



COUNCIL

MINUTES AND ACTIONS FOR PUBLICATION

15 APRIL 2021 – 10:00-16:00hrs, Via Microsoft Teams

CONTENTS:

No.	Item
1	Chair's Introduction
2	Minutes of the Meetings of 24 February 2021 and Matters Arising
3	Dual Assurance (verbal)
4	Vice-Chancellor's Briefing
5	Costing Insights
6	March Financial Forecast
7	USS Update
8	OfS Access and Participation Plan 2019-20 monitoring: approval of impact report
9	State School Task and Finish Group Outcomes
10	Report from Senate (verbal)
11	Report from Audit Committee (verbal)
12	Council Ways of Working
13	Global Strategy Update - Global Strategy Annual Report
14	Global Enhance. Part 1: Preparing for a digital education future
15	REF Update and Institutional Environment Statement
16	Spring Term Students Reports
17	Student Wellbeing
18	Matters brought forward from Part II
19	Chair's Closing Remarks
20	Update from the Chair of Council Recruitment Selection Committee

DECISIONS

Item	Decision	Paper No.
Ofs Access and Participation Plan 2019-20 Monitoring: Approval of Impact Report	Council APPROVED the monitoring return to be submitted to the OfS	CNL/21/26 & CNL/21/26A
State School Task and Finish Group Outcomes	Council welcomed the proposals and the stretching targets and APPROVED the recommendations made in the paper.	CNL/21/27, CNL/21/27A CNL/21/28
<p>The following papers were also approved at the meeting but not discussed:</p> <ul style="list-style-type: none"> • Exeter University Foundation Annual Report and Financial Statements (CNL/21/39) • Amendments to Statutes, Ordinances and Regulations (CNL/21/40 & CNL/21/40A) • University Terms and Academic Calendar 2021-22 (CNL/21/42) • Business Engagement Strategy Annual Report (CNL/21/43 &CNL/21/43A) • Affixing the Seal (CNL/21/44) 		

Attendees**Present**

Sarah Turvill	Pro-Chancellor and Chair
Professor Lisa Roberts	Vice-Chancellor
Sir Richard Atkins	Pro-Chancellor
Jo Binding	Independent Member
Sunday Blake	President, Students' Guild
Gerry Brown	Independent Member
Dr Sarah Buck	Pro-Chancellor
Alison Chambers	Chief Executive Officer, Students' Guild
Cara Chittenden	Exeter President, Falmouth and Exeter Students' Union
Graham Cole	Independent Member
Nicholas Cheffings	Independent Member
Alexandra Gerbasi	Senate Representative
Andrew Greenway	Independent Member
Professor Mark Goodwin	Deputy Vice-Chancellor (Global Engagement)
Professor Andrew McRae	Senate Representative
Salam Katbi	Independent Member
Professor Janice Kay	Provost
Professor Caroline MacEwen	Independent Member
Sir John O'Reilly	Independent Member
Alison Reed	Independent Member
Alison Rose	Professional Services Representative
Dr Anni Vanhatalo	Senate Representative
Glenn Woodcock	Independent Member

Apologies

Jacqueline Hodges Deputy Secretary to Council
Amoetsoe Mkwena Independent Member

Secretary

Mike Shore-Nye Registrar and Secretary

In attendance

Dr Vic Alcock Head of the Vice-Chancellor's Office (Minutes)
Totty Brobyn Committee Secretariat Administrator (Minutes)
Andrew Connolly Chief Financial Officer
Professor Neil Gow Deputy Vice-Chancellor (Research & Impact)
Sophie Hawkes Business Manager to the Registrar (Minutes)
Professor Tim Quine Deputy Vice-Chancellor (Education)
Imelda Rogers Director, Human Resources
Maria Rose Committee Secretariat Administrator
Jane Chafer Director Marketing, Recruitment, Communication and
Global for items 8,9 and 13
Nicola Sinclair Head of Widening Participation and UK Student Recruitment for
items 8 and 9
Professor Jo Gill Pro-Vice-Chancellor and Executive Dean, HUMS for item 9
Helen Butler Business Manager to the Deputy Vice-Chancellor for Global
Engagement for item 13
Peter Clack Director of Global for item 13
Professor Rob Freathy Academic Dean for Students) for item 14
Ian Blenkharn Director of Education & Student Experience for item 17
Mark Sawyer Head of Wellbeing and Student Support for item 17

1.	<u>CHAIR'S INTRODUCTION</u>
	The Chair welcomed Council members and noted apologies for the meeting.
2.	<u>MINUTES OF THE MEETING OF 24 FEBRUARY 2021 AND MATTERS ARISING (CNL/21/21)</u>
	<p>The minutes of the meeting of 24 February were approved. It was confirmed that all actions from the previous meeting had been completed or were in progress.</p> <p>No declarations of interest were declared for items on the agenda.</p> <p>The following matters arising were noted:</p> <p><u>Update from the Council Finance Sub-Committee</u> The Chair updated Council that the Finance Sub-Committee had met once since the last meeting of Council, on 25 March. The Committee had approved the TRAC return, considered the year-to-date figures, and the latest USS position.</p> <p><u>Chancellor Appointment Committee</u> The Chair reported to Council that the Appointment Committee would be meeting on 16 April to consider the c.100 nominations for the role of Chancellor which had been received from across the</p>

	<p>University community. The Appointment Committee will be asked to review the Chair's longlist and agree a shortlist to submit for full reputational checks prior to any formal approaches about the role being made.</p> <p><u>Upcoming Council Special Meetings</u> The Chair reminded Council members of upcoming Council special meetings as follows:</p> <p>6 May – University strategy development discussion</p> <p>10 May – Freedom of Speech deep dive.</p> <p>19 May – Joint Meeting with Senate to discuss University Strategy, including breakout discussions.</p>
3.	<u>DUAL ASSURANCE UPDATE</u>
	<p>Independent members provided updates from work undertaken within their Dual Assurance groups.</p> <p><i>Education and student experience</i> – Sir Richard Atkins informed Council that issues requiring discussion were covered on the agenda.</p> <p><i>Environment and climate emergency</i> – Glenn Woodcock informed Council there was nothing to report at this juncture.</p> <p><i>EDI</i> – Salam Katbi noted her support and excitement for the range of new EDI projects underway, and noted her thanks to Linda Peka and Imelda Rogers. Council noted that it would take time to progress these complex challenges.</p> <p><i>Sport</i> – Salam Katbi reported that sport issues would be covered at the next meeting of Council and reminded Council members of the importance of sport for students' wellbeing and attainment and retention.</p> <p><i>Estates</i> – Sarah Buck reported that the current priority was to support students who remained displaced following the discovery of the WW2 bomb and complete necessary repairs. Council were reminded that the capital programme has been paused but that continuing projects are continuing well.</p> <p><i>Ethics</i> – Carrie MacEwen reported that there had been no meetings since the last meeting of Council.</p> <p><i>Fundraising</i> – Gerry Brown updated Council.</p> <p><i>Finance</i> – Alison Reed informed Council that issues requiring discussion were covered on the agenda.</p> <p><i>Global Strategy</i> – Graham Cole informed Council that issues requiring discussion were covered on the agenda.</p> <p><i>Digital/IT</i> – Andrew Greenway noted his endorsement for the Vice-Chancellor's new leadership plans for Digital/IT.</p> <p><i>Research and Impact</i> – Sir John O'Reilly noted his congratulations to the teams involved in preparing the University's strong submission to the Research Excellence Framework (REF).</p> <p><i>Risk</i> – Nicholas Cheffings referred Council to the risk update in the Part II papers and noted that a review of the Risk Management strategy is currently underway and would be considered by Council at its July meeting.</p> <p><i>Marketing</i> – Jo Binding reported that no meetings had taken place since the last meeting of Council.</p>

