

AURORA

FUTURE • CHANGE • GROWTH

WOMEN ONLY PROGRAMME

Aurora is our flagship women-only leadership development programme. In 2016-17 we will run our fourth cohort throughout the nations capitals in Cardiff, Dublin, Edinburgh and London, and for the first time in Leeds. Since Aurora began, almost 2500 women from across the UK and Ireland have taken part. The programme is split into four key themes: Identity, Impact and Voice; Power and Politics; Core Leadership Skills; Adaptive Leadership Skills; and combines education, mentoring and self-directed learning to create a development experience with enduring impact.

Aurora was created to help address the issue of the reducing number of women in senior posts in higher education as outlined in the Leadership Foundation's Stimulus Paper 'Women and Higher Education: Absences and Aspiration' by Professor Louise Morley (January 2013), and supported by findings from the Equality Challenge Unit and Hefce. Aurora is not an alternative to the Leadership Foundation's existing leadership programmes, but a complementary addition to all of our core programmes.

Inspiring
Leadership

**Leadership
Foundation**

for Higher Education



www.lfhe.ac.uk/aurora

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[#LFAurora](https://twitter.com/LFAurora)

REGIONAL
6 cohorts in 2016/17:
London 1 & 2,
Edinburgh, Dublin,
Cardiff, Leeds

WHO SHOULD ATTEND AURORA

Aurora is for women up to senior lecturer level or professional services equivalent in a university or higher education college, who would like to explore the avenues to leadership and develop their career.

Participants on Aurora will experience education and mentoring providing them with a learning experience with more enduring impact. By developing potential and building confidence Aurora will help institutions plug the 'leaky pipeline' that characterises women's progression into leadership roles in higher education.

Aurora provides a positive experience of leadership and encourages participants to recognise their talent and capabilities and 'step-up' to promoted posts.

WHAT INSTITUTIONS NEED TO DO NOW

1. Commit to identifying a minimum of 4 women up to senior lecturer level or professional services equivalent. (maximum 15 women per cohort)
2. Identify an Aurora champion from within the institution.
3. Seek mentors for each participant.
4. Identify a pool of high achieving women willing to attend the development days and act as role models.
5. Support participants in their 5 days of learning away from the workplace.

BENEFITS OF AURORA TO INSTITUTIONS

1. More women putting themselves forward for senior roles.
2. Better motivated workforce.
3. More ambitious staff for the development of the university or higher education college.
4. Better understanding of the challenges faced by this key group of staff.
5. More diverse pool of talented applicants to choose from.
6. A regional network of women to offer support and guidance to the Aurora participants.

PARTNERSHIP
Between Leadership Foundation, the participant and her institution

SUPPORT
1 action learning day building a support network

AURORA

COMMITMENT
4 individual development days (non-residential) and self-directed learning

ROLE MODELS
High-achieving women leaders as role models, presenters and contributors to Aurora

PARTICIPANTS
Up to senior lecturer level or professional services equivalent

2016/17 DATES AND VENUES

Location	Identity, Impact and Voice	Power and Politics	Action Learning Sets	Core Leadership skills	Adaptive Leadership skills
London 1	Tuesday 4 October 2016	Tuesday 8 November 2016	Tuesday 6 December 2016	Tuesday 10 January 2017	Tuesday 14 February 2017
Edinburgh	Tuesday 1 November 2016	Tuesday 29 November 2016	Thursday 12 January 2017	Thursday 9 February 2017	Thursday 16 March 2017
Dublin	Wednesday 6 December 2016	Wednesday 18 January 2017	Wednesday 1 March 2017	Tuesday 21 March 2017	Wednesday 3 May 2017
Cardiff	Friday 13 January 2017	Friday 17 February 2017	Friday 17 March 2017	Friday 7 April 2017	Friday 19 May 2017
Leeds	Thursday 2 February 2017	Thursday 2 March 2017	Thursday 30 March 2017	Thursday 11 May 2017	Thursday 8 June 2017
London 2	Wednesday 8 March 2017	Wednesday 29 March 2017	Wednesday 26 April 2017	Wednesday 24 May 2017	Wednesday 28 June 2017

FOR MORE INFORMATION: