cost code:** |  |

**Places cannot be booked and confirmed until People Development have received your fully completed, approved, nomination form AND a cost code.**

**Data Protection**

In order to register you for this Advance HE programme, your personal data will be shared with Advance HE for the purposes of learning, assessment, and certification. Your personal data will be processed in line with the University of Exeter Staff Data Privacy Policy (<http://www.exeter.ac.uk/privacy/staff>). Advance HE will process your personal data in line with the Advance HE Privacy policy for participants (<https://www.lfhe.ac.uk/en/utilities/privacy-policy/privacy-policy-for-participants.cfm>

**Submitting your application**

Once you have completed the sponsor form and personal statement please email these to**peopledevelopment@exeter.ac.uk**no later than **Thursday 28 November 2019**.