

**UNIVERSITY OF EXETER APPRENTICESHIP PAY SCALES**

Pay rates effective from 1 Aug 2024

NI rates effective from April 2024

Pension Scheme employer contribution rates - USS 14.5% and ERSS 12.0%

Note: this table will give the oncost figure for a full-time whole year appointment only.

Spine Point	Salary from Aug 2024	In Pension Scheme (not PSX) Over 25				Not In Pension Scheme			In Pension Scheme (not PSX) Under 25					Not In Pension Scheme			
		Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total	Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
42		USS	5416	7009	241	61,009	5,416	241	54,000	USS	-	7,009	241	55,594	-	241	48,585
41		USS	5225	6809	234	59,233	5,225	234	52,424	USS	-	6,809	234	54,008	-	234	47,199
40		USS	5040	6615	228	57,508	5,040	228	50,893	USS	-	6,615	228	52,468	-	228	45,853
39	G	USS	4861	6427	221	55,834	4,861	221	49,407	USS	-	6,427	221	50,973	-	221	44,546
36		USS	4353	5893	203	51,096	4,353	203	45,203	USS	-	5,893	203	46,743	-	203	40,850
35		USS	4194	5726	197	49,607	4,194	197	43,881	USS	-	5,726	197	45,413	-	197	39,687
34	F	USS	4039	5563	191	48,162	4,039	191	42,599	USS	-	5,563	191	44,123	-	191	38,560
27		USS	3075	4550	156	39,160	3,075	156	34,610	USS	-	4,550	156	36,085	-	156	31,535
26		USS	2952	4421	152	38,019	2,952	152	33,598	USS	-	4,421	152	35,067	-	152	30,646
25	E	USS	2872	4336	149	37,265	2,872	149	32,929	USS	-	4,336	149	34,394	-	149	30,058
20		ERSS	2331	3118	129	31,569	2,331	129	28,451	ERSS	-	3,118	129	29,238	-	129	26,120
19		ERSS	2232	3032	126	30,663	2,232	126	27,631	ERSS	-	3,032	126	28,431	-	126	25,399
18	D	ERSS	2165	2974	123	30,047	2,165	123	27,073	ERSS	-	2,974	123	27,882	-	123	24,908
L7		ERSS	2165	2974	123	30,047	2,165	123	27,073	ERSS	-	2,974	123	27,882	-	123	24,908
L6		ERSS	2114	2930	122	29,585	2,114	122	26,655	ERSS	-	2,930	122	27,471	-	122	24,541
L5	C	ERSS	2064	2886	120	29,128	2,064	120	26,242	ERSS	-	2,886	120	27,064	-	120	24,178
L2		ERSS	1906	2749	114	27,682	1,906	114	24,933	ERSS	-	2,749	114	25,776	-	114	23,027
L1	B	ERSS	1887	2733	113	27,509	1,887	113	24,776	ERSS	-	2,733	113	25,622	-	113	22,889

