

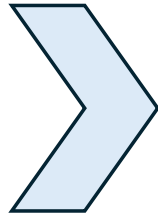
Current Point

Interim Salary
(original proposal)
(from 1 April 2026)

Interim Salary
(revised proposal)
(from 1 April 2026 until next
JNCHES increase).

August 2026 (or next
JNCHES increase)

Point 18 - £28,031
Point 19 - £28,778
Point 20 - £29,588



Interim salary - £30,378

+ £250

Interim salary - £30,628

Point 21 - £30,378



Interim salary - £30,378

+ £500

Interim salary - £30,878

Point 22 - £31,236



Interim salary - £31,236

+ £500

Interim salary - £31,736

From 1 August 2026, salaries will be the new nationally agreed JNCHES salary for each point.

Colleagues currently on points 18 to 20 will be on point 21.

Colleagues currently on point 21 will progress to point 22 (subject to 6 months' experience in Grade D).

Colleagues on point 22 will progress to point 23 (subject to 6 months' experience in Grade D).

Worked examples are shown on the following page

Worked Examples

Current Salary

Interim salary under revised proposal

Indicative salary (August 2026)

(1 April 2026 to 1 August 2026, or date of next JNCHEs increase)

(or after next nationally agreed JNCHS increase - likely to take effect from 1 August 2026)

Point 19 - £28,778



Interim salary - £30,628



Point 21 - £30,925

Point 21 - £30,378



Interim salary - £30,878



Point 22* - £31,798

Point 22 - £31,236



Interim salary - £31,736



Point 23* - £32,657

These are the current JNCHEs rates at these points.

These are the rates outlined as part of the proposal from the previous page.

Right now, we don't know what the national increase in August 2026 will be. However, we do know that UCEA has made an offer of 1.8%. The above rates assume the final increase is 1.8%.

* progression from point 21 to 22, and point 22 to 23 is subject to 6 months' experience in Grade D