

UNIVERSITY OF EXETER PAY SCALES

Pay rates effective from 1 Aug 2024

NI rates effective from April 2024

Pension Scheme employer contribution rates - USS 14.5% and ERSS 12.0%

Note: this table will give the oncost figure for a full-time whole year appointment only.

= incremental points
 = contribution points

Spine Point		Salary from 1 Aug 2024	In Pension Scheme (not PSX)				Not In Pension Scheme			
			Pension Scheme	Employer NIC	Employer pension contribution	Apprenticeship Levy	Total	Employer NIC	Apprenticeship Levy	Total
71		£ 125,219	USS	16,024	18,156	626	160,025	16,024	626	141,869
70		£ 121,599	USS	15,525	17,631	607	155,362	15,525	607	137,731
69		£ 118,083	USS	15,040	17,122	590	150,835	15,040	590	133,713
68		£ 114,671	USS	14,569	16,627	573	146,440	14,569	573	129,813
67		£ 111,355	USS	14,111	16,146	556	142,168	14,111	556	126,022
66		£ 108,139	USS	13,667	15,680	540	138,026	13,667	540	122,346
65		£ 105,017	USS	13,237	15,227	525	134,006	13,237	525	118,779
64		£ 101,984	USS	12,818	14,787	509	130,098	12,818	509	115,311
63		£ 99,039	USS	12,412	14,360	495	126,306	12,412	495	111,946
62		£ 96,182	USS	12,017	13,946	480	122,625	12,017	480	108,679
61		£ 93,406	USS	11,634	13,543	467	119,050	11,634	467	105,507
60		£ 90,712	USS	11,262	13,153	453	115,580	11,262	453	102,427
59		£ 88,097	USS	10,902	12,774	440	112,213	10,902	440	99,439
58		£ 85,555	USS	10,551	12,405	427	108,938	10,551	427	96,533
57		£ 83,090	USS	10,211	12,048	415	105,764	10,211	415	93,716
56		£ 80,695	USS	9,880	11,700	403	102,678	9,880	403	90,978
55		£ 78,380	USS	9,561	11,365	391	99,697	9,561	391	88,332
54		£ 76,128	USS	9,250	11,038	380	96,796	9,250	380	85,758
53		£ 73,943	USS	8,948	10,721	369	93,981	8,948	369	83,260
52		£ 71,819	USS	8,655	10,413	359	91,246	8,655	359	80,833
51		£ 69,757	USS	8,371	10,114	348	88,590	8,371	348	78,476
50		£ 67,757	USS	8,095	9,824	338	86,014	8,095	338	76,190
49		£ 65,814	USS	7,827	9,543	329	83,513	7,827	329	73,970
48		£ 64,235	USS	7,609	9,314	321	81,479	7,609	321	72,165
47		£ 62,098	USS	7,314	9,004	310	78,726	7,314	310	69,722
46		£ 60,321	USS	7,068	8,746	301	76,436	7,068	301	67,690
45		£ 58,596	USS	6,830	8,496	292	74,214	6,830	292	65,718
44		£ 56,921	USS	6,599	8,253	284	72,057	6,599	284	63,804
43		£ 55,295	USS	6,375	8,017	276	69,963	6,375	276	61,946
42		£ 53,715	USS	6,157	7,788	268	67,928	6,157	268	60,140
41		£ 52,183	USS	5,945	7,566	260	65,954	5,945	260	58,388
40		£ 50,694	USS	5,740	7,350	253	64,037	5,740	253	56,687
39		£ 49,250	USS	5,541	7,141	246	62,178	5,541	246	55,037
38		£ 47,874	USS	5,351	6,941	239	60,405	5,351	239	53,464
37		£ 46,485	USS	5,159	6,740	232	58,616	5,159	232	51,876
36		£ 45,163	USS	4,977	6,548	225	56,913	4,977	225	50,365
35		£ 43,878	USS	4,799	6,362	219	55,258	4,799	219	48,896
34		£ 42,632	USS	4,627	6,181	213	53,653	4,627	213	47,472
31		£ 39,105	USS	4,141	5,670	195	49,111	4,141	195	43,441
30		£ 37,999	USS	3,988	5,509	189	47,685	3,988	189	42,176
29		£ 36,924	USS	3,840	5,353	184	46,301	3,840	184	40,948
28		£ 35,880	USS	3,696	5,202	179	44,957	3,696	179	39,755
27		£ 34,866	USS	3,556	5,055	174	43,651	3,556	174	38,596
26		£ 33,882	USS	3,420	4,912	169	42,383	3,420	169	37,471
25		£ 33,232	USS	3,330	4,818	166	41,546	3,330	166	36,728
22		£ 30,505	ERSS	2,954	3,660	152	37,271	2,954	152	33,611
21		£ 29,659	ERSS	2,837	3,559	148	36,203	2,837	148	32,644
20		£ 28,879	ERSS	2,730	3,465	144	35,218	2,730	144	31,753
19		£ 28,081	ERSS	2,619	3,369	140	34,209	2,619	140	30,840
18		£ 27,344	ERSS	2,518	3,281	136	33,279	2,518	136	29,998
L9		£ 27,069	ERSS	2,480	3,248	135	32,932	2,480	135	29,684
L8		£ 26,538	ERSS	2,406	3,184	132	32,260	2,406	132	29,076
L7		£ 26,017	ERSS	2,335	3,122	130	31,604	2,335	130	28,482
L6		£ 25,507	ERSS	2,264	3,060	127	30,958	2,264	127	27,898
L5		£ 25,007	ERSS	2,195	3,000	125	30,327	2,195	125	27,327
L4		£ 23,816	ERSS	2,031	2,857	119	28,823	2,031	119	25,966
L3		£ 23,464	ERSS	1,982	2,815	117	28,378	1,982	117	25,563
L2		£ 23,118	ERSS	1,934	2,774	115	27,941	1,934	115	25,167
L1		£ 22,776	ERSS	1,887	2,733	113	27,509	1,887	113	24,776

It should be noted that the above tables have been prepared on the assumption that Grade E staff within a pension scheme are members of USS.

(Although new staff in Grade E will join USS some existing staff in Grade E elected to remain members of ERSS when the Framework Agreement was introduced.)

The following table re-calculates for those in Grade E on the assumption that the staff are members of ERSS.

New staff in Grade E will join USS.

Spine Point		Salary from 1 Aug 2024	In Pension Scheme (not PSX)				
			Pension Scheme	NI	Employer pension contribution	Total	
31		£ 39,105	ERSS	4,141	4,692	195	47,938
30		£ 37,999	ERSS	3,988	4,559	189	46,546
29		£ 36,924	ERSS	3,840	4,430	184	45,194
28		£ 35,880	ERSS	3,696	4,305	179	43,881
27		£ 34,866	ERSS	3,556	4,183	174	42,605
26		£ 33,882	ERSS	3,420	4,065	169	41,367
25		£ 33,232	ERSS	3,330	3,987	166	40,549