4.	<u>VICE-CHANCELLOR'S BRIEFING (CNL/21/22)</u>
	<p>The Vice-Chancellor presented her verbal report, supplementary to her written report, noting that an update on the Universities Superannuation Scheme (USS) would be covered later in the meeting.</p> <p>The Vice-Chancellor updated Council on the latest Government Covid announcement. As anticipated, on Tuesday 13 April the Government announced that all remaining students would not be able to return to in-person activities shortly before 17 May at the earliest. The sector has publicly expressed its disappointment, particularly as testing data demonstrates the low incidence of Covid amongst the student population over recent weeks, and growing concern for the mental health and wellbeing of students. The Government has said that its decision as to whether further students will be able to return to in-person activities after 17 May will be based on the national data, including infection levels, testing rates and the uptake of vaccinations. The Vice-Chancellor added that the University is developing exciting plans for end of term academic activities.</p> <p>It was reported that the Government has confirmed that new money will be available to pay for the UK's association to Horizon Europe. This is very positive news and allays fears that the costs would be covered from the existing UKRI budget. Unfortunately, reductions to the Global Challenges Research Fund (GCRF) and Newton Fund remain in place and the University continues to work with our researchers on the implications for Exeter.</p> <p>Regarding the recent news of two related sexual assaults on campus and the anonymous disclosure of incidences of harassment and misogyny on the Everyone's Invited website, the Vice-Chancellor invited Professor Janice Kay to update Council on actions being taken by the University to address the societal challenge of violence against women and sexual harassment. Professor Kay noted that she had been a member of a Universities UK (UUK) UUK Taskforce in 2015 and that the University had implemented its recommendations. Last year, our sexual misconduct policy was augmented and implemented. By way of forthcoming actions, a special meeting of the Provost Commission will meet on 22 April covering a range of issues, and a rapid task and finish group with external input (including from the Police and Devon Rape Crisis) will be established to identify what further actions we can take by next academic year. In May, a further University-wide event with external speakers, including Jess Phillips MP, is taking place. Council members noted its concern following the recent incidents and the testimonies on the Everyone's Invited website, which demonstrate the scale and seriousness of the problem in society and particularly amongst young people who have grown up with easy access to content and social media that are fuelling harmful behaviour. Council noted its support for the immediate measures being taken.</p> <p>Lastly, the Vice-Chancellor invited Council to record the University's thanks to Professor Neil Gow FRS for his outstanding leadership of the University's REF submission, and to all the academic and Professional Services staff involved.</p>
5.	<u>COSTING INSIGHTS (CNL/21/23)</u>
	<p>The Chief Financial Officer (CFO) reported to Council that the University has submitted its Transparent Approach to Costing (TRAC) return to the Office for Students (OfS). Council received a paper outlining the key learnings.</p> <p>Council agreed that it would be beneficial to makes departments more aware of their financial performance data.</p>

