

Temporary Worker Rates											
Nov-25											
					18.72%						
					12.07%	£175.01					
	Scale Point	Annual Salary	Rate to Temp inc of Holiday	Basic Rate to Temp per hr	Holiday Pay Provision	NI per hr (inc. NI on Hol Pay)	Apprentis hip levey	NEST	Total ERS cost		
		£		£	£	£					
B	L1	£ 25,528	15.07	13.45	1.62	1.42	0.08	0.60	17.17		
	L2	£ 25,911	15.30	13.65	1.65	1.45	0.08	0.61	17.44		
	L3	£ 26,300	15.53	13.86	1.67	1.48	0.08	0.62	17.71		
	L4	£ 26,694	15.76	14.06	1.70	1.51	0.08	0.63	17.98		
C	L5	£ 28,029	16.55	14.77	1.78	1.62	0.08	0.66	18.92		
	L6	£ 28,589	16.88	15.06	1.82	1.67	0.08	0.68	19.31		
	L7	£ 29,161	17.22	15.36	1.85	1.71	0.09	0.69	19.71		
	L8	£ 29,744	17.56	15.67	1.89	1.76	0.09	0.70	20.12		
	L9	£ 30,339	17.91	15.98	1.93	1.81	0.09	0.72	20.53		
D	18	£28,031	16.55	14.77	1.78	1.62	0.08	0.66	18.92		
	19	£28,778	16.99	15.16	1.83	1.68	0.08	0.68	19.44		
	20	£29,588	17.47	15.59	1.88	1.75	0.09	0.70	20.01		
	21	£30,378	17.94	16.01	1.93	1.81	0.09	0.72	20.56		
	22	£31,236	18.44	16.46	1.99	1.88	0.09	0.74	21.16		
E	25	£33,951	20.05	17.89	2.16	2.10	0.10	0.80	23.05		
	26	£ 34,610	20.44	18.24	2.20	2.16	0.10	0.82	23.51		
	27	£ 35,608	21.03	18.76	2.26	2.24	0.11	0.84	24.21		
	28	£36,636	21.63	19.30	2.33	2.32	0.11	0.87	24.93		
	29	£37,694	22.26	19.86	2.40	2.41	0.11	0.89	25.67		
	30	£38,784	22.90	20.43	2.47	2.50	0.11	0.92	26.43		
	31	£39,906	23.56	21.03	2.54	2.59	0.12	0.94	27.21		
F	34	£43,482	25.67	22.91	2.77	2.88	0.13	1.03	29.71		
	35	£44,746	26.42	23.58	2.85	2.98	0.13	1.06	30.59		
	36	£46,049	27.19	24.26	2.93	3.09	0.14	1.09	31.50		
	37	£47,389	27.98	24.97	3.01	3.20	0.14	1.12	32.44		
	38	£48,822	28.83	25.72	3.10	3.32	0.14	1.15	33.44		
G	39	£50,253	29.67	26.48	3.20	3.43	0.15	1.19	34.44		
	40	£51,753	30.56	27.27	3.29	3.56	0.15	1.22	35.49		
	41	£53,301	31.47	28.08	3.39	3.68	0.16	1.26	36.57		
	42	£54,893	32.41	28.92	3.49	3.81	0.16	1.30	37.68		
	43	£56,535	33.38	29.79	3.60	3.95	0.17	1.34	38.83		
	44	£58,225	34.38	30.68	3.70	4.08	0.17	1.38	40.01		
	45	£59,966	35.41	31.59	3.81	4.22	0.18	1.42	41.23		
	46	£61,759	36.47	32.54	3.93	4.37	0.18	1.46	42.48		
	47	£63,606	37.56	33.51	4.04	4.52	0.19	1.50	43.77		
H	48	£65,827	38.87	34.68	4.19	4.70	0.19	1.55	45.32		
	49	£67,468	39.84	35.55	4.29	4.84	0.20	1.59	46.47		
	50	£69,488	41.03	36.61	4.42	5.00	0.21	1.64	47.88		
	51	£71,566	42.26	37.71	4.55	5.17	0.21	1.69	49.33		
	52	£73,710	43.52	38.84	4.69	5.34	0.22	1.74	50.83		
	53	£75,917	44.83	40.00	4.83	5.52	0.22	1.79	52.37		
	54	£78,189	46.17	41.20	4.97	5.71	0.23	1.85	53.95		
OT	T101	£ 33,951	21.24	17.89	3.35	2.27	0.11	0.85	24.46	*	
	T102	£ 67,902	42.47	35.78	6.70	5.20	0.21	1.70	49.58	*	
	T103	£ 73,272	45.83	38.60	7.23	5.66	0.23	1.83	53.56	*	
	T104	£ 86,964	54.40	45.82	8.58	6.85	0.27	2.18	63.69	*	
	T105	£ 106,188	66.42	55.95	10.47	8.50	0.33	2.66	77.91	Consultants	
	T106	£ 52,291	32.71	27.55	5.16	3.85	0.16	1.31	38.03	DRs in training	
	T110	£ 43,482	27.20	22.91	4.29	3.09	0.14	1.09	31.51	Other clinical	
	M101	£ 66,430	41.55	35.00	6.55	5.07	0.21	1.66	48.49		
LW	1	£25,528	£15.07	£13.45	£1.62	£1.42	£0.08	£0.60	£17.17		
LW	2	£26,421	£15.60	£13.92	£1.68	£1.49	£0.08	£0.62	£17.79	LW1 + 3.5%	
SA	1	£25,528	£15.07	£13.45	£1.62	£1.42	£0.08	£0.60	£17.17		
SA	2	£26,421	£15.60	£13.92	£1.68	£1.49	£0.08	£0.62	£17.79		
LW	1.00	£25,528.00	£15.07	£13.45	£1.62		Tennis Level 1				
LW	1.00	£25,528.00	£15.07	£13.45	£1.62		Tennis Level 2				
SP	2	£25,528.00	£15.07	£13.45	£1.62		Swimming Level 1				
SP	3	£25,528.00	£15.07	£13.45	£1.62		Tennis Level				
SP	4	£25,528.00	£15.07	£13.45	£1.62		Swimming Level 2				
SP	5	£25,528.00	£15.07	£13.45	£1.62		Tennis Individual				
SP	5	£25,528.00	£15.07	£13.45	£1.62		Cricket Group Coaching				
SP	6	£33,871.69	£20.00	£17.85	£2.15		Cricket Level 2 1 to 1				
SP	7	£39,460.52	£23.30	£20.79	£2.51		Exercise Class Instructor				
SP	8	£42,339.61	£25.00	£22.31	£2.69		Cricket Level 3 / 4 1 to 1				