



Fitness to Practise Flow Chart

If you have received a formal letter detailing a new Fitness to Practise (FtP) investigation this workflow will guide you through what to expect.

You have received a Notice of Investigation (NOI) outlining the concerns to be investigated about your professional conduct and/or the management of your health & wellbeing.

Has a temporary suspension from your placement/and or Programme been made?

Yes

No

The NOI will detail the terms of your suspension and how to appeal

An impartial Investigating Officer (IO) will be appointed

An interview with your IO will be arranged, where you can provide your perspective on the concerns under investigation.

The IO will interview others relevant to the concerns and assess documentary evidence. All evidence considered will be made available to you along with a copy of their report.

If the concerns are found to be partially or fully proven, does the FtP Programme Lead believe that your fitness to practise may be currently impaired?

Yes

Yes, but fitness to practise can be restored with remediation.

No

Your case will proceed to a Faculty Level Review (FLR) for further consideration.

Progression with the FtP process will be put on hold subject to your adherence to conditions and undertakings.

You will receive a letter concluding proceedings.

The FLR is led by the FtP Programme Lead and also attended by the IO, Faculty Cases representative and your supporter(s).