6.	<p><u>MARCH FINANCIAL FORECAST (CNL/21/24)</u></p> <p>The CFO introduced the report which shows continuing improvement on the January forecast. It was noted this was an excellent outcome given the challenges faced over the previous year, delivering a student experience and continuing with research, whilst managing and protecting finances in an outstanding way.</p> <p>There are two risks to highlight.</p> <p>Council members recorded their congratulations to the executive and teams on delivering this performance.</p>
7.	<p><u>USS UPDATE (CNL/21/25)</u></p> <p>The CFO introduced the update which relates to the outcome of a USS report, published in March, on the 2020 Valuation. The increase in costs of funding a future service and the past service deficit have exceeded expectations and although COVID has had a detrimental impact on valuation figures, it's not that significant and there have been more adverse trends occurring in financial markets prior to COVID.</p> <p>UUK have published a new consultation in which they believe it is possible to achieve an affordable outcome with existing contribution rates for both employers and employees. They are advising employers to sign up to the covenant package proposed and it was confirmed this will come to Council in May to inform our response.</p> <p>Council welcomed the proposed member survey questionnaire, noting the importance of ensuring all staff are able to voice their opinions.</p>
8.	<p><u>OFS ACCESS AND PARTICIPATION PLAN 2019-20 MONITORING: APPROVAL OF IMPACT REPORT (CNL/21/26 & CNL/21/26A)</u></p> <p>The Chair welcomed Nicola Sinclair, Head of Widening Participation and UK Student Recruitment, to the Council meeting. Professor Tim Quine introduced the paper which firstly highlighted the progress against our five year Access and Participation Plan and secondly included the Monitoring Return due to be submitted to the Office for Students (OfS). The update reflected the sector leading approach at Exeter. The first table presented showed progress against these targets in the Monitoring Return. Importantly there has been an increase in the proportion of student entrants from low participation neighbourhoods, BAME groups and mature students.</p> <p>Council noted the lack of progress in relation to State School entrants however the following agenda item presenting proposals to increase recruitment of State School students will address these issues. A query was raised about low participation neighbourhoods being aggregated at ward level which may be misleading data on our genuine reach. TEF uses POLAR quintiles which is also recommended by the OfS as the best method to identify those from less advantaged backgrounds but this is not a fool proof method. Nicola also noted the Free School meals initiative is a sector issue that has been raised with the OfS, who have indicated this is a data protection complexity, however it is felt this is a spurious defence. A suggestion would be for no personal data to be shared with institutions however students should be able to declare this information on their UCAS forms. This would provide a richer data base that's currently not accessible to institutions.</p>

	<p>The Chair noted the great progress made and congratulated the team on moving this vital agenda forward.</p> <p>DECISION: Council APPROVED the monitoring return to be submitted to the OfS.</p>
9.	<u>STATE SCHOOL TASK AND FINISH GROUP OUTCOMES (CNL/21/27, CNL/21/27A & CNL/21/28)</u>
	<p>The DVC (Education) and Professor Jo Gill provided an update on the State School Task and Finish Group outcomes following confirmation of its formation at the February meeting.</p> <p>Led by Jo Gill, the Task and Finish Group also included some student representation and Council input from Richard Atkins, Amoetsoe Mkwena, Nicholas Cheffings and Salam Katbi.</p> <p>Amongst the number of key principles that were kept in mind as the group proceeded, the difference between widening participation and state sector recruitment was a particular focus and the reported approach covered short-, medium- and long-term action.</p> <p>An update from the Task and Finish Group was requested to be brought to Council on a regular basis.</p> <p>DECISION: Council welcomed the proposals and the stretching targets and APPROVED the recommendations made in the paper.</p>
10.	<u>REPORT FROM SENATE (VERBAL)</u>
	<p>Professor Andrew McRae updated Council on the latest decisions and discussions held at the March meeting of Senate.</p> <p>A deep dive session on the University's new No Disadvantage Policy took place in February aided the policy development.</p> <p>The Joint meeting of Council and Senate was due to take place in May and would focus on the new strategy and would involve a number of directed discussions and breakout sessions.</p>
11.	<u>REPORT FROM AUDIT COMMITTEE (VERBAL)</u>
	<p>Gerry Brown updated the group on the latest news from the Audit Committee and highlighted the following discussion points:</p> <ul style="list-style-type: none"> • Changes to the CUC and the Institute of Auditors codes. An away day in December looked at the committee and discussed possible improvements. • The risk management update reported one red corporate risk. • A key risk deep dive into organisation and culture considered the staff surveys and staff wellbeing.
12.	<u>COUNCIL WAYS OF WORKING (CNL/21/29)</u>
	<p>The Chair led a discussion on Council Ways of Working with particular reference to the PWC Audit Report and the summary of findings.</p>

