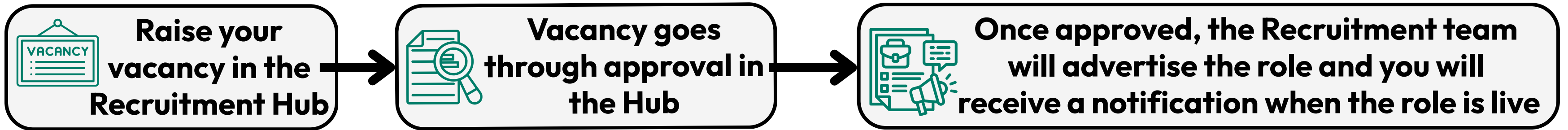
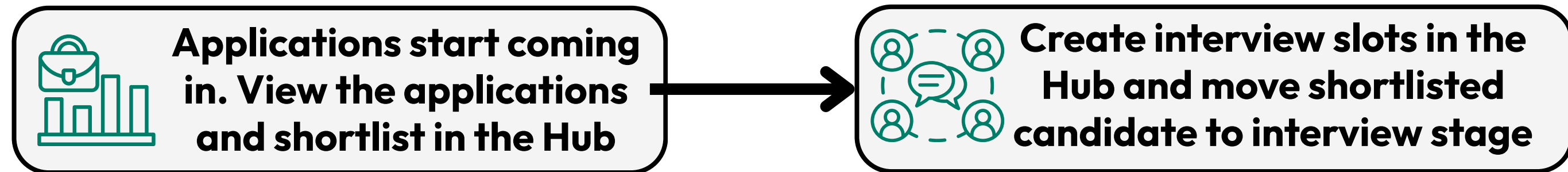


PREPARATION AND ADVERTISING



SHORTLISTING AND INTERVIEWING



INTERVIEWING AND OFFERING



CONTRACTS AND ONBOARDING

