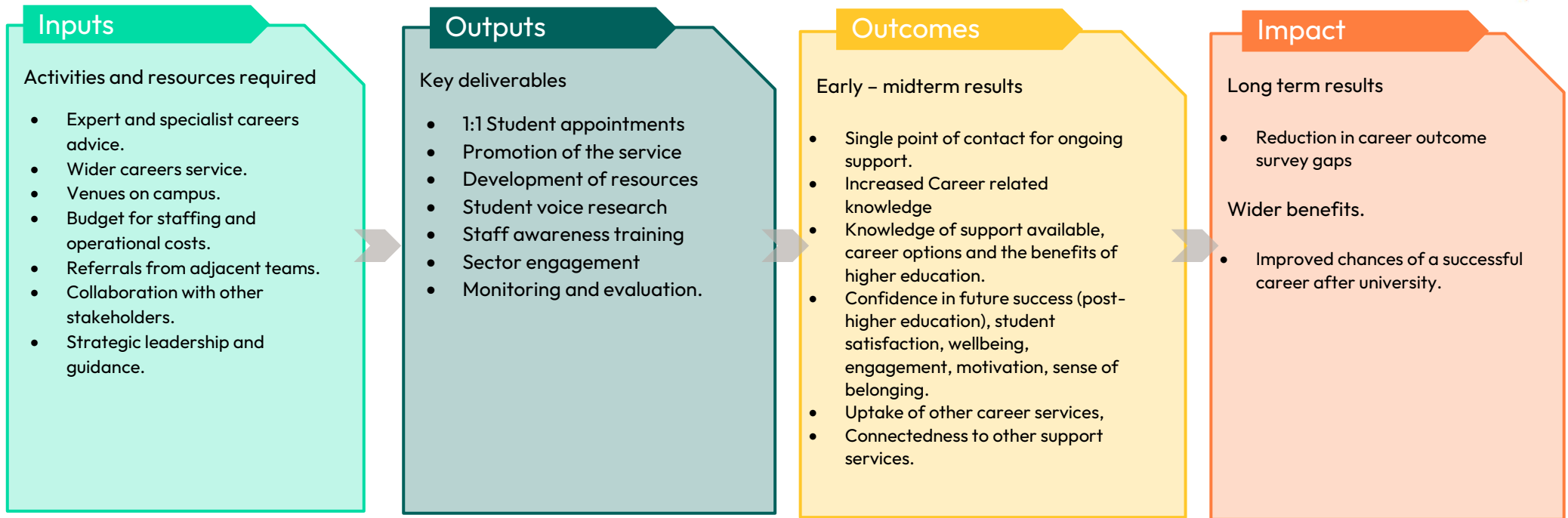


Theory of Change: Careers Consultancy



Assumptions (related to individuals who take up the activity)

- Bespoke and ongoing advice and support will provide tailored and more impactful support for students.
- Specialist expertise means that advisor has a deep understanding of barriers faced by student from disadvantaged backgrounds.

Assumptions (related to early changes in attitude or behaviour by activity)

- Improved knowledge, confidence and motivation translates into improved career outcomes.

Assumptions (related to benefits and possible unintended consequences)

- Other factors will influence career outcomes.
- Career outcomes are not linear or uniform.