	<p>The Council agreed on the proposed actions and suggested looking outside the world of universities to assist us.</p> <p>Council members noted that the University had moved closer to the way the corporate world works and the Finance Sub-Committee had worked well, however maintaining ownership for all financial matters should remain at a Council level and this was fully supported.</p>
13.	<p><u>GLOBAL STRATEGY UPDATE (CNL/21/30)</u></p>
	<p>The Chair welcomed Peter Clack, Director of Global, to the Council meeting. Professor Mark Goodwin introduced the discussion and Council noted last year's activity, which had been delayed in being presented to Council.</p> <p>Council noted in-year activity and major projects.</p> <p>Council discussed the importance of supporting international students when they arrive. Council noted the scale of the challenge and the intensity of the competition, and acknowledged the additional workload for staff.</p> <p><u>GLOBAL STRATEGY ANNUAL REPORT (CNL/21/31)</u></p> <p>The Global Strategy Annual Report was RECEIVED.</p>
14.	<p><u>GLOBAL ENHANCE. PART 1: PREPARING FOR A DIGITAL EDUCATION FUTURE (CNL/21/32, CNL/21/32A & CNL/21/32B)</u></p>
	<p>The Vice-Chancellor introduced the item noting that this is an update and position paper on the next steps of the Project Enhance work and the next phase of our Digital Education strategy.</p> <p>In response to the above points, Professor Tim Quine noted the big transformation is from an on-campus programme to a blended programme. Throughout the pandemic pedagogic lessons have been learnt on delivering online, across multiple time zones and using different tools. The biggest step is what the university has achieved this year and this is a step in the same direction.</p> <p>In relation to the suggestion of cross-campus offerings for Penryn and Exeter, it is important to recognise the real difference on why students have come to Penryn i.e. whether they've chosen Penryn as their destination of choice or not achieved the grades to study at Streatham. Strengthening the identity of the Penryn campus will help with this divide in the student population.</p> <p>The Chair concluded the discussions noting Council's enthusiasm to take this vital agenda forward at pace whilst noting caution on any expenditure we may regret.</p> <p>ACTION: Consider cross-campus offering at a future Council meeting.</p>
15.	<p><u>REF UPDATE AND INSTITUTIONAL ENVIRONMENT STATEMENT (CNL/21/33)</u></p>
	<p>Professor Neil Gow FRS, DVC Research and Impact, presented a series of slides highlighting the key facts associated with the University's REF submission. It was noted the quality and scale of research at Exeter is on a steep trajectory and therefore it would be a disappointment not to receive a larger portion of QR funding.</p>

	<p>It was queried whether we'll receive any indication what other institutions are submitting and it was confirmed we will see quality profiles for other institutions as well as all units of assessment scores will be in the public domain.</p> <p>Council officially recorded their thanks to Professor Neil Gow FRS and the associated colleagues for a fantastic team effort.</p>
16.	<u>SPRING TERM STUDENTS REPORTS (CNL/21/34 AND CNL/21/35)</u>
	<p>Sunday Blake and Cara Chittenden led discussions with the group and highlighted a number of points from their reports.</p> <p>The Exeter President of the Falmouth and Exeter Students' Union noted the following:</p> <p><u>Term 2 Challenges</u></p> <p>The months since Christmas had seen a number of challenges, in particular the lockdown, frustration from students, and rent and tuition fee refunds. The tuition fee refunds had seen students asking for more campaigning, so the focus had been on pushing the government and not the University.</p> <p><u>Infrastructure</u></p> <p>Infrastructure in Cornwall had seen a lot of improvement and the student population was strong, but there had been cases where the infrastructure was not there to support those students.</p> <p>The lack of prayer and diverse cultural offerings in Cornwall had also been highlighted.</p> <p>Sports provision in Cornwall continued to prove a key issue. It was also noted that while some sport had been able to continue in light of the reopening of sports facilities in line with the government's roadmap, some local providers had taken the decision not to reopen yet leaving some sports groups unable to resume their activities.</p> <p>Faith space provision, Truro accommodation and sports facilities was to be looked into further and an update on each to be brought to the May Council meeting.</p> <p>The President of the Students' Guild noted the following:</p> <p>The Guild had been working closely with senior management during this very challenging year and were not supportive of the criticism levelled at the University for their handling of the pandemic, which involved localising the issue to the institution and not focusing on the global impact. While other universities around the country had seen breakdowns in relationships between Student Unions and Senior Managers it was clear that Exeter was unique with a balanced relationship critically aware.</p> <p>The Chair gave thanks to both presidents during the past, very challenging year noting that their performance had been outstanding.</p>
17.	<u>STUDENT WELLBEING (CNL/21/36)</u>
	<p>Janice Kay, Ian Blenkarn and Mark Sawyer gave a presentation to update Council on the current Student Wellbeing outlook, following the most recent Pulse Survey.</p> <p>The Provost noted that the past three months had been the most challenging for students out of an incredibly tough year, thanking in particular staff who had gone above and beyond to make life a little easier for students and to the Students Guild and Union in Falmouth for their support. She particularly wished to highlight the work of the UoE Law Society, the largest society with 574</p>

