

Changes to Grade D

Current Salary

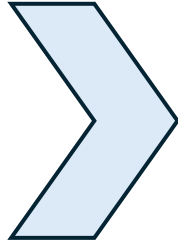
Temporary salary increase

(1 April 2026 to 1 August 2026, or date of next JNCHES increase)

August 2026

(or date of next JNCHES increase)

Point 18 - £28,031
Point 19 - £28,778
Point 20 - £29,588



£30,628



Point 21 - £30,378



£30,878



Point 22 - £31,236



£31,736



These are the current JNCHES rates at these points.

These salary rates will be paid in your May 2026 pay packet and will be backdated to April 2026

From 1 August 2026, salaries will be the new nationally agreed JNCHES salary for each point.

Colleagues currently on points 18 to 20 will be on point 21.

Colleagues currently on point 21 will progress to point 22 (subject to 6 months' experience in Grade D).

Colleagues on point 22 will progress to point 23 (subject to 6 months' experience in Grade D).

Worked examples are shown on the following page

Worked Examples (including increment progression)

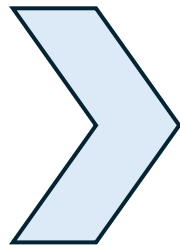
Current Salary

Point 18 - £28,031
Point 19 - £28,778
Point 20 - £29,588

Point 21 - £30,378

Point 22 - £31,236

These are the current JNCHEs rates at these points.



Temporary salary increase

(1 April 2026 to 1 August 2026, or date of next JNCHEs increase)

£30,628

£30,878

£31,736

These rates will be paid in your May 2026 pay packet and will be backdated to April 2026



Indicative JNCHEs salary

(August 2026, or after next nationally agreed JNCHEs increase - likely to take effect from 1 August 2026)

Point 21 - £30,986

Point 22* - £31,861

Point 23* - £32,722

Right now, we don't know what the national increase in August 2026 will be. However, we do know that UCEA has made an offer of 2%. The above rates assume the final increase is 2%.

* progression from point 21 to 22, and point 22 to 23 is subject to 6 months' experience in Grade D