

2025/26		Salary from 1 Aug 2025		Academic Job Families		Key:		Apprentices	
Spine Point									
71		*	£ 129,211	Prof Band 3 (spot salaries)	Prof Band 2	Associate Professor (E&R and E&S)	Lecturer (E&R and E&S), Research Fellow	Postdoctoral Research Associate	£49,404 £47,971 £46,578 £45,228
70		*	£ 125,448						
69		*	£ 121,795						
68		*	£ 118,248						
67		*	£ 114,801						
66		*	£ 111,459						
65		*	£ 108,214						
64		*	£ 105,062						
63		*	£ 102,000						
62		*	£ 99,031						
61		*	£ 96,146	Prof Band 1	Senior Lecturer (E&R and E&S), Senior Research Fellow	Lecturer (E&R and E&S), Research Fellow	£41,444 £40,271 £39,134		
60		*	£ 93,346						
59		*	£ 90,628						
58		*	£ 87,986						
57		*	£ 85,424						
56		*	£ 82,935						
55		*	£ 80,529						
54		*	£ 78,189						
53		*	£ 75,917						
52		*	£ 73,710						
51		*	£ 71,566	Associate Lecturer (E&S), Graduate Research	£32,047 £31,149 £30,556				
50		*	£ 69,488						
49		*	£ 67,468						
48	H	*	£ 65,827						
47		*	£ 63,606						
46		*	£ 61,759						
45		*	£ 59,966						
44		*	£ 58,225						
43		*	£ 56,535						
42		*	£ 54,893						
41		**	£ 53,301	Associate Lecturer (E&S), Graduate Research	£26,629 £27,780 £27,780				
39	G	**	£ 51,753						
38		**	£ 50,253						
37		**	£ 48,822						
36		**	£ 47,389						
35		**	£ 46,049						
34	F	**	£ 44,746						
31		**	£ 43,482						
30		**	£ 42,225						
29		**	£ 41,000						
28		**	£ 39,814	Associate Lecturer (E&S), Graduate Research	£25,528				
27		**	£ 38,666						
26		**	£ 37,556						
25	E	**	£ 36,482						
22		**	£ 35,442						
21		**	£ 34,436						
20		**	£ 33,462						
19		**	£ 32,518						
18	D	**	£ 31,604						
15		**	£ 30,720			Associate Lecturer (E&S), Graduate Research	£25,681 £25,528		
14		**	£ 29,866						
13		**	£ 29,042						
12		**	£ 28,246						
11	C	**	£ 27,476						
10		**	£ 26,732						
9		**	£ 26,012						
8		**	£ 25,316						
7		**	£ 24,644						
6		**	£ 24,006						
5	B	**	£ 23,392	Associate Lecturer (E&S), Graduate Research	£25,528				
4		**	£ 22,802						
3		**	£ 22,236						
2		**	£ 21,694						
1		**	£ 21,176						
0		**	£ 20,682						
-1		**	£ 20,212						
-2		**	£ 19,766						
-3		**	£ 19,344						
-4		**	£ 18,946						
-5		**	£ 18,572						
-6		**	£ 18,222						
-7		**	£ 17,896						
-8		**	£ 17,594						
-9		**	£ 17,316						
-10		**	£ 17,062						
-11		**	£ 16,832						
-12		**	£ 16,626						
-13		**	£ 16,444						
-14		**	£ 16,286						
-15		**	£ 16,152						
-16		**	£ 16,042						
-17		**	£ 15,956						
-18		**	£ 15,894						
-19		**	£ 15,856						
-20		**	£ 15,832						
-21		**	£ 15,822						
-22		**	£ 15,826						
-23		**	£ 15,844						
-24		**	£ 15,876						
-25		**	£ 15,922						
-26		**	£ 16,002						
-27		**	£ 16,106						
-28		**	£ 16,234						
-29		**	£ 16,386						
-30		**	£ 16,562						
-31		**	£ 16,762						
-32		**	£ 16,986						
-33		**	£ 17,234						
-34		**	£ 17,506						
-35		**	£ 17,802						
-36		**	£ 18,122						
-37		**	£ 18,466						
-38		**	£ 18,834						
-39		**	£ 19,226						
-40		**	£ 19,642						
-41		**	£ 20,082						
-42		**	£ 20,546						
-43		**	£ 21,034</						

For the avoidance of doubt, under HMRC rules, we regard that all University of Exeter staff are contracted as 'salaried hours workers'. This means that a full-time employee works 36.5 hours a week, 52 weeks a year, so 1,898 hours in total per annum (unless their letter of appointment states an alternative). Part time employees are contracted to work the number of hours specified in their letter of appointment. Employees will receive an annual salary paid in 12 equal monthly instalments.