members, with a difficult past but this new founded society had been building inclusive and supportive communities.

The University had created an overall framework with the Mental Health and Wellbeing Board, a high powered board with residential experts, two consultant psychiatrists and three consultant clinical psychologists and is working on a holistic strategy for student and staff wellbeing.

The University was aiming to provide a community in which students felt safe, included and connected. The profound crises in mental health was often developing because of what was happening in people's lives, and in order for someone to flourish and be resilient in terms of their mental wellbeing, their university experience needed to have areas of success, be it in learning, finances, housing or training. All areas within the student experience in which the University needed to pull together to ensure student mental wealth.

Using research and evaluations to ensure that what we provide is working and that the successful aspects of support are appropriately resourced.

The Director of Education and Student Experience and the Head of Wellbeing and Student Support presented their findings and latest work to the group. The complicated interface between the University and the NHS which has been worked on over recent years and work is continuing to ensure a seamless experience for students in terms of their care. Successive years of increasing demand for students, a trend that predated the pandemic, and the responses put in place as a result of the wellbeing review undertaken a few years ago, had helped to prepare for this past year and had given a platform for moving on beyond the pandemic.

The Wellbeing Stepped Care Model worked to put in as much support to a student while they were lower risk, integrating with other teams and partners as the risk increased. An out of hours wellbeing and welfare support service which had become critical in helping wellbeing team to navigate student need beyond normal office hours.

It was agreed that as Exeter had an educational ecosystem, all of which was struggling with the highlighted issues from primary to further education, sharing our expertise and links with other educational institutions was an important part of what Exeter stood for in terms of mental wealth and building skills further than the University and the college.

It was noted that one of the things the team had been focused on over the coming summer was the new cohort coming in from schools who may have been deeply affected by the pandemic and the University was working with the schools on what students need. Previously the focus had been on helping new students on the transition from school to university, but the pandemic had brought into focus the needs of younger people.

A concern was raised over the significant number of referrals from disabled students and if the Wellbeing team and wider University look at the thematic issues and if training existing staff to take calls is an option. The Head of Wellbeing noted that the referrals from disabled students is not solely owned by the Wellbeing service but work was going into the themes around disabled student access and support to ensure those themes are addressed.

A Council member questioned whether the Nilaari helpline is something we can set up and run in Exeter. The Head of Wellbeing stated that while that is beyond the powers of the wellbeing team, it would be something that would be a valuable addition to the community.

A Council member asked whether they foresaw a surge in demand from students joining in September, along with staff returning to campus and the very real chance of strong pressure on the service, The Director of Wellbeing stated that they were setting up a dedicated team for the new academic year in order to support students as they arrive. It was also noted that the transition in for students could prove more complex for them psychologically. The pandemic had led to an

	<p>increase in diagnosed mental health issues before arrival at University, and the choices available that may not have been available to students before University which may make the transition very different to previous years.</p> <p>Council asked for any insights from the Director of Wellbeing into how current news stories had effected the mental health of the students. It was noted that the team were heavily engaged in any individuals who were affected by current affairs and the welfare support was always engaged immediately. New stories could also be quite triggering for those who had experienced it in their past.</p> <p>The Chair thanked all staff who had worked on the Wellbeing report and the work that had arisen from it.</p>
18.	<u>MATTERS BROUGHT FORWARD FROM PART II (CNL/XX/XX)</u>
	<p>No were matters bought forward from part II.</p> <p>The following papers were approved:</p> <ul style="list-style-type: none"> • Exeter University Foundation Annual Report and Financial Statements (CNL/21/39) • Amendments to Statutes, Ordinances and Regulations (CNL/21/40 & CNL/21/40A) • University Terms and Academic Calendar 2021-22 (CNL/21/42) • Business Engagement Strategy Annual Report (CNL/21/43 & CNL/21/43A) • Affixing the Seal (CNL/21/44)
19.	<u>CHAIR'S CLOSING REMARKS</u>
	<p>The Registrar and Secretary noted to the group that graduation ceremonies were unlikely to be delivered as usual, therefore an online ceremony would take place, but the announcement was likely to cause some controversy.</p> <p>The Chair noted the Joint Meeting of Council and Senate would take place on 19th May 2021, with the next Council meeting following on the 20th. A further Council Strategy Session and a Deep Dive session into Freedom of Expression were scheduled for the 6th and 10th of May, respectively.</p> <p>[Secretariat note: The Chair left the meeting for the final item]</p>
20.	<u>UPDATE FROM THE CHAIR OF COUNCIL RECRUITMENT SELECTION COMMITTEE</u>
	Richard Atkins updated the group on the latest from the Chair of Council Recruitment Selection Committee.
	<p>PART II PAPERS</p> <p>The following papers were noted:</p> <ul style="list-style-type: none"> ▪ The Bill Douglas Museum Annual Report (CNL/21/38) ▪ Report from Council Nominations Committee: March (CNL/21/41) ▪ Draft Student's Guild Accounts (CNL/21/45) ▪ EDI Termly Report (CNL/21/46) ▪ Annual Report on Investments (CNL/21/47 & CNL/21/47A) ▪ Academic Promotions (CNL/21/49) ▪ Guild Elections Returning Officer Report (CNL/21/50) ▪ Interim Risk Report (CNL/21/51) ▪ Exeter College Memorandum of Understanding (CNL/21/52)

	<ul style="list-style-type: none"> ▪ Audit Committee: Minutes 29 October 2020 (CNL/21/53) ▪ Senate: Minutes 04 November 2020 (CNL/21/54) ▪ Core Business Response Group – Captial (CIG) minutes: 08 March 2021 (CNL/21/55)

Appendix 1

COUNCIL & COMMITTEES

REGISTER OF INTERESTS 2020/21

Latest Register of Interests to be pasted below.

Members

Sarah Turvill	Willis Towers Watson (Director of UK Subsidiary; Pensioner); Yarmouth (IOW) Harbour (Commissioner); Grays Inn (Bencher)
Professor Lisa Roberts	Russell Group (Board Member); Heart of the South West Local Enterprise Partnership (Board Member)
Sarah Buck	BSW Consulting (Former consultant to BSW Consulting; staff now transferred to Bailey Partnership); Institution of Structural Engineers (Ethics Committee member); Deputy Chair of the Board, Joint Board of Moderators (Accreditation Visits; Deputy Chair of Board)
Richard Atkins	Department for Education (Engaged as FE Commissioner)
Professor Janice Kay	Royal Devon & Exeter NHS Foundation Trust (Non-Executive Director); Advance HE (Board Member); South West Institute of Technology (Board Member (Deputy Chair))
Professor Mark Goodwin	Cornwall and Isles of Scilly LEP (Board Member)
Jo Binding	The Student View (Chair of Trustees)
Sunday Blake	Exeter University Students' Guild (President)
Gerry Brown	NovaQuest Capital (Chairman); IQVIA (Shares)
Nicholas Cheffings	Hogan Lovells International LLP (Senior Counsel); PRIME Commitment Ltd (Chair); Making the Leap (Trustee); CareTech Charitable Foundation (Trustee); International Lawyers Project (Trustee); British Paralympic Association Parallel Club (Chair)
Cara Chittenden	Falmouth and Exeter Students' Union (Employer); Green Party (Paying Member)
Graham Cole	None
Professor Alexandra Gerbasi	None
Andrew Greenway	Public Digital (Director)
Salam Katbi	Department for Education (South West Regional Co-ordinator for Prevent)
Professor Caroline MacEwen	Tayside Health Board (Consultant Ophthalmologist); Scottish Government/CMO (Clinical Lead); NHS Improvement (Clinical Lead GIRFT Programme); Moorfields Eye Charity (Trustee); Healthcare Quality Improvement Partnership (HQIP) (Chair); Council of the GMC (Member); University of Dundee (Honorary Professor); National Eyecare Recovery and Transformation Programme (NHSE) (Co-clinical Lead)
Professor Andrew McRae	None
Amoetsoe Mkwena	Hogan Lovells International LLP (Employee, Associate)
Sir John O'Reilly	A*STAR (Board Member and Chairman of the Science and Engineering Research Council); ERA Foundation Ltd (Board

	Member); University of Huddersfield (Royal Academy of Engineering Industrial Visiting Professor); Royal Commission for the Exhibition of 1851 (Board Member); UCL (Visiting Professor); Royal Academy of Engineering (Member, Enterprise Committee & Selection Committee for Enterprise Fellowships); Khalifa University (Board member)
Alison Reed	British Airways plc (Director); NewDay Ltd (Director); CGI Group Inc (Director)
Alison Rose	None
Anni Vanhatalo	None
Glenn Woodcock	Centre for Science and Policy, University of Cambridge (Policy Fellow Alum); City Science Corporation Limited (Chairman and Shareholder); Cloudsoft Corporation Limited (Shareholder); Exeter City Futures Community Interest Company (CEO and Founder); Exeter College (Governor); Global City Futures Limited (Director); Grenadier Paternoster Limited (Director); Low Carbon Limited (Director); Low Carbon Foundation (Director); Oxygen House Group Limited (Director); Oxygen House Limited (Employee); Royal Society for the encouragement of Arts, Manufacturers and Commerce (RSA) (Fellow); Sparx Limited (Director); Dartington Hall Trust (Trustee of Board); The South West Food Hub Community Interest Company (Director)

In attendance

Alison Chambers	None
Andrew Connolly	None
Neil Gow	Sainsbury Laboratory (Trustee Director, Head of Scientific Advisory Board); Westerdijk Institute (Member of Scientific Advisory Board), Elsevier The Cell Surface (Editor in Chief); Wiley Cellular Microbiology (Editor); CIFAR Advisory Committee (Advisory Committee member), Gilead Sciences, Research Scholars program in Antifungals (Chair)
Professor Tim Quine	Tianjin University (Honorary Professor); Russell Group PVC Education Group (Chair); Exeter College (Member of Governing Body)
Imelda Rogers	None
Mike Shore-Nye	Exeter Science Park Limited (University nominated Board Director); Ted Wragg Multi Academy Trust (University nominated Member); Northcott Theatre (University nominated Board member); Association of Heads of University Administration (Deputy Chair and Executive Board member, OFS liaison, Home office Liaison)

Other Committees

Bettina Rigg	Browne Jacobson LLP (Partner); Writtle University College (Governor)
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David Dupont	Diabetes UK (Member of Clinical Studies Group researching Type 1 Diabetes); Operation Imprezza (Charity Trustee Director); Pennon Group Plc (Shareholding)
Simon Enoch	Jurit LLP (Consultant); Nescot (Governor and Chair of Audit Committee); 100% IT Ltd (